



GAD/O&M/F.No.5/39158
Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, Mumbai - 400 019.

Date : 24/10/2008

C I R C U L A R

Sub:- Payment of Ex-gratia for the year 2007-08 and advance against Wage Revision Arrears. - Clarification on certain issues.

Ref : Administrative Circular No. 186 Dt. 22/10/2008

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The instructions for payment of Ex-gratia for the year 2007-08 and advance against wage revision arrears have already been issued vide Adm. Circular No.186 dt.22/10/2008. However, queries regarding the eligibility criteria for advance and calculation of Ex-gratia amount for the part period are raised. Therefore, the issues/queries are examined and clarified as under:-

1) Payment of Ex-gratia

All the existing officers/employees including retired/ex-employees and employees on deputation to MSEDCL who have worked in part period during the financial year 2007-08 shall also be eligible for the payment of Ex-gratia of Rs.7,000/- on **pro-rata** basis i.e. -

- (a) The pro-rata should be worked out on basis of month. In case employee who worked 15 days or more in a month in the year 2007-2008, he/she shall be treated as he/she worked for full month.
- (b) In case employee who worked less than 15 days in a month during the year 2007-2008, such month should be ignored.

2) Payment of Advance against Wage Revision Arrears

The officers/employees who are on the roll of MSEDCL as on the date of issue of the Administrative Circular No. 186 Dt. 22/10/2008 shall be eligible for advance payment of Rs.3000/- against Wage Revision Arrears.

All concerned disbursing authorities shall consider the above clarification while making the payment of Ex-gratia and advance against Wage Revision Arrears. Other contents of the Administrative Circular No.186 dt.22/10/2008 shall remain unchanged.

Chief General Manager (P)

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