



# MAHA VITARAN

Maharashtra State Electricity Distribution Co. Ltd.

CIN : U40109MH2005SGC153645

(A Govt. of Maharashtra Undertaking)

PHONE NO. : 26470953  
-- " -- : 26472131 / 26474211 (Extn.2556)  
FAX NO. : 26470953

Registered Office :  
PLOT NO. G - 9, PRAKASHGAD,  
Prof. ANANT KANEKAR MARG,  
BANDRA (E), MUMBAI - 400 051.

**CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF MAHARASHTRA STATE ELECTRICITY DISTRIBUTION COMPANY LTD. AT ITS BOARD MEETING HELD ON THURSDAY, 5<sup>th</sup> AUGUST, 2021 AT 3.00 P.M. AT 3<sup>rd</sup> FLOOR, HSBC BANK BUILDING, FORT, MUMBAI-400001.**

**Item 24: Approval for Accepting new benchmark for ACR approved by the Board of MSEB Holding Company Limited.**

**Resolution 2360:** The Board considered the Note No. HRD/O&M/F.No.05/DHARAVI Dt. 22.06.2021 submitted by Chief General Manager (HR) regarding revising Cut-Offs benchmark of the Annual Confidential Reports (ACR) in case of promotion to "Selection & Non-Selection" post as per the MSEBHCL Board Resolution No. 945/2021.

2. The Board took note of the GoM GR No. SRV-2018/159 Karysan 12 dated 01.08.2019.
  - a) The Board also took note of the MSEBHCL Board Resolution No. 945/2021. Copy enclosed as Annexure D.
  - b) The Board also considered the appointed committee report Letter No. MSEBHCL /CR / 12 dated 02.06.2021.
  - c) The Board also took note that the recommendations made by the committee are approved in the Board meeting of MSEBHCL held on 06/05/2021.
  - d) The cut -off benchmark matrix submitted by the committee are as under:

Name of Post	MSEDCL	
	Existing	Revised
Executive Director	22	21
Chief Engineers and equivalent	21	20
General Manager (HR/F&A/IT)	20	19
Superintending Engineer and equivalent	19	18
Assistant General Manager and equivalent	18	17

- e) The Board took note that the extend benefit of one mark relaxation in cut-off benchmark to the backward class employees for the post of General class category.

*Signature*

- f) The Board also took note that the effective date of adoption of Board Resolution No.945/2021 will be the date of passing resolution by subsidiary in its Board Meeting and shall not have any retrospective effect.
- g) The Board took note of the recommended and approved ACR Benchmarks for the post of Executive Engineer equivalent and below is as under:

Name of Post (Benchmarks defined as per Admin Circular 256 dt 30/10/2009)	MSEDCL	
	Existing	Revised
Executive Engineer & equivalent	18	17
Pay group I & II	18	17
Pay group III (Statewise Seniority)	18	17

- h) The Board took note that the benefit of 1 (One) mark relaxation in cut-off benchmarks to be applicable to all the backward class employees for the post of General Class category.
- i) The Board took note that the proposal shall be effective from the date of its adoption by the board and subsequent promulgation of the Administrative Circular and shall not have any retrospective effect.

After taking note of the details mentioned, the Board resolved as under:

**“Resolved that** approval be and is hereby accorded to revise the Cut-Offs benchmark of the Annual Confidential Reports (ACR) in case of promotion to “Selection & Non-Selection” post.

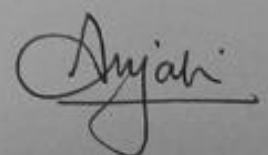
**Resolved further that** approval and is hereby accorded to the following cut -off benchmark matrix:

Name of Post	MSEDCL	
	Existing	Revised
Executive Director	22	21
Chief Engineers and equivalent	21	20
General Manager (HR/F&A/IT)	20	19
Superintending Engineer and equivalent	19	18
Assistant General Manager and equivalent	18	17

**Resolved further that** approval be and is hereby accorded to the following ACR Benchmarks for the post of Executive Engineer equivalent and below as under:

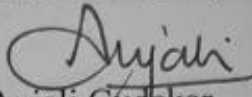
Name of Post (Benchmarks defined as per Admin Circular 256 dt 30/10/2009)	MSEDCL	
	Existing	Revised
Executive Engineer & equivalent	18	17
Pay group I & II	18	17
Pay group III (Statewise Seniority)	18	17

**Resolved further that** approval be and is hereby accorded the benefit of 1 (One) mark relaxation in cut-off benchmarks to be applicable to all the backward class employees for the post of General Class category.



**Resolved further that** the Chairman & Managing Director in consultation with Director (Finance), Director (Operations), Director (Commercial), Director (Projects) and Director (HR) be and is hereby authorised to take appropriate action to give effect to this resolution.”

For Maharashtra State Electricity Distribution Company Ltd.

  
Anjali Gudekar  
Company Secretary