

MAHARASHTRA STATE ELECTRICITY DIST. CO. LTD.

(A Govt. of Maharashtra Distribution Com.Ltd.)

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No.HR/DAC/Circular/2015/

-28398
CIRCULARDate: **13 JUL 2015**

**Sub:- Review of Cases of employees placed under
 suspension in ACB/Criminal Case.**

The Committee for review and revocation of suspension in respect of employees placed under suspension in ACB/Criminal cases was reconstituted in the MSEDCL and notified vide Circular no. GAD/DAC/Circular / 2724 dtd. 11/11/2005. The guidelines / principles for the committee to decide individual cases on merits were issued vide this Circular.

2. The issue regarding revising the Instructions/ Principals for reviewing suspension revocation cases on the lines of the instructions given by the State Govt. on 31st Jan. 2015 was under consideration.

3. Now, the Managing Director, MSEDCL in consultation with the Director (Operations), Director (Project) & Director (Finance) has accorded approval to adopt the following instructions /principals:

- i) The Competent Authority has to give the decision on whether permission for prosecution to be given or otherwise within 90 days.
- ii) The decision on non permission, in such cases if any to be communicated to ACB.
- iii) For revocation of suspension in such cases, following criteria need to be observed.
 - (a) The competent authority has given permission for prosecution in the competent court.
 - (b) Departmental enquiry is initiated against the concerned employee and chargesheet is served on him.
 - (c) Suspension period of the employee shall be more than 1 year.

4. The above Instructions /Principals have to be checked while submitting the proposals to the committee for revocation of suspension. All other guidelines/principles issued vide circular no.2724 dtd. 11/11/2005 remain unchanged.

5. This Circular is available on the Companies Intranet and no hard copy will be sent to any office.

This circular is made available on R-APDRP Portal.


 (Sandesh Hake)^{13/7}
 Chief General Manager (HR)