



MAHA VITARAN

Maharashtra State Electricity Distribution Co. Ltd.

CIN : U40109MH2005SGC153645

(A Govt. of Maharashtra Undertaking)

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Prof. ANANT KANEKAR MARG,
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CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF MAHARASHTRA STATE ELECTRICITY DISTRIBUTION COMPANY LTD. AT ITS BOARD MEETING HELD ON THURSDAY, 5th AUGUST, 2021 AT 3.00 P.M. AT 3rd FLOOR, HSBC BANK BUILDING, FORT, MUMBAI-400001.

Item 34: दिव्यांग कर्मचार्यांना गट "अ" व गट "ब" (वेतनगट १ व २) मधील पदांवर पदोन्नतीमध्ये आरक्षण विहित करणेबाबत

Resolution 2370: The Board considered the proposal regarding adoption of the provisions of revised Reservation of Divyang Personnel (PHP) in the Company.

2. The Board took note of the following:

- In 2016, Maharashtra Government allowed 3% reservation to Divyang people.
- In light of the decision of the Central Govt. of India the State of Maharashtra has now 4% reservation for Divyang reservation is allowed for promotion to Pay Group 1 & 2.
- Roster Points for 100 Point Roster for Direct Recruitment (Horizontal Reservation):**

Sr. No.	Disabilities	New Percentage (%)	Roster Points
1	Blindness/ Low Vision	4%	1, 26, 51 & 76
2	Hearing Impairment		
3	Cerebral Palsy		
4	Leprosy Cured		
5	Dwarfism		
6	Acid Attack Victims		
7	Muscular Dystrophy		
8	Autism		
9	Intellectual Disability		
10	Specific Learning Disability		
11	Mental Illness		

d) Govt. of Maharashtra Resolutions Regarding Divyang Personnel :

Sr. No.	Date	Subject	Adm.no./ Date
1	29/12/2005	Office Memorandum by Govt. of India No. 36035/3/2004-Estt (Res)	In corporate with Recruitment Regulation-2005
2	23/06/2008	Old Provision Revised by MH. Government vide GR. No. EST-004/ CR 8392 Urja-2 for Pay Group I to IV.	Adm. Cir, No.166, Date 12/08/2008
3	29/05/2019	केंद्र शासनाच्या धर्तीवर शासनाने, शासन निर्णय क्रमांक दिव्यांग २०१८/ प्र.क्र.११४/ १६अ, to Change the Reservation ३% to ४%	Adm. Cir. No. 620 Dt.18/02/2021
4	05/07/2021	शासन निर्णय क्रमांक दिव्यांग २०१८/ प्र.क्र.११४/ १६अ, to Change the Reservation ४% in Promotion for Pay Group १ & २.	--

3. The Board further noted that:

- The reservation for 4% will be implemented with effect from issuing of CS to RR.
- Reservation is applicable if DR < 75%
- One post to be filled from PHP where 7 post is vacant
- No one should promoted where the roster point is sanctioned to PHP
- Disability Certificate as per guidelines issued by Government on dated 14/09/2019
- The Roster point maintaining with point no. 1, 26, 51 & 76
- If PHP not available then Zone of consideration 1: 5 & PHP reservation can be rotated.
- Unfilled posts to be carry forward for 3 years
- PHP 4% RESERVATION :

Vacancy – 7	Vacancy - 30
• <u>Vacancy 1</u>	• <u>Vacancy 1</u>
• Vacancy 2	• Vacancy 2,3,4,5
• Vacancy 3	• Vacancy 6,7,8,9,10
• Vacancy 4	• Vacancy 11,12,13,14,15
• Vacancy 5	• Vacancy 16,17,18,19,20
• Vacancy 6	• Vacancy 21,22,23,24,25
• Vacancy 7	• <u>Vacancy 26</u>
	• Vacancy 27,28,29,30

After detailed discussion and deliberation, the Board resolved as under:

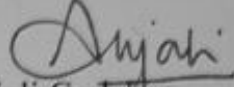
“Resolved that approval be and hereby accorded to adopt Government of Maharashtra Resolution No. दिव्यांग २०१५/प्र.क्र.११७१/१६-अ दि. ०५.०७.२०२१ and revise the provisions of MSEDCL Employees’ Classification & Recruitment Regulations 2005 accordingly.

Sujal

Resolved further that approval be and is hereby accorded to adopt the Model Roster and Procedure of PHP promotion for Pay Group 1 & 2 on the lines of Government of Maharashtra Resolution No.

दिव्यांग २०१५/प्र.क्र.११७१/१६-अ दि. ०५.०७.२०२१.

For Maharashtra State Electricity Distribution Company Ltd.


Anjali Gudekar
Company Secretary