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Ref : ED/HR/GAD/PA Cell/ 14406

Date : 30.04.2010

CIRCULAR

Sub.: Performance evaluation for the Appraisal year 2009-2010.

Ref.: Circular No. ED/HR/CR/12297 dated 22/04/2010.

The target based performance system for engineers working on field is already approved for the appraisal year 2009-2010. However, due to various reasons, the target setting was delayed & targets were communicated after December 2009, leaving insufficient time for achieving the set targets.

The performance based Evaluation system for engineers working in office and for employees working in other functions has now been introduced for the year 2010-2011.

In view of above, the target based Performance Appraisal System be implemented for next appraisal year 2010-2011.

However, Performance evaluation of field engineers for the year 2009-2010 may be carried out as per five quantifiable parameters included in Part-II, Para 5 in the revised Annual Confidential Report forms attached vide Circular referred above .

The above circular is available on the website i.e. www.mahadiscom.in

General Manager (P-Estt.)

To,

All as per mailing list up to Division Office.