

CIN: U40109MH20058GC153645 (A Govt. of Maharashtra Undertaking)

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CERTIFIED TRUE COPY OF THE RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF MAHARASHTRA STATE ELECTRICITY DISTRIBUTION COMPANY LTD. AT ITS BOARD MEETING HELD THROUGH AUDIO VIDEO CONFERENCE MODE ON MONDAY, 28th DECEMBER, 2020 AT 2.30 P.M.

Item 17: Regarding the Dress Code Rules to be followed in Government offices by the employees, contractual employees, advisors etc.

Resolution 2224: The Board considered the note no. HRD/O&M/F.No.348/Date 28.12.2020 submitted by Chief General Manager (HR) regarding guidelines on dressing up sense (dress code) for all government employees regular and contract employees issued vide GoM Circular Dt. 08.12.2020.

- The Board took note of following:
  - a) The Govt. of Maharashtra Circular sankirna-2020/ PraKra 71/18 (O&M) dated 08.12.2020. Copy enclosed as Annexure C.
  - b) The existing norms regarding dress code applicable to the employees who have been supplied with the uniform cloth and accessories vide erstwhile MSEB and existing MSEDCL rules and regulation amended from time to time.

After taking note of details explained, the Board resolved as under:

"Resolved that approval be and is hereby accorded to adopt the guidelines regarding wearing neat, clean and presentable Formal clothes by all regular and contract employees of the company in the office as per the Govt of Maharashtra Circular sankirna-2020/ PraKra 71/18 (O&M) dated 08.12.2020.

Resolved further that all regular and contract Officers/ employees be in possession of I-Card and shall wear prominent visible name badges visible during the office hours.

Resolved further that all the exiting norms remain unchanged for those employees who have already been assigned Uniform by the Company."

For Maharashtra State Electricity Distribution Company Ltd.

Company Secretary