

Maharashtra State Electricity Distribution Co. Ltd.

CIN: U40109MH20058GC153645

(A Govt. of Maharashtra Undertaking)

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CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF MAHARASHTRA STATE ELECTRICITY DISTRIBUTION COMPANY LTD. AT ITS BOARD MEETING HELD ON THURSDAY, 5<sup>th</sup> AUGUST,2021 AT 3.00 P.M. AT 3<sup>rd</sup> FLOOR, HSBC BANK BUILDING, FORT, MUMBAI-400001.

Item 23: Approval for Filling promotion posts from open quota

Resolution 2359: The Board considered the Note submitted by Human Resource Department regarding adoption of revised guidelines of filling up Promotion Quota.

- 2. The Board took note of the following:
  - a) The Government of Maharashtra vide Resolution No. बीसीसी-२००१/१८८७/प्र.क्र.६४/०१/१६-व दि,२५,०५.२००४ has adopted reservation in promotion for Backward Class at all levels of Promotion.
  - b) The Government of Maharashtra vide letter No. शासन पत्र क्र.बीसीसी-२०१७/प्र.क्र.३१२A/१६ब दि. २९.१२.२०१७ had issued guidelines to fill up only Open Category posts by way of Promotion.
  - c) The Government of Maharashtra vide Resolution No. बीसीसी-२०१८/प्र.क्र.३६६/१६-ब दि. ०७,०५,२०२१ has cancelled the previous guidelines and issued revised guidelines to fill up Promotion Quota.

After detailed discussion and deliberation the Board resolved as under:

"Resolved that approval be and hereby accorded to adopt the revised guidelines of Maharashtra Government Resolution No. बीसीसी-२०१८/प्र.क्र.३६६/१६-ब दि. ०७.०५.२०२१ for filling up Promotion Quota enclosed with these Minutes as Annexure C.

Resolved further that approval be and hereby accorded to follow the revised guidelines to implement the procedure of filling the posts by way of Promotion at all levels of Promotion.

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Resolved further that Chairman and Managing Director in consultation with Director (HR), Director (Operations), Director (Projects), Director (Finance) and Director (Commercial) be and is hereby authorized to take the necessary steps in this regard."

For Maharashtra State Electricity Distribution Company Ltd.

Anjali Gudekar Company Secretary