

CONFIDENTIAL

No.GAD/EC/1250

Maharashtra State Electricity Board.

Mercantile Bank Building, 3rd Floor,

Mahatma Gandhi Road, Fort , Bombay-400023

Dated - 22.03.1974.

CIRCULAR

Sub- Departmental Enquiries .

consequent upon the formation of the Enquiry Cell at the Head Office, Bombay, departmental enquiries instituted or proposed to be instituted against employees of the Board belonging to Pay Group- II and III are referred to the Enquiry cell. Enquiries instituted against Pay Group- IV employees are at present being dealt with to at the circle / power station or Division level, as the case may be, it is reported that in accordance with paragraph 2 of the Departmental Circular 'A' No.E/V/556 of 07.07.1962. such cases are being conducted by appointing Deputy Executive Engineer as the Enquiry Officers. it is further reported that because of this and because the number of officers in the category of Deputy Executive Engineers in a Circle is too small to match the number of cases coming up, finalization of cases is delayed considerably.

In this connection, therefore, attention is invited to this office Confidential Circular No.GAD/I/VI/Enquiry/ 2549 dated. 02.09.1971 where in it has been clarified that the officer to be appointed as Enquiry Officer should not be lower in status or equal in the status to the charged-Sheeted employee. Even though the clarification given in the aforesaid circular is in respect of employees involved in cases or technical or criminal acts, considering the present conditions ,the same can ipso-facto be applied in dealing with departmental action instituted against Pay Group-IV employees irrespective of the nature of misconduct committed by the concerned individuals.

Sd/- Joint Secretary (Tech).

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