

Man Power Review Cell

M. S. E. D. Co. Ltd "Prakashgad", 4th floor Station Road, Bandra (E) Mumbai - 400 051

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HR/CGM (HR-T.E.)/MPR/ 1 2 / 6 0 Date: 0 9 MAY 2013

HR/CGM (HR-T.E.)/MPR/ 0 1 2 4 6 0 Circular

In pursuance of the approval of the Director(Operations), the "Study Team" is formed with following members to review the work completed under the RGGVY scheme & function of the "Quality Control Unit" Sanctioned at Sub Divisions and Circles with the terms & reference given there under:

Sr. No	Name of the Officer	Designation	Responsibilities assigned
1 .	Shri R.D. Munde	CE(KLNZ) Kalyan	Chairman, Study Team
2	Shri B.R.Waghambare	SE (PC) PEN	Member
3	Shri V.S.Jagi	Manager (BUZ) Bhandup	Member & Secy

Terms & References

- 1. The Study Team will visit the locations indentified for the study and evaluate the quantum of balance work including the scrutiny, finalisation of bills under RGGVY Scheme on sample basis and assess the need of Manpower. The manpower sanctioned/available in excess shall be recommended to abolish/declare as surplus.
- 2. The study Team will critically examine the functions assigned to the each category of post sanctioned for "Quality Control Unit" at Sub Divisions and Circles level and either suggest the ways & means to strengthen it or declare it as obsolete due to "non-cost effective".
- 3. The "Study Team" will consider the employees cost being incurring the company on these units and see whether desired level of the performance is achieved or otherwise.
- 4. The "Study Team" will complete the assigned work within one month and submit their report to the Director (Operations) on or before 21/06/2013.

(P.M.Matey)

Chief General Manager (HR-T/E)

To,

The above officers

Copy s.w.r.to:

The Director (Operations), MSEDCL, Mumbai The Executive Director (HR), MSEDCL, Mumbai

Copy f.w.c to:

The Chief General Manager (HR), MSEDCL, Mumbai The Chief Engineer, MSEDCL, Kalyan/Bhandup