



Ref.No.:/DIR(HR)/Circular/ 04372

Date : 03.02.2026

CIRCULAR

Subject - Implementation of "**Safety Oath**" on every Monday at field offices.

Ref.: - Advisory dated 12.12.2025 by Central Electricity Authority (CEA) for ensuring compliance with CEA Regulations 2023 regarding zero accidents in power utilities

In alignment with the CEA's advisory and MSEDCL's commitment to become a zero-accident distribution utility, continuous efforts are being made to identify hazardous networks and implement proactive safety measures. Initiatives like the online T&P register, safety audits, and safety seminars are ongoing.

2. To reinforce a safe working culture among employees at the grassroots level, following directives are hereby issued for immediate implementation:

- **Weekly Safety Commencement:** All O&M Sub-Division / Section offices must commence work with administration of the "**Safety Oath**" every **Monday morning/First working day of the week**. This should be immediately followed by a mandatory inspection of Personal Protective Equipment (PPE) and safety tools to ensure they are in healthy working condition.
- **Meeting Protocol:** Every formal meeting or briefing conducted with line staff and field personnel must begin with the recitation of the "**Safety Oath.**"
- **Monitoring & Compliance:** Designated Safety Officers-specifically Executive Engineers (Admin) at the Circle level and Add. Exe. Engineers (AEE) at the Division should review and ensure availability of **PPE/safety tools** and **effectiveness of aforesaid activity** under their jurisdiction.
- A "**Safety First**" culture must be ingrained in our everyday operations and needs to be woven into the fabric of our company culture.

3. These instructions must be followed strictly. Any accident resulting from negligence or non-adherence to these safety protocols will be viewed seriously, and stringent disciplinary action will be initiated against the defaulting staff and supervising officers.

4. This Circular is available on e-Library of the Company.

Encl. – Safety Oath.


(Rajendra Pawar)
Director (HR)

Copy forwarded w.c.to:

Director (Finance)/(Operations)/(Projects)/(Commercial),MSEDCL Corporate Office, Mumbai.

Copy to:

- 1) Jt. Managing Director, MSEDCL, Regional Office, Chhatrapati Sambhajnagar/Kalyan.
- 2) Executive Director (F&A)/(Dist.)/(Infra.)/(Sp.Project)/(HR)/(S&E), MSEDCL Corporate Office, Mumbai.
- 3) Regional Director, MSEDCL, Regional Office, Pune/ Nagpur.
- 4) Chief General Manger (T/E)/(C.F.)/(I.A)/(C.A)/(I.T)/Chief Legal Advisor/ Chief Investigation Officer/Company Secretary, MSEDCL, Corporate Office, Mumbai.
- 5) The Chief General Manager (T&S), MSEDCL, Eklahare, Nashik.
- 6) Chief Engineer (Civil), Civil Zone, MSEDCL Corporate Office, Mumbai.
- 7) All Chief Engineers, MSEDCL (Corporate Office/ Field Offices).
- 8) General Manager (HR)/(HR-HRMS)/(Planning), MSEDCL Corporate Office, Mumbai.
- 9) Chief Industrial Relation Officer/Chief Public Relation Officer, MSEDCL, Corporate Office, Mumbai.
- 10) OSD to CMD, MSEDCL Corporate Office, Mumbai.



विद्युत सुरक्षा प्रतिज्ञा

मी प्रतिज्ञा करतो की, माझ्या कौटुंबिक जबाबदारीचा व्यवस्थित निर्वाह करण्यासाठी, विद्युत सुरक्षिततेशी मी कधीही तडजोड करणार नाही. योग्य त्या सुरक्षा साधनांचा वापर करून तसेच विद्युत सुरक्षेविषयीचे सर्व नियम पाळून, सदा सर्वदा सुरक्षीत काम करीन व माझ्या सर्व सहका-यांकडून सुरक्षितपणे काम करवून घेईन. ग्राहकांच्या तक्रारींची त्वरीत दखल घेऊन त्यांच्याही सुरक्षिततेची काळजी घेईन व माझ्या महावितरण कंपनीची प्रतिमा उत्तरोत्तर उजळ करण्याचा प्रयत्न करीन.