



(A Govt. of Maharashtra Undertaking)  
CIN-U40109MH2005SGC153645  
**OFFICE OF THE DIRECTOR (HR)**

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Tel.: 2647 4211 Extn. 2508 / 26475128 (P), Email :directorhrmsedcl@gmail.com  
Plot No.G-9, "Prakashgad", Anant Kanekar Marg, Bandra (East), Mumbai - 400 051.

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**No.: DIR/ HR/HGB/9746**

**Date:- 22-05-2020**

**To,**  
**The Joint Managing Director**  
Regional Office,  
Aurangabad, Konkan

**The Regional Director**  
Nagpur/ Pune

**Subject: Finalization of Pending Higher Grade Benefit [GO 74/ 111 (P)] cases.**

1. Detailed guidelines regarding finalization of Higher Grade Benefit [GO 74/ 111 (P)] cases have been issued vide Adm. Circular no. GM/HR-HRMS/O-HGB/7982 dt.10.04.2017 and Adm. Circular 446 dt. 20.02.2013. It is observed that various representations have been received from aggrieved employees and Unions, about the large pendency.
2. In accordance with the above referred circulars, it is now instructed that the cases of Higher Grade Benefit (HGB) of officers/ employees up to the rank of Suptd. Engineer and equivalent which fall due after 31.03.2013 should be finalized at the Regional Offices.
3. A fresh review of all such pending cases of your region needs to be taken on priority to expedite their disposal & a consolidated report of pending HGB cases along with reasons, if any, be intimated to Corporate office by 30 Jun 2020.

**Sd/\*\*\*\*\***

**Brig. Pavan Kumar Ganjoo (Rtd.)**  
**Director (HR)**

**Copy to:**

1. OSD to Chairman & Managing Director, MSEDCL, Corporate Office, Mumbai
2. The Chief Engineer, Amravati/ Aurangabad/ Akola/ Baramati/ Bhandup Urban / Chandrapur/ Gondia/ Jalgaon/ Kalyan/ Kolhapur/ Latur/ Nanded/ Nagpur/ Nasik/ Pune/ Ratnagiri / Civil
3. The Chief General Manager (HR)/ (T/E)/ (T&S), MSEDCL
4. The General Manager (HR) / (HR-HRMS), Corporate Office, Mumbai
5. The Dy. General Manager (HR-T/E), Corporate Office, Mumbai