

**PAY SCALES OF MSEB / MSEDCL - CATEGORIES / PAY GROUP WISE**

MNG

Sr. No.	Category of post	Pay scale w.e.f.1/4/80	Pay scale w.e.f.1/4/88	Pay scale w.e.f.1/4/93	Pay scale w.e.f.1/4/98	Pay scale w.e.f.1/4/03	Pay scale w.e.f.1/4/08	Pay scale w.e.f.1/4/2013	Pay scale w.e.f.1/4/2018
		GO.107 Dt.24.08.1981	GO.121 Dt.22.03.1990, GO.123 Dt.06.04.1990	GO.135 Dt.28.12.1995, GO.136 Dt.28.12.1995	GO.152 Dt.10.01.2001, GO.153 Dt.10.01.2001	GO.163 Dt.02.06.2005, GO.164 Dt.02.06.2005	Adm.241 Dt.27.08.2009, Adm.244 Dt.27.08.2009	Adm.486 Dt.30.06.2014, Adm.488 Dt.30.06.2014	Adm.590 Dt.18.09.2019, Adm.592 Dt.18.09.2019
1	2	3	4	5	6	7	8	9	10
<b>Pay Gr.I</b>									
1	Tech.Director and equivalent / ED(HR)	3000-125-3500	6000-250-7500	6600-315-10065	15740-660-26300	18105-795-34800	39110-1720-75230	48890-2150-94040	125895-5540-242235
2	Chief Engineer and equivalent	2710-125-3210	5400-225-7200	5940-280-9580	14780-600-24980	17000-720-32840	36720-1560-71040	45900-1950-88800	118195-5025-228745
3	Dy.Chief Engineer and equivalent (GM)	2460-125-2960	4800-200-7000	5280-250-9030	13135-550-23585	15105-660-30945	32630-1430-66950	40790-1790-83750	105035-4610-215675
4	Supdt.Engineer and equivalent	1960-100-2760	4200-160-5000-180-6620	4620-200-5620-225-8545	11550-475-13925-525-22325	13285-570-16135-630-29365	28700-1235-34875-1365-63540	35875-1545-43600-1710-79510	92380-3980-112280-4405-204785
5	Sr.Ex.Engineer and equivalent	1750-80-2630	3700-140-4400-160-6480	4070-175-4945-200-8145	10810-425-12935-475-21010	12435-510-14985-570-27525	26860-1105-32385-1235-59555	33575-1385-40500-1545-74490	86460-3570-104310-3980-191870
6	Ex.Engineer and equivalent	1550-70-2390	3300-120-3900-140-5860	3630-150-4380-175-7355	10215-375-12090-425-19315	11750-450-14000-510-25220	25380-975-30255-1105-54565	31725-1220-37825-1385-68295	81695-3145-97420-3570-175960
7	Dy.Ex.Engineer and equivalent (Add.EE)	1275-65-2120	2725-90-3175-115-5130	3000-115-3230-145-6565	8600-325-10225-350-17225	9890-390-11840-415-22215	21365-845-25590-900-48090	26710-1060-32010-1125-60135	68780-2730-82430-2900-154930
8	Dy.Estt.Officer/Medical Officer and equivalent	1250-60-2030	2700-90-3150-115-4990	2970-115-3315-145-6360	8520-325-10145-350-17145	9800-390-11750-415-22125	21170-845-25395-900-47895	26465-1060-31765-1125-59890	68150-2730-81800-2900-154300
9	Asstt. Personnel Officer, Accounts Officer and equivalent (Manager-HR/FnA)	1060-55-1830	2525-85-2950-110-4490	2780-105-3305-140-5685	7970-300-9470-325-15645	9170-360-10970-390-20330	19810-780-23710-845-43990	24765-975-29640-1060-55080	63770-2515-76345-2730-141865
<b>Pay Gr.II</b>									
1	Asstt.Engineer and equivalent (Dy.EE)	1000-55-1770	2450-85-2875-110-4415	2695-105-3220-140-5600	7730-300-9230-325-15405	8890-360-10690-390-20050	19205-780-23105-845-43385	24010-975-28885-1060-54325	61830-2515-74405-2730-139925
2	Labour Officer & equivalent	870-50-1470	2175-70-2525-85-3715	2395-90-2845-105-4630	6870-250-8120-275-12795	7910-310-9460-325-17260	17090-670-20440-705-37360	21365-840-25565-885-46805	55015-2165-65840-2280-120560
3	Jr.Engineer and equivalent (Asstt.Engineer)	775-45-1450	1950-70-2300-85-3660	2145-90-2595-105-4590	6150-250-7400-275-12625	7075-310-8625-325-17075	15285-670-18635-705-36965	19110-840-23310-885-46320	49210-2165-60035-2280-119315
4	Estt.Suptd./D.A. and equivalent( Dy.Mgr-HR/FnA)	720-45-1395	1810-70-2160-85-3605	1995-90-2445-105-4545	5720-250-6970-275-12745	6585-310-8135-325-16585	14225-670-17575-705-35905	17785-840-21985-885-44995	45800-2165-56625-2280-115905

