

परिपत्रक

विषय : पगारवाढीचा फरक थकबाकीचा दुसरा हप्ता अदा करण्याबाबत.

- संदर्भ : १) प्रशासकीय परिपत्रक क्र. ५९०, ५९१, ५९२, ५९३ दि. १८.०९.२०१९.
२) मासवि/रवका/न.क्र. २४-२५/३४६५३ दि. १६.१२.२०१९.
३) मासवि/रवका/न.क्र. २४-२५/४५७१ दि. ०७.०२.२०२०.

प्रशासकीय परिपत्रक क्र. ५९०, ५९१, ५९२, ५९३ दि. १८.०९.२०१९ अन्वये वेतनकरारानुसार देय असणाऱ्या पगारवाढीच्या अनुषंगाने विविध संवर्गांना देय सुधारीत वेतनश्रेण्या व भत्ते तसेच त्याबाबतच्या मार्गदर्शक सूचना निर्गमित करण्यात आलेल्या आहेत.

२. प्रशासकीय परिपत्रक क्र. ५९० व ५९२ दि. १८.०९.२०१९ मधील परिच्छेद क्र. 4(b) नुसार पगारवाढीच्या फरकापोटी देय असणाऱ्या थकबाकीचा दुसरा हप्ता खालीलप्रमाणे दोन टप्प्यांमध्ये अदा करण्यास सक्षम अधिकारी यांनी मंजूरी प्रदान केलेली आहे.

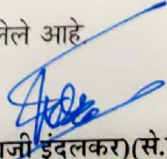
- अ) दि. ०१.१०.२०१८ ते दि. ३१.१२.२०१८ या कालावधीतील पगारवाढ फरकाच्या थकबाकीची रक्कम माहे फेब्रुवारी २०२१ च्या वेतनासोबत अदा करणे.
ब) दि. ०१.०१.२०१९ ते ३१.०३.२०१९ या कालावधीतील पगारवाढ फरकाच्या थकबाकीची रक्कम माहे मार्च २०२१ च्या वेतनासोबत अदा करणे.

३. तसेच संदर्भ क्र ३ मधील परिपत्रकान्वये घरभाडे भत्त्याच्या थकबाकीबाबत सविस्तर सूचना पारीत करण्यात आलेल्या आहेत, सदरच्या सूचना विचारात घेउन पगारवाढ थकबाकीच्या रक्कमेची गणना करण्यात यावी.

४. दि. ०१.१०.२०१८ ते ३१.०३.२०१९ या कालावधीमध्ये मयत/सेवानिवृत्त/राजीनामा/सेवासमाप्ती या कारणांमुळे ज्यांची सेवा संपुष्टात आलेली आहे, अशा कर्मचाऱ्यांना पगारवाढ फरकाची थकबाकी वरीलप्रमाणे अदा करण्यात यावी तसेच उपदान फरकाची रक्कम देखील त्वरीत अदा करण्यात यावी तथापि, इतर देय रक्कमांबाबत संदर्भ क्र. २ मधील पत्रान्वये निर्गमित करण्यात आलेल्या सूचनांनुसार कार्यवाही करावी.

५. तरी, संबंधित आहरण व संवितरण अधिकारी यांनी सर्व नियमित कर्मचाऱ्यांना वरीलप्रमाणे थकबाकीची रक्कम अदा करण्याबाबत योग्य ती कार्यवाही करावी, तसेच सेवानिवृत्त कर्मचाऱ्यांना देखील थकबाकीची रक्कम अदा करण्याकरीता एकूण निधीचे मागणीपत्र सहाय्यक महाव्यवस्थापक (विवले-अर्थोपाय), हॉगकाँग बँक बिल्डिंग, फोर्ट, मुंबई, यांचेकडे सादर करावे.

६. सदर परिपत्रक कंपनीच्या Employee Portal/ e-Library वर उपलब्ध करण्यात आलेले आहे.


(कमांडर शिवाजी इंदलकर)(से.नि.)
मुख्य महाव्यवस्थापक (मास)



MAHAVITARAN
Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

HRD/O&M/F.No.24-25
Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, **Mumbai – 400 019.**
e-mail : cgmp@mahadiscom.in
Website : www.mahadiscom.in

HR/O&M/F/No. 24-25/ 34653

Date: 16.12.2019

To,
The Joint Managing Director, MSEDCL, Aurangabad / Kokan Region, Kalyan.
The Regional Director, MSEDCL, Nagpur / Pune Region.
All Chief Engineer, MSEDCL in the field.

Sub : Payment of arrears due to revision of pay scales and allowances- Release of arrears in case of expired/ retired/ resigned/ terminated employees.

Ref : Administrative Circular No. 590, 591, 592,593 and 594 Dt. 18.09.2019.

The instructions of revision of pay scales and allowances due from 01.04.2018 for various categories have been issued vide Administrative Circulars referred above.

