

## MAHA VITARAN

Maharashtra State Electricity Distribution Co. Ltd.

( A Govt. of Maharashtra Undertaking ) CIN: U40109MH2005SGC153645

Estrella Batteries Expn.Bldg., Gr. Floor, Plot No.1, Dharavi Road, Matunga, Mumbai – 400 019.

e-mail:cgmp@mahadiscom.in Telephone No.022-24077441

HRD/O&M/FN-9/Strike/ 18274

website: www.mahadiscom.in Fax No.: 022-24025763

Date :- 29.06.2019

To, All Chief Engineers in the Field, M.S.E.D.C.Ltd.

Sub: Treating the unauthorised absence from duty for strike during 07<sup>th</sup> to 09<sup>th</sup> January 2019 as Extra Ordinary Leave.

Ref: 1. Administrative Circular No. 105 dt. 10.02.2007.

2. C.S. No. 15 dt. 27.05.2011 to Service Regulations-2005.

3. ED(HR)/Strike/DC-3/009 dt. 07.01.2019.

- 1. Veej Karmachari- Abhiyante Sangahatana Sanyukt Kruti Samiti (comprising of 06 unions) had called stike for their various demands vide strike notice dt. 19.12.2018, and the strike commenced at 0001 hours of 07<sup>th</sup> January 2019 and was called off on 09<sup>th</sup> January 2019.
- 2. With due approval of the Competent Authority, it is now decided to treat the unauthorized absence from duty of the employees / officers who had participated in the strike from 07<sup>th</sup> to 09<sup>th</sup> January 2019 as Extra Ordinary Leave on 'No work no wages' principle, and the same will not be treated as Break in Service. All concerned are requested to take necessary action at their level and zones are to intimate consolidated action taken report to this office by 15 Jul 2019.

(Shivaji Indalkar) Commander (Retd.) Chief General Manager (HR)

## Copy s.w.rs.to:-

- 1. The Director (Finance)/(Operations)/(Projects)/(Commercial)/(HR), MSEDCL, Mumbai.
- 2. The Joint Managing Director, MSEDCL, Aurangabad / Kalyan.
- 3. The Regional Director, MSEDCL, Pune/ Nagpur.

## Copy f.w.cs.to -

- 1. The Chief General Manager (T/E), MSEDCL, Corporate Office, Mumbai.
- 2. The O.S.D. to the Chairman & Managing Director, MSEDCL, Corporate Office, Mumbai.
- 3. The General Manager (HR-Planning), MSEDCL, Corporate Office, Mumbai.