

MAHA VITARAN
Maharashtra State Electricity Distribution Co. Ltd.
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

Estrella Batteries Expn.Bldg., Gr. Floor, Plot No.1, Dharavi Road, Matunga, Mumbai – 400 019.

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HRD/O&M/FN-5/Transfer Policy/

No 24382

Date :-

31 AUG 2019


To,
All Chief Engineers in the Field,
M.S.E.D.C. Ltd.

Sub : Implementation of Annual Transfer for the year 2019.

- Ref :
1. Administrative Circular No. 514 dt.10.08.2015.
 2. Circular No. HRD/O&M/FN-5/20096 dt.18.08.2018.
 3. H.O. Letter No. HRD/O&M/FN-5/14373 dt.23.05.2019.
 4. H.O. Letter No. HRD/O&M/FN-9/Transfer Policy/16544 dt.14.06.2019.
 5. H.O. Letter No. HRD/O&M/FN-5/Transfer Policy/17920 dt.27.06.2019 .
 6. H.O. Letter No. HRD/O&M/FN-5/Transfer Policy/18219dt.29.06.2019 .

The clarification / guidelines regarding implementation of General Transfer Policy have been issued from time to time. Due to administrative reasons, the date of promulgation of General Transfer Orders was extended up to 06th July 2019 for field offices and accordingly the last date for relieving the transferees was postponed up to 15th July 2019.

2. It is observed that, many transferees, after having been relieved, approach transferring authorities for modification or cancellation of their transfers and have not joined new place of duty on transfer. The Competent Authority has taken serious note of this and has directed to initiate STERN disciplinary action against the defaulters. The Competent Authorities as per Schedule 'C' appended MSEDCL Employees' Service Regulation-2005 hereby are directed to initiate disciplinary action as deemed fit against all the defaulters who did not join at their new duty postings. Further, the excess joining time availed should be treated as Extra Ordinary Leave according to Regulation No. 46 of MSEDCL, Employees' Service Regulation-2005. For necessary and immediate compliance please.


(Chandrashekhar Yerme)
Executive Director (HR)

Copy f.w.cs.to:-

1. The Director (Operations)/(Projects)/(Finance)/(Commercial)/(HR), MSEDCL, Mumbai.
2. The Joint Managing Director, MSEDCL, Aurangabad / Kalyan.
3. The Regional Director, MSEDCL, Pune/ Nagpur.

Copy to –

1. The Chief General Manager (T/E) / (HR), MSEDCL, Mumbai.
2. The O.S.D. to the Chairman & Managing Director, MSEDCL, Mumbai.
3. The General Manager (HR -DC), MSEDCL, Mumbai.