

MAHAVITARAN

Maharashtra State Electricity Distribution Co. Ltd.
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

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No. HR/DIR-HR/ 8074

Date : 12/03/2020

FOR PERSONAL ATTENTION OF ALL RDs/CEs

To,
The Jt. Managing Director/ The Regional Director,
MSEDCL
Regional office,
Aurangabad, Kalyan, Nagpur, Pune.

Sub.: Employment to the dependents of deceased employees under compassionate grounds.

Ref: 1. Letter no. HRD/BCR/027494 dated 22/11/2018
2. Letter no. Masavi/Mavak/cs37/5868 dated 17/02/2020
3. Correction Slip No. 84 dated 05/03/2020 to Recruitment Regulations,2005

1. The procedure for employment of dependents of deceased employees has been laid down vide Appendix 'G' of the Classification and Recruitment Regulations, 2005 (C.S No. 28 dated 16.04.1975)

2. The state of pending cases complete in all aspects as on 28/2/2020, in various offices of our company, is approximately 949 and there are in addition, approximately 331 cases pending for want of documents.

3. The management desires to provide employment to all pending CS-28 cases as soon as possible, subject to availability of vacancies & backlog and fulfillment of other mandatory conditions. After reviewing the list of pending cases, it is observed that there are some cases pending at Zonal level despite availability of vacancy & backlog for some posts in that Zone due to unavailability of candidates, and vice versa. For this reason such vacancies, if not getting filled up in a particular Zone, unless projected to the Region, will continue to remain unfilled.

4. As per MPR 01/2020 dated 01/01/2020 the post of "Peon" has been declared to be filled up on "Outsourced", basis. However, to clear the pending CS-28 cases at the earliest, Hon'ble CMD has approved opening up of appointment of Sahayak - Peons on regular posts, **only to CS-28 candidates, to the extent the sanctioned strength permits.**

5. It is observed that though the zones have completed their allocation and subsequent appointments within their respective zones, the Region Offices are yet to consolidate the data and do inter zone allocations for the pending CS-28 cases within their respective regions as per the resultant vacancy & backlog .

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6. In view of the above, following actions are to be completed in a timebound manner and action taken report forwarded as indicated.

(a) All zones are to issue allocation to respective Circles/Division based on vacancy & backlog of all pay group III & IV posts within their zones including Sahayak- Peons

(b) Region Offices are to issue allocation of the remaining pending CS-28 cases within their region as per existing compassionate ground provisions

(c) Region Offices to thereafter forward list of outstanding CS-28 cases along with detailed zone wise vacancy & backlog to Corporate Office by email at managerbcrrc@gmail.com (excel copy and signed pdf) for consideration of their allocation statewide

(d) All zone and region offices are directed to complete above actions by 16 March, 2020 and no further delay will be accepted.

7. It is incumbent on all Zones to do this activity every month and by all regions each quarter, as per the above procedure, so as to give appointment to CS 28 cases, at the earliest against the vacancies arising in the preceding month/quarter.

recd
(Brig. Pavan Kumar Ganjoo, Retd.)
Director (HR)

Copy to :

- 1) The Chief General Manager (HR)/(T/E), MSEDCL, Corporate Office, Mumbai.
- 2) The Chief Engineer, MSEDCL, Amravati/ Akola/ Aurangabad/ Bhandup/ Baramati/ Chandrapur/ Gondia/ Jalgaon/ Kalyan/ Kolhapur/ Latur/ Nagpur/ Nanded/ Nashik/ Pune/ Ratnagiri.
- 3) OSD TO Chairman & Managing Director, MSEDCL, Corporate Office, Mumbai.
- 4) General Manager (HR), MSEDCL, Corporate Office, Mumbai.

Format for appointments given

a) Number of Appointments given by Zone/RD Office by allocation as per the given letter

Sr. No.	Region/ Zone office	Name of the dependent	Post for which allotted

b) Number of pending cases after allocation at zone/region wise as on 16th March, 2020: _____ (please attach list as well)

c) Number of cases pending for want of documents as on 16th March, 2020: _____ (please attach list as well)

Sign:
Chief Engineer/ Regional Director

Date:
