



MAHAVITARAN

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Technical Establishment Section

Maharashtra State Electricity Distribution Co. Ltd.

Prakashgad, 4th Floor, Plot No.G-9,
Station Road, Bandra (E),
Mumbai – 400 051.

No.GAD/CGM(T/M)/MPR/27391

Date 30.08.2010.

To,
The Chief Engineer,
Maharashtra State Electricity Distribution Co. Ltd.
Amravati Zone, Akola/NSKZ, Nasik/NZ, Nagpur/AZ, Aurangabad Zone/
KLNZ, Kalyan Zone/KOPZ, Kolhapur/BUZ, Bhandup/LZ, Latur/
Pune Zone, Pune/Konkan Zone, Ratnagiri / Nagpur (U) Zone /
Jalgaon Zone / Nanded Zone / Baramati Zone

Sub : Adjust of surplus posts in new staff norms/strength of MSEDCL.

Ref: 1] This Office Letter No. GAD/CGM/(T/M)/MPR/Staff Norms/27681 dt. 24/08/2000.
2] This Office Letter No. GAD/CGM/(T/M)/MPR/Staff Norms/29964 dt. 10/09/2009.
3] This Office Letter No. GAD/CGM/(T/M)/SBP/MPR/New Set up/1312 dt.

22/03/2010.

The Maharashtra State Electricity Distribution Company Limited has accepted and circulated new staff norms for Field Officers. Directives were issued to calculate sanction of posts as per these revised norms and to notify it. As some posts have not appear in revised norms and abolition thereof, question of adjusting employees working against such posts arisen. To sort out this, directives were issued to adjust such surplus employees vide above referred letter at Sr. No. 1 and 2. Such directives were also issued after issue of O.O. No. 32 (GAD/CGM (T/M)/MPR/2953) dt. 29/01/2010 vide letter under reference No. 3 Directives were also issued to adjust all surplus employees against sanctioned posts and to submit monthly vacancy position in revised format covering details of adjustment of surplus employees. Accordingly, vacancy statements are being received from all Zones.

However on verification of such received vacancy statements it is observed that large number of surplus employees is remained to adjust against sanction, in spite of clear directives issued even before 1 year. This status of work is not satisfactory and not acceptable. It also reflects violation of directives issued by higher offices. Higher officials have seriously noted this and show displeasure also.

It is needless to issue again and again directives on one issue. However to complete the test in time bond programme, It is once again directed to adjust all Technical / Non Technical surplus employees against available vacancies in same or higher time scale / cadre and see that no surplus employee remains on or after 31/08/2010.

Action taken report is expected before 06/09/2010

Sd/-
Chief General Manage (T/E)

Copy s.w.r. to:
The Executive Director (HR), MSEDCL, Corporate Office, Mumbai.