

To

The Chief Engineer
Maharashtra State Electricity Dist.Co.Ltd.
Aurangabad Zone
Aurangabad

महावितरण मुंबई
साप्रदि ८ र.व.का.
आवक/जावक
नंबर: 171
दिनांक:

Sub : Higher grade benefit under G.O.74 dt.30/4/1974 to Art.'A' – Change of entitlement date.

Ref : Your letter No.CE/AZ/GAD/1493 dt.20/3/2007.

With reference to your letter cited above I am directed to issue the clarification as under:-

Sr.No.	Point raised for clarification	Clarification
1.	Whether 1 st benefit granted w.e.f. 4/6/1986 can be revised by granting higher scale of Head Foreman.	As per the provisions of Adm.Cir.440 dt.18/10/04, the fitment of pay, after grant of higher grade benefit as per G.O.74 to the Artisan 'A' on 1 st occasion, is to be given in the pay scale of Head Foreman, w.e.f. 17/3/1993 only.
2.	Whether 2 nd benefit is to be granted by stepping up on one stage above.	As per Adm.Cir.No.440, dt.18/10/2004, the channel of promotion has been made applicable to the Artisan 'A'. Consequently, the Art.'A' is entitled to get higher grade benefit on 2 nd occasion as per G.O.74 after completion of 9 years from the date of grant of higher grade benefit on 1 st occasion or after 6 years from the date of promotion to the post of Head Foreman whichever is earlier. As such, when G.O.74 benefit on 2 nd occasion is to be granted, naturally, the Art.'A' will get the higher grade benefit of the scale of Chief Foreman.
3.	Whether the provision regarding submission of options is to be ignored or the benefit is to be granted w.e.f. 21/5/1998 as per the provision of C.S.No.27 dt.21/5/1998 to G.O.74(P).	The provisions of C.S.27 dt.21/5/1998 to G.O.74(P) have been made applicable w.e.f. 21/5/1998. Hence, the provision regarding submission of options cannot be ignored. If the option is not exercised prior to 21/5/98, in such case the benefit is required to be extended w.e.f.21/5/98.

You are requested to take necessary action accordingly.

Copy s.w.rs.to:-

The Chief Engineer, MSEDCL, Kolhapur/Pune/Kalyan/Nagpur(Urban)/ Nagpur(Rural)/ Amravati/ Nashik/Latur/ Ratnagiri/Bhandup – for information please.

Md:Ltr.FN-283
26/7/07

21/8/07
A. Mune

10/08/07
Establishment Officer(O&M)

o/e Mune
10/8/07

