

**CORRIGENDUM**  
**(To Administrative Circular No. 446 Dt. 20.02.2013)**

**SUB: Grant of Higher Grade Benefit under G.O. 74(P) Dt. 30.04.1974 and G.O. 111(P) Dt. 13.05.2013- Revising the procedure thereof.**

The revised procedure for grant of higher grant benefit under G.O. 74(P) Dt. 30.04.1974 and G.O. 111 (P) Dt. 13.05.1982 for MSEDCL employees is circulated vide Administrative Circular No. 446 Dt. 20.02.2013 and Corrigendum No. HRD/O&M/F.No.283/07092 Dt. 08.03.2013. Now, Para 2(c) shall be read as follows:-

**Para 2.c) The disciplinary action record for grant of HGB on due date is to be verified. If employee is entitled for full pay and allowances as on due date the HGB is to be considered and in case on due date the employee is not entitled for full pay and allowance the HGB is to be rejected and in future as and when he is entitled for full pay and allowance, the HGB is to be granted on that date. *The review of the disciplinary action cases/reports for prior period of 3 years/5 years of due date is dispensed. However the higher grade benefit may not be granted in the following circumstances to the employees on due date:-***

- a) Employee is under suspension.*
- b) The suspension period has been treated as a punishment.*
- c) ACB case is going on in the Court (Including appeal by ACB Dept.)*
- d) The employee involved in fraud, money laundering, etc. and Disciplinary Action is going on.*
- e) The employee has been involved in criminal case and case is pending in the court.*

2. The other terms and conditions of the Administrative Circular No. 446 Dt. 20.02.2013 read with Corrigendum No. HRD/O&M/F.No.283/07092 Dt. 08.03.2013 shall remain unchanged. The HGB cases already decided and benefit is granted, need not be reopened.

3. The above instructions shall come into force from the date of issue of this Corrigendum.

4. This Corrigendum is made available on Company's e-Library.

  
**(Cdr. Shivaji Indalkar (Retd.)  
Chief General Manager (HR)**