

No. GAD/Estt./II/File No.2/34683
Maharashtra State Electricity Board
Prakashgad. Bandra(East)
Mumbai-400 051.

Dt. 19.8.97

C I R C U L A R

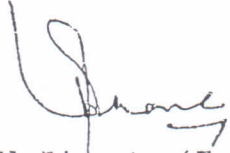
The instructions regarding withholding of an amount of Rs.30,000/- in case of Pay Gr.I officers and Rs.20,000/- in case of other employees from the payment of gratuity to adjust probable recoveries towards quarter rent, telephone bills, electricity bills etc., have been issued vide this office letter No.GAD/I-B/42941 dt.18.12.91.

2. It is observed that in spite of withholding the amount as stated above from the gratuity payment, there is a growing tendency amongst the retired employees to retain the quarter for indefinite period. Sometime, it is also becoming difficult to adjust the recoveries from the meagre amount withheld. Since, the Board is already facing acute shortage of quarters and it is necessary to make available the quarters to the essential staff serving in the organization, it is imperative on the part of the retired employees to vacate the quarters after the permissible period is over.

3. With a view to have the pressure of early vacation of the quarter and in partial modification of the instructions contained in H.O. letter dt.18.12.91, the Chairman in consultation with Member(Adm.) and A.M. has decided to withhold an amount of Rs.50,000/- in case of Pay Gr.I Officers and Rs.30,000/- in case of other employees to adjust probable recoveries towards quarter rent, telephone bills, electricity bills etc. In addition to this, it has also been decided to withhold the payment of leave encashment [L.A.P. and H.A.P.] payable to the employee after superannuation retirement. The payment of leave encashment will be released only after vacation of the Board's quarter and adjustment of outstanding dues, if any.

4. The above instructions are without prejudice to recovery of standard rent, penal rent and market rent as per the rules and any action under Eviction Act for vacation of the Board's quarter.

5. The above instructions come into force with immediate effect and will be applicable for all the pending and prospective cases.


Addl. Director (Estt.)

To,
As per mailing list upto the level
of E.E. and above in H.O. and field.