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NO. HR/CGM (HR-TE)/MPR/032473

Date: 30 NOV 2013

(On Intranet only)

To,
The Chief Engineer,
Maharashtra State Electricity Distribution Co. Ltd.
BUZ, Bhandup/KLNZ, Kalyan/KZ, Ratnagiri/PZ, Pune/
KOPZ, Kolhapur/BMTZ, Baramati/NSKZ, Nashik/
LZ, Latur/JLGNZ, Jalgaon/NDZ, Nanded/AMTZ, Akola/
AZ, Aurangabad/NZ, Nagpur/NUZ, Nagpur

Sub : Enforcement of restructuring of HR Cadre.

Ref: O. O. No. MPR-10/2013 (HR/CGM (HR-T/E)/MPR/1319)
dtd 17-01-2013

Norms prescribed for the posts in HR Cadre have been restructured vide orders under reference. Obviously, earlier notified sanctioned strength of posts in HR Cadre of the offices up to Sub Division level in MSEDCL needs to change. After issue of these orders, some queries have raised by Zone Offices. Therefore, it is clarified that-----

- 1) In Zone offices, earlier sanction of the post of Head Clerk remain unchanged i.e. one post for HR Section & one post for Labour Section.
- 2) In following offices, revised sanction of the post of LDC(HR) is as under

Sr. No	Office	Sanction		Sr. No	Office	Sanction	
		Dept	OS			Dept	OS
1	2	3	4	1	2	3	4
	Zone Office				Circle Office		
01	Tech Section	0	0	01	Tech Section	0	0
02	HR Section	4	0	02	HR Section	3	0
03	PR Section	1	0		Total	3	0
04	Labour Section	0	1		Division Office		
05	CGRF Cell	0	0	01	Tech Section	0	1
	Total	5	1	02	HR Section	2	0
					Total	2	1

- 3) One each additional post of A. G. M. (HR) is sanctioned for the three offices of Regional Executive Director in field. These A. G. M. (HR) shall work under the supervision & control of Dy. General Manager (HR). The work of enquiries of D.A. cases entrusted to them is to be completed by them.
- 4) Variable Norms for HR cadre prescribed vide O.O.No. 29 (GAD/CGM(TE)/MPR/33940) dtd.04-11-2010 are not in existence. These variable norms are not to be considered now.
- 5) A. G. M. (HR) of your Zone may please be directed to go through these orders carefully and work out the changes in the sanctioned strength of all offices under your Zone up to Division level reflected in those orders.
- 6) Employees up to the level of Manager (HR) occupied the posts which are now in excess due to revised sanctioned strength are to be transferred within your Zone as per availability of vacancies. After such exercise, if some employees are in excess of the revised sanctioned strength, then details of such employees are to be communicated to the Chief General Manager (HR) for effecting inter-Zone transfers.
- 7) Review of other posts will be taken at Corporate Office level.

This letter is being placed on intranet of MSEDCL in concurrence of the Chief General Manager (HR) with approval of the Executive Director (HR) and no hard copy will be sent to any office.


(P. M. Matey)
Chief General Manager (TE)

Copy s.w.r.to

- 1) The Executive Director (HR), Corporate Office, Mumbai.
- 2) The Regional Executive Director I,II,III, MSEDCL, Kalyan, Pune, Nagpur.

Copy f.w.cs to

The Chief General Manager (HR), Corporate Office, Mumbai