



MAHAVITARAN
Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

HRD/RC/F.No.41/27532

Maharashtra State Electricity Distribution Co.Ltd.

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, **Mumbai – 400 019.**

Telephone No. : 022-24077441

Website : www.mahadiscom.in

Dated: 6th September, 2016

CIRCULAR

Sub : Fixation of the pay and allowances of the candidates who are selected as Upkendra Sahayyak while working as Vidyut Sahayyak

Read : Correction Slip No.47 dated 06/06/2012 to Classification & Recruitment Regulations, 2005 & Admin Circular No. 535 dated 25/04/2016

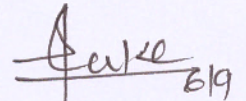
The method of filling the post of Operator and Technician is notified vide Correction Slip to the Recruitment Regulations No. 47 dated 06.06.2012. Accordingly, the posts of Vidyut Sahayyak's and Upkendra Sahayyak's are initially recruited on the contract basis for a period of three years and thereafter they are absorbed in the post of Technician and Operator respectively in the regular pay-scale.

It is noticed that some of the Vidyut Sahayyak's who are appointed on the contractual basis initially for a period of three years are applying for that post of Upkendra Sahayyak and after competing with other candidates, some of them get selected during the currency of contractual period of Vidyut Sahayyak. Thus, those Vidyut Sahayyak's who are already employed on the contractual basis as Vidyut Sahayyak are appointed afresh to the post of Upkendra Sahayyak on contract basis again for a period of three years. Thus such employees have to work for 5-6 year on contract basis on fixed remuneration.

The issue has been examined and with the approval of the Competent Authority, it is decided as below:

1. The pay and allowances of those Vidyut Sahayyaks who are duly appointed on the contract basis and during their contract period get selected as Upkendra Sahayyak are to be fixed in the pay-scale of the Technician at the minimum of the pay-scale after satisfactory completion of three years. It means that once the 3 years contract period starting from date of appointment as Vidyut Sahayyak is completed satisfactorily, the pay will be fixed in the 'Technician' posts, irrespective of further contractual period of Upkendra Sahayyak, in case of selection subsequently.
2. The criteria of minimum three years period on contract basis for Upkendra Sahayyak as stipulated in the advertisement will remain same, but the pay and allowances of the Line Staff/ Vidyut Sahayyaks who are appointed as Upkendra Sahayyak will be protected as per the MSEDCL Service Regulations, 2005.

This Circular is available on Company's R-APDRP Portal.



(Sandesh Hake)
Executive Director (HR)

Subject: Pay-protection to the regular employees working as Upkendra Sahayyak

From: "Manger RC" <managerrc@mahadiscom.in>

To: ceakola@mahadiscom.in, "Chief Nanded zone" <cenanded@mahadiscom.in>, cekalyan@mahadiscom.in, cebhandup@mahadiscom.in, celatur@mahadiscom.in, "Chief Jalgaon" <cejalgaon@mahadiscom.in>, cenashik@mahadiscom.in, cenagpururban@mahadiscom.in, "CE Nagpur" <cenagpur@mahadiscom.in>, "Chief Engineer Pune Zone" <cepuneurban@mahadiscom.in>, cekolhapur@mahadiscom.in, "Ce Baramati" <cebaramati@mahadiscom.in>, "Cekonkan Cekonkan" <cekonkan@mahadiscom.in>, ceurangabad@mahadiscom.in

Cc: cgmp@mahadiscom.in

Wed, 16 Sep 2015 18:12:49 +0530

Sir,

The unions in their grievance meeting has put-forth that some of the zones are not giving pay-protection to the Line Staff regular employees who have been selected for the post of Upkendra Sahayyak vide Advt. No. 1/2014 on contract basis for a period of 3 years. In this regard, the Competent Authority has directed to inform you that the regular employees shall be given the pay-protection including their regular increment as and when due and all other benefits as applicable to them from time to time. It is to re-iterate once again that the regular employees pay-protection has been given as per their last pay drawn. All the concerned may kindly be informed to take necessary action at their end accordingly, if not taken.

Further, some of the zones has referred for clarification whether these contractual employees can be transferred within zone or otherwise. It is to clarify that within the zone, it is in the competency of the concerned Chief Engineer of the zone on the basis of merit and case to case basis.

You are therefore requested to kindly issue suitable instructions in this regard.

With regards,
Sanjib Roy
GM (HR-Planning) I/c

Email sent using MSEDCL Webmail.

No. CE/KOPZ/HRD/

No 5 | 3 4

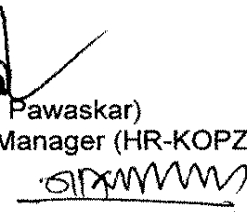
Date :- 23 SEP 2015

To,
The Superintending Engineer,
M.S.E.D.C.Ltd. Circle Office, Kolhapur/Sangli....

...This for your information and necessary action pl.

(Sushil Pawaskar)
Assistant GenralManager (HR-KOPZ)

Copy to:-
All Executive Engineer, under Kolhapur Zone.

 2319