

NO.GAD/CGM (T/E)/MPR/31488.

Date : 17.10.2011.

To,

The Chief Engineer,

Maharashtra State Electricity Distribution Co. Ltd.

AMTZ, Akola/NSKZ, Nashik/NZ, Nagpur/KLNZ, Kalyan /

KOPZ, Kolhapur/BUZ, Bhandup/LZ, Latur/PZ, Pune/

KZ, Ratnagiri/ NUZ, Nagpur/JLGNZ, Jalgaon/

BMTZ, Baramati /NDZ, Nanded /AZ, Aurangabad

Sub: Details of the sanctioned posts of Jr. Technician

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Board of Directors MSEDCL has accepted revised staffing norms vide B. R. No. 781 dtd 16/04/2009 and circulated vide Office Order No. 4 (GAD/CGM (T/E)/MPR/Staff norms/14664) dt. 16/05/2009. Consumer as well as staff norms were again revised vide B. R. No. 1273 dtd. 11/10/2010 and circulated vide O. O. No. MPR - 29 (GAD/CGM(T/E)/MPR/33940) dtd. 04/11/2010. Variable Norms for the post of Jr. Technician prescribed by these orders are as shown in Annexure "A".

However, it is observed that, because of non giving specific directives, all Zone Offices have clubbed together the sanction of posts as per prescribed norms & posts sanctioned on the basis of variable norms & shown as total sanction of the post of Jr. Technician. It is not possible at the level of Corporate Office to segregate this sanction.

It is further observed that, though Variable Norms shown in above Office Orders are indicative as eligible criteria for additional posts to cope up the work load, some offices have under impression that, it is the blanket approval for additional sanction of posts & they have increased sanction of posts of their offices at their own accord without proper approval of Competent Authority for creation of posts.

In fact, it was expected that Zone Offices should initiate proposals for additional sanction of posts considering increase in consumers on the basis of Variable Norms. However, no such proposal based on Variable Norms is received during last two years.

Considering above, the Executive Director (HR) has directed to collect information regarding sanction of the posts of Jr. Technician. Information in format appended as Annexure "B" should be submitted Division-wise & duly consolidated at Zone level and to be submitted to Corporate Office, Zone as a whole. Division & Circle Offices shall not submit their information directly to Corporate Office.

It is further directed that, instances of increase in sanction of the posts of Jr. Technician considering the Variable Norms done by field Offices at their own accord without specific sanction Competent Authority should be verified & proposals for post facto approval are to be initiated immediately.

Information in enclosed format should reach to this office on or before 31/10/2011 & proposals if any should reach up to end of Nov. 2011.

This letter is forwarded to concerned by email and also available on company's Intranet.

Encl:- as above

  
**Chief General Manager (HR-T/E)**

**Copy s.w.r.to:**

- 1) The Executive Director (HR), MSEDCL, Mumbai
- 2) The Regional Executive Director, I/II/III, Kalyan/Pune/Nagpur

**Copy s.w.c.to:**

- 1) The Chief General Manager (HR), MSEDCL, Mumbai

**Variable Norms prescribed for the post of Jr. Technician**

Sr. No.	Office	Consumer Norms	Norms as per O. O. No. 04 dtd. 16/05/2009	Consumer Norms	Norms as per O. O. No. 29 dtd. 04/11/2010	Remarks
1	2	3	4	5	6	
2	"U" Section Office	6250	For every additional 1000 consumers - 01 Jr. Tech.	12,500	For every additional 1000 consumers above 12,500 consumers - 01 Jr. Tech.	
3	Section Office in Corporation area	11665	For every additional 1000 consumers - 01 Jr. Tech.	15,000	For every additional 1000 consumers above 15,000 consumers - 01 Jr. Tech.	
4	Section Office in Metro area	-	-	20,000	For every additional 1000 consumers above 20,000 consumers - 01 Jr. Tech.	
5	Sub Station	-	For every additional Sub -Station in the jurisdiction of section office - Tech. - 01, Jr. Tech. - 01		For every additional 1000 consumers above 20,000 consumers - 01 Jr. Tech.	

**Statement showing the sanction of the post of Jr. Technician**

Sr. No.	Name of Section Office	No. of consumers as on date	Posts of Jr. Technician sanctioned as per prescribed Norms	Posts of Jr. Technician sanctioned as per Variable Norms	Total sanction of Jr. Technician	Remarks
1	2	3	4	5	6	7
2						
3						
4						
5						
6						
7						
8						
9						
10						