



**MAHAVITARAN**  
Maharashtra State Electricity Dist.Co.Ltd  
(A Govt. of Maharashtra Undertaking)  
CIN : U40109MH2005SGC153645

HRD/O&M/F.No.24-25/4571  
Maharashtra State Electricity Distribution Co.Ltd  
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Date :- 07.02.2020

## CIRCULAR

**Sub : Clarification regarding payment of House Rent Allowance and arrears thereof.....**

**Ref : 1. Administrative Circular No. 590 Dt. 18.09.2019.**  
**2. Administrative Circular No. 592 Dt. 18.09.2019.**

The MSEDCL Board of Directors vide **Resolution No. 1880 Dt. 11.09.2019** has accorded approval to revise the existing pay-scales w.e.f. 01.04.2018. Accordingly, revised pay-scales for the employees upto the rank of Additional Executive Engineer and for Seniors Officers of the rank Executive Engineers, its equivalent and above were issued vide Administrative Circular No. 590 Dt. 18.09.2019 & Administrative Circular No. 592 Dt. 18.09.2019 respectively.

2. Further, the revised rate of HRA has been circulated by the GoM, vide GR No. घभाभ -२०१९/प्र.क्र.२/सेवा-५ दि. ०५.०२.२०१९ and made effective from Dt. 01.01.2019. The said GR is adopted & incorporated at point no. (P) of the Annexure – 'A' to Administrative Circular No. 590 Dt. 18.09.2019 and point no. (N) of the Annexure – 'A' to Administrative Circular No. 592 Dt. 18.09.2019. Accordingly, the payment of revised HRA is paid from the month of October, 2019.

3. However, queries are raised for actual date of implementation and payment of arrears as per revised rates of HRA. The queries / issues have been examined in detail and following clarification is issued with the approval of Chairman & Managing Director in consultation with Director (Finance) and Director (HR).

- a) The revised rates of HRA will be effective from 01.01.2019 as per GoM GR No. घभाभ -२०१९/प्र.क्र.२/सेवा-५ दि. ०५.०२.२०१९.
- b) Even though, the revised pay-scales are effective from 01.04.2018, the arrears of HRA for the period from 01.04.2018 to 31.12.2018, **shall not be payable.**
- c) The revised HRA is effective from Dt. 01.01.2019, the arrears accruing on that ground, **shall be paid accordingly.**

4. The payment of arrears shall be done as per the instructions under Para-4 of the Administrative Circular No. 590 dated 18.09.2019 and Administrative Circular No. 592 Dt. 18.09.2019.

5. All other provisions contained in the respective Administrative Circular No. 590 dated 18.09.2019 and Administrative Circular No. 592 Dt. 18.09.2019 shall remain unchanged.

6. This Circular is available on **MSEDCL e-Library.**

  
(Cdr. Shivaji Indalkar)(Retd)  
Chief General Manager (HR)