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		GO.107 Dt.24.08.1981	GO.121 Dt.22.03.1990, GO.123 Dt.06.04.1990	GO.135 Dt.28.12.1995, GO.136 Dt.28.12.1995	GO.152 Dt.10.01.2001, GO.153 Dt.10.01.2001	GO.163 Dt.02.06.2005, GO.164 Dt.02.06.2005	Adm.241 Dt.27.08.2009, Adm.244 Dt.27.08.2009	Adm.486 Dt.30.06.2014, Adm.488 Dt.30.06.2014	Adm.590 Dt.18.09.2019, Adm.592 Dt.18.09.2019
1	2	3	4	5	6	7	8	9	10
5	L.C.F./Head Foreman and equivalent	665-40-1265	1675-60-1975-65-2625-70-3325	1845-75-2220-80-3020-90-4190	5290-210-6340-225-8590-250-12090	6085-250-7335-260-9935-295-15540	13145-540-15845-565-21495-640-33655	16435-675-19810-710-26910-800-42110	42325-1740-51025-1830-69325-2060-108465
<b>Pay Gr.III</b>									
1	Sub-Engineer and equivalent (Jr.Engr)	600-35-1125	1510-50-1760-60-2360-65-3140	1665-65-1990-75-2740-80-3860	4665-185-5590-210-7690-225-11515	5370-240-6570-250-9070-260-14790	11600-520-14200-540-19600-565-32030	14500-650-17750-675-24500-710-40120	37340-1675-45715-1740-63115-1830-103375
2	Asstt.Vigilance Officer/Asstt.Security Officer & equivalent	585-35-1110	1475-50-1725-60-2325-65-3105	1625-65-1950-75-2700-80-3820	4550-185-5475-210-7575-225-11400	5235-240-6435-250-8935-260-14655	11310-520-13910--540-19310-565-31740	14140-650-17390-675-24140-710-39760	36415-1675-44790-1740-62190-1830-102450
3	Asstt.Acctt./Head Clerk and equivalent	545-30-695-35-1045	1375-45-1600-55-2150-60-3050	1515-55-1790-70-2490-75-3765	4245-155-5020-200-7020-210-11220	4885-180-5785-235-8135-250-14385	10555-390-12505-510-17605-540-31105	13195-490-15645-640-22045-675-38920	33980-1265-40305-1650-56805-1740-100305
4	Artisan 'A'/U.D.C. and equivalent	465-25-590-30-920	1250-35-1425-40-1825-45-2725	1375-45-1600-50-2100-55-3310	3850-130-4500-140-5900-155-10085	4430-150-5180-165-6830-180-12590	9570-325-11195-360-14795-390-27275	11965-410-14015-450-18515-490-34195	30810-1060-36110-1160-47710-1265-88190
5	Artisan 'B'/Driver and equivalent	440-20-540-25-840	1210-30-1360-35-1710-40-2550	1335-40-1535-45-1985-50-3085	3740-115-4315-130-5615-140-9395	4305-135-4980-150-6480-165-11760	9300-295-10775-325-14025-360-25545	11625-370-13475-410-17575-450-31975	29935-955-34710-1060-45310-1160-82430
6	Artisan 'C'/Lineman(Principal Tech)/ L.D.C. and equivalent	415-15-490-20-730	1175-25-1300-30-1600-35-2230	1295-30-1445-40-1845-45-2700	3630-85-4055-115-5205-130-8325	4175-100-4675-135-6025-150-10375	9020-220-10120-295-13070-325-22495	11275-275-12650-370-16350-410-28240	29035-710-32585-955-42135-1060-72875
<b>Pay Gr.IV</b>									
1	Asstt.Lineman (Sr.Technician) /Daftary and equivalent	380-10-430-15-625	1100-20-1200-25-1450-30-1840	1210-25-1335-30-1635-40-2235	3390-70-3740-85-4590-115-6890	3900-85-4325-100-5325-135-8700	8425-185-9350-220-11550-295-18925	10535-235-11710-275-14460-370-2371	27130-610-30180-710-37280-955-61155
2	Helper (Technician) /Peon and equivalent	355-8-395-10-525	1050-15-1125-20-1325-25-1575	1155-20-1255-25-1505-30-1895	3235-60-3535-70-4235-85-5765	3720-70-4070-85-4920-100-7220	8040-155-8815-185-10665-220-15725	10050-195-11025-235-13375-275-19700	25880-505-28405-610-34505-710-50835