Accordingly, the instructions issued in Para- 04 (a) and Para – Q (iii) of Administrative Circular No. 590 and 592 Dt. 18.09.2019 are reproduced as follows-

• **Para – 04 (a):**

- a) **First Installment:** *The First installment for the period from 01.04.2018 to 30.09.2018 shall be paid in November 2019.*
- b) **Second and Third Installment:** *The Second Installment of arrears for the period from Dt. 01/10/2018 to 31/03/2019 and Third installment of arrears for the period from Dt. 01/04/2018 to 30/09/2019 shall be paid to the employees within next 18 months period depending on cash flow position.*

• **Para – Q (iii):**

“The employees/ officers fulfilling all the relevant conditions but who have expired/ retired/ resigned/ terminated after Dt. 01/04/2018 shall also be entitled to the benefits under this Administrative Circular till their date of death/ retirement/ resignation/ termination as the case may be.”

However, some of the field offices have raised queries regarding payment of arrears like pay fixation, Gratuity, Leave Encashment, HGB difference, etc. in case of expired/ retired/ resigned/ terminated. The issue was examined in detail and following guidelines being issued-

- (a) The arrears / difference on account of payment of gratuity is to be paid immediately in one lump sum to the expired/ retired/ resigned/ terminated employees from 01.04.2018 to 30.09.2019.

(b) Arrears on account of leave encashment, HGB, etc. are to be paid along with last installment of arrears which the expired/ retired/ resigned/ terminated employee is entitled.

(c) Arrears on account of revision of pay and allowances, it is to be paid as per the instructions contained in para-4 (a) of Administrative Circular No. 590 and 592 Dt. 18.09.2019 to the expired/ retired/ resigned/ terminated employee along with working employees.

The respective Drawing and Disbursing Officers shall submit necessary requirement of funds to the Assistant General Manager (F&A- WM) - HO.

This letter is available on **e-Library**.

(Cdr. Shivaji Indalkar)(Retd.)
Chief General Manager (HR)

Copy s.w.r.to-

1. The Director (Finance) / (Operations)/ (HR), MSEDCL, Corporate Office, Mumbai.
2. The Executive Director (Finance) / (HR)/(S&E)/(B&R), MSEDCL, Corporate Office, Mumbai.

Copy f.w.cs.to-

1. The Chief General Manager (CF)/(IA), MSEDCL, Corporate Office, Mumbai.
2. The Chief General Manager (T&S), MSEDCL, Eklahare, Nasik.
3. The Chief Engineer(C), MSEDCL, Civil Zone, Mumbai.

Copy to-

1. The Assistant General Manager (F&A- WM) , MSEDCL, HSBC, Corporate Office, Mumbai.
2. The Senior Manager (HR-SC), MSEDCL, Corporate Office, Mumbai.
3. The Manager (F&A-ET), MSEDCL, Corporate Office, Mumbai.



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Maharashtra State Electricity Distribution Co.Ltd
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, Mumbai – 400 019.
Tel. No.: 022-24077441 Fax No. : 022-2402576
Website : www.mahadiscom.in
E-mail : cgmp@mahadiscom.in
Date :- 07.02.2020

CIRCULAR

Sub : Clarification regarding payment of House Rent Allowance and arrears thereof.....

Ref : 1. Administrative Circular No. 590 Dt. 18.09.2019.
2. Administrative Circular No. 592 Dt. 18.09.2019.

The MSEDCL Board of Directors vide **Resolution No. 1880 Dt. 11.09.2019** has accorded approval to revise the existing pay-scales w.e.f. 01.04.2018. Accordingly, revised pay-scales for the employees upto the rank of Additional Executive Engineer and for Seniors Officers of the rank Executive Engineers, its equivalent and above were issued vide Administrative Circular No. 590 Dt. 18.09.2019 & Administrative Circular No. 592 Dt. 18.09.2019 respectively.

2. Further, the revised rate of HRA has been circulated by the GoM, vide GR No. घभाभ -२०१९/प्र.क्र.२/सेवा-५ दि. ०५.०२.२०१९ and made effective from Dt. 01.01.2019. The said GR is adopted & incorporated at point no. (P) of the Annexure –‘A’ to Administrative Circular No. 590 Dt. 18.09.2019 and point no. (N) of the Annexure– ‘A’ to Administrative Circular No. 592 Dt. 18.09.2019. Accordingly, the payment of revised HRA is paid from the month of October, 2019.

3. However, queries are raised for actual date of implementation and payment of arrears as per revised rates of HRA. The queries / issues have been examined in detail and following clarification is issued with the approval of Chairman & Managing Director in consultation with Director (Finance) and Director (HR).

- a) The revised rates of HRA will be effective from 01.01.2019 as per GoM GR No. घभाभ -२०१९/प्र.क्र.२/सेवा-५ दि. ०५.०२.२०१९.
- b) Even though, the revised pay-scales are effective from 01.04.2018, the arrears of HRA for the period from 01.04.2018 to 31.12.2018, **shall not be payable.**
- c) The revised HRA is effective from Dt. 01.01.2019, the arrears accruing on that ground, **shall be paid accordingly.**

4. The payment of arrears shall be done as per the instructions under Para-4 of the Administrative Circular No. 590 dated 18.09.2019 and Administrative Circular No. 592 Dt. 18.09.2019.

5. All other provisions contained in the respective Administrative Circular No. 590 dated 18.09.2019 and Administrative Circular No. 592 Dt. 18.09.2019 shall remain unchanged.

6. This Circular is available on **MSEDCL e-Library.**


(Cdr. Shivaji Indalkar)(Retd)
Chief General Manager (HR)