

MAHA VITARAN

Maharashtra State Electricity Distribution Co. Ltd.
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

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HRD/O&M/F.No.9/Transfer Policy/14315

Date : 11.06.2018

To

All Chief Engineers in the Field,
M.S.E.D.C.Ltd.

Sub : Implementation of Transfer Policy for the year 2018 –
Clarification/guidelines thereof.

Ref : 1) Administrative Circular No. 570 dt.19/05/2018 & 571 dt 19/05/2018.
2) T.O.L. No. HRD/O&M/F.No.9/Transfer Policy/11661 dt 22/05/2018

The clarification/guidelines regarding implementation of Transfer Policy for the year 2018 have been issued vide circular under reference (1) and letter under reference (2). Considering the ongoing activity of Business Re-engineering Process (Restructuring) the following guidelines are issued for implementation for the year 2018:-

- a) The state wise seniority employees transfers shall be effected to the bare minimum level.
- b) Presently the transfers of the Assistant Engineer (Dist.), Junior Engineer (Dist), Circle seniority and Division seniority employees are not to be considered . However the same shall be considered while implementing the Business Re-Engineering Process in the phased manner by considering present options or new options as the case may be.
- c) It is reiterated that the transfers of the employees covered in (b) above shall not be considered , however in case of exceptions the same shall be considered with prior approval of Jt Managing Director/ Regional Director.
- d) The cases of transfers are to be considered by following the due procedure laid down in the Transfer Policy circulated vide Administrative Circular No. 514 dated 10/08/2015, as amended from time to time..
- e) There is no change in the delegation of powers for transfers in the field offices.

2. All the concerned authorities are requested to implement the transfer policy properly by considering the above clarifications.


Chief General Manager (HR)

Copy s.w.r.to:-

- 1) The Director (Finance)/(Operations)/(Projects)/(Commercial), MSEDCL, Mumbai
- 2) The Jt. Managing Director, Aurangabad
- 3) The Regional Director, (Kalyan,Pune,Nagpur), MSEDCL
- 4) The Executive Director (HR). MSEDCL