

MAHARASHTRA STATE ELECTRICITY BOARD
MERCANTILE BANK BLDG. FORT
BOMBAY-400 023 Dt.

✓ CORRECTION SLIP NO. 226 dt. 31.3.79
TO GO (P) 18 DT. 28.5.63

Sub:- Grant of Special Pay.

At present the special pay is granted at the rate of 10% of the minimum of the scale of pay of the additional posts held by an employee who is called upon to hold charge of one or more posts in addition to his own duties, more than 30 consecutive days, according to SR 36 of M.S.E.B. Employees' Service Regulations.

The Board vide its Resolution No. ¹⁶³⁰ 4650 dt. 30.3.79, has accorded approval to modify the existing provision to read as under:-

"When an employee is called upon to hold the charge of additional post in addition to his own duties, he may be given a special pay at the rate of 1/5th of the minimum of the scale of the additional post provided the additional charge is held for a period exceeding 15 consecutive days."

Note:-1

Special pay is not admissible, when the post of which the employee is given additional charge carries a scale of pay, lower than that of his own.

Note:2

When an employee, who is called upon to hold additional charge, takes over the charge of additional post before commencement of the holidays allowed to be prefixed and hand over charge after expiry of the holidays allowed to be suffixed shall be counted for arriving at the number of days for sanction of special pay for holding additional charge as per the SR 36. In such cases, the employee shall be held eligible for special pay for the entire period inclusive of the holidays allowed to be prefixed or suffixed.

Note:-3

When an employee who is called upon to hold additional charge during the training period another employee, which is less than fifteen days actually holds additional charge for a period including prefix or suffix days allowed to the employee and/or leave granted to the employee deputed for training, in continuation of his period of training for entire period for which such additional charge is held including prefix and suffix and or leave granted

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be counted for arriving at the number of days for sanction of special pay for holding additional charge as per SR 36. In such cases the employee shall be held eligible for special pay for the entire period inclusive of prefix/suffix holidays allowed and/or leave granted to the employees in continuation of his period of training.

In such cases during the period of holidays allowed to the prefix and/or suffix a supernumerary post shall be deemed to have been sanctioned and person who has proceeded on leave or deputed for training shall be deemed to have held that post.

Note:-4

The newly created post is deemed to be operative for the purpose of grant of charge allowance provided it is vacant for a period of more than 3 months from the date of its sanction and that it is certified by the appointing authority that the post remained vacant for want of a select list of selected candidates.

S D Danile
Joint Secretary(Tech.)

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31/3/79