

MAHAVITARAN

Maharashtra State Electricity Distribution Co. Ltd.

(A Govt. of Maharashtra Undertaking)

CIN : U40109MH2005SGC153645

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HRD/O&M/F.No.9/Transfer Policy-2017/12807

Date : 20 /05/2017

To
All Chief Engineers in the Field,
M.S.E.D.C.Ltd.

Sub : Implementation of Transfer Policy for the year 2017 -
Clarification/guidelines thereof.

The MSEDCL transfer policy has been circulated vide Administrative Circular No.514 dt.10/08/2015. While implementing the transfer policy, it is revealed that large numbers of officers/employees who have completed 3 years at same Headquarter/Location are required to be transferred. These transfers involve huge financial implications and considering the existing financial crunch and austerity measures adopted by the Company, following guidelines are issued for implementation of the Transfer Policy for the year 2017.

- (i) As per Clause 2 (a) of the General guidelines of the Transfer Policy circulated vide Administrative Circular No.514 dated 10/08/2015, the tenure for every post shall be considered as 5 years instead 3 years for the year 2017.
- (ii) Also, the number of employees to be transferred of a given category/cadre as per Clause 2(e) should be maximum 10% instead of 30%.

2. All the concerned authorities are requested to implement the transfer policy scrupulously by considering the above clarifications for the year 2017. Also, the general transfers for this year should be completed latest by 15/06/2017.



(Sandesh Hake)

Chief General Manager (HR)

Copy s.w.rs. to:-

- 1) The Director (Operations)/(Project)/(Finance), MSEDCL, Corporate Office, Mumbai.
- 2) The Regional Director, (Kalyan, Pune, Nagpur, Aurangabad), MSEDCL.
- 3) The Executive Director (HR), MSEDCL, Corporate Office, Mumbai.

Copy to :-

- 1) The O.S.D. to the Chairman & Managing Director, MSEDCL, Corporate Office, Mumbai.
- 2) The Chief General Manager (TE), MSEDCL, Corporate Office, Mumbai.
- 3) The Dy. General Manager (HR-NTE)/(TE), MSEDCL, Corporate Office, Mumbai.