



MAHAVITARAN
Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

HRD/ O&M/ F.No. 293/ **26966**
Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, **Mumbai – 400 019.**
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Date: 24/09/2019

CIRCULAR

Sub: Revision of Special Pay Benefit amount to the Officers and Employees working as personal staff in the office of Chairman and Managing Director and Directors.

The Special Pay Benefit has been formerly given to the personal staff attached to the Chairman & Managing Director and Directors Offices vide GADO&M/ F.No.293/19236 Dt.01/07/2006 and GADO&M/ F.No. 293/ 19237 Dt.01/07/2006.

2. Revising the amount of Special Pay Benefit as per SR no. 09 (26) of MSEDCL Employees' Service Regulation-2005 was under consideration of the management from some time in the past. Therefore, now as per the powers delegated vide MSEDCL Administrative Circular no. 01 Dt. 29/09/2005, the Chairman and Managing Director in consultation with the Director (Finance) and Director (Operation) and Director (HR) has accorded approval to revise Special Pay Benefit to the officers and employees working as personal staff in the Office of the Chairman & Managing Director and Directors.

3. The revised rates and conditions for Special Pay Benefit will be as follows.

SNo.	Pay Group	Revised Special Pay Benefit P.M.
1.	Employee in Pay Group I, II and III	4000/-
2.	Employee in Pay Group IV	2400/-

- a) The Special Pay benefit shall be applicable to the Officers and Employees (Excluding Outsourced) working as personal staff in the office of Chairman & Managing Director and Directors only. MSEDCL staff on deputation to Principal Secretary Energy Office will also be eligible for the same..
 - b) The employees who have been granted Special Pay Benefit shall not be entitled for payment of Overtime Allowance.
 - c) The officers /employees, who will be granted Special Pay benefit, will not be eligible for any Compensatory Off in lieu of working on holidays.
 - d) The officers / employees will not refuse to attend the office beyond duty hours and will attend office on holidays on as required basis.
 - e) The above amount of revised rates will be effective from the date of issue of this circular.
3. This Circular is available on Employee Portal and e-library of the company.


(Shivaji Indalkar)
Commander (Rtd.)
Chief General Manager (HR)