



MAHAVITARAN
Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
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HRD/O&M/F.No.9/ **04295**
Maharashtra State Electricity Distribution Co.Ltd.
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Date : **06/02/2016**

C I R C U L A R

Sub : Declaration of Select List on R-APDRP under departmental promotion.

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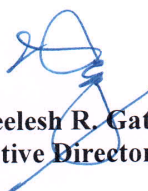
The vacancies in various cadres are being filled in by way of departmental promotion / internal notification or direct recruitment as prescribed under MSEDCL Classification and Recruitment Regulations 2005. Presently while filling the vacancies by way of departmental promotion, the select list is drawn on the basis of recommendations of Competent Selection Committee looking into the performance based on the benchmarks notified from time to time, status of disciplinary/vigilance/CIO action etc.

2. It has been noticed during one of the meeting of Competent Selection Committee that, the select list such drawn is not displayed or notified and many of the employees does not come to know about their non selection within time. As the reasons for non selection are not intimated individually, some of the employees raise the grievances afterwards. Also, such employees are not in a position to overcome/improve their performance.

3. To bring transparency in the process of departmental promotion, it is now decided to display the Select List prepared under departmental promotion on Company's website i.e. R-APDRP portal for general awareness of all employees. The Select List shall invariably be contain the list of candidates selected, the list of candidates on the wait list and the list of candidates who are not selected by the Competent Selection Committee along with the reasons for non selection. Such Lists are to be displayed after the list is made operative on issuing necessary promotion orders.

4. All the concerned are therefore directed to go through the above decisions and display the Select List prepared under departmental promotion on R-APDRP portal for general awareness of the employees.

5. This circular is available on R-APDRP Portal.


(Neelesh R. Gatne)
Executive Director (HR)