

MAHARASTRA STATE ELECTRICITY DISTRIBUTION CO. LTD.,

(A Govt. of Maharashtra Undertaking)

CIN : U40109MH2005SGC153645

Office of Director (Finance)

Plot No.9, Parkashgad, Anant Kenekar Marg, Bandra(E), Mumbai-400051

Dir. (Finance)/MSEDCL/

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Date: 29.9.2020

CIRCULAR (Amendment)

Sub: Financial control measure and reduction in expenditure for the Financial Year 2020-21, due the pandemic "COVID-19" lock down.

Ref: Circular no. Dir (Finance)/MSEDCL/019 dated 13.08.2020

Presently due to outbreak of Covid 19 and subsequent lock down, MSEDCL is facing unprecedented cash flow problem.

In order to cope up with the liquidity crunch, some costs reductions measures are being taken with the approval of the Competent Authority and accordingly instructions have been issued by Director Finance vide circular dt. 13th August 2020.

In view of huge vacancies of Technical staff (Operators, Technicians)/ Non-Technical staff and requirement of deployment, the following revised instructions are issued in case of outsourcing expenses:

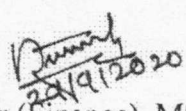
Outsourcing Expenses: (Point no. 4)

"As per circular no. 536 dated 02.05.2016, field offices can place order for outsourced personnel upto 95% of vacancies of Class 3 & 4 employees. In view of the large scale vacancies in PG 3&4, and the need to curb expenditure, the Competent Authority has approved hiring of Outsourced personnel as follows:-

- a) Upto 95% of vacancies in case of in case of Operators
- b) Upto 85% of vacancies in case of in case of Technicians.
- C) Upto 95% of vacancies as on 31 Aug 20, in case of Non-Technical staff of PG 3&4. Vacancies occurring after 31 Aug 20 will not be added to the vacancies as on 31 Aug 20, to arrive at the number of personnel to be outsourced in subsequent months.

Due to 40 % increase in YoY expenditure under this Head, the emphasis should however remain on automation and system driven work so as to touch the maximum permissible percentage as an exception rather than a norm."

All other instructions in the above referred circular are remained same. All the concerned should ensure the compliance of above directives.


29/9/2020
Director (Finance), MSEDCL