

NO. HR/CGM (HR-T/E)/MPR/011643

Date : 29 APR 2013

(On Intranet only)

To,

The Chief Engineer,

Maharashtra State Electricity Distribution Co. Ltd.

BUZ, Bhandup/KLNZ, Kalyan/KZ, Ratnagiri/PZ, Pune/

KOPZ, Kolhapur/BMTZ, Baramati/NSKZ, Nashik/

LZ, Latur/JLGNZ, Jalgaon/NDZ, Nanded/AMTZ, Akola/

AZ, Aurangabad/NZ, Nagpur/NUZ, Nagpur

Sub: Proper utilization of the Artisan "A" (Electrician)
& Artisan "B" (Electrician)

With reference to the above it is to inform that, the posts of Artisan "A" (Electrician) & Artisan "B" (Electrician) are sanctioned on the establishments of Testing Divisions only. However, these posts are kept vacant and utilizing the services of Artisan "A" (Electrician) & Artisan "B" (Electrician) elsewhere. The said fact has been noticed on verification of Report No. 5b.2 & 5B.6 generated from the HRMS System. Moreover, the Executive Engineers of the Division offices are creating the Surplus Positions to draw salary & wages of these employees. The Zone-wise statement showing the details of surplus positions created is appended herewith for ready reference.


In short, these offices are utilizing the Artisan "A" (Electrician) & Artisan "B" (Electrician) in excess to the sanctioned posts to O&M establishments and salary & wages are drawn by creating Surplus Positions. The said situation indicates vacancies of Artisan "A" (Electrician) & Artisan "B" (Electrician) in Testing establishments and on other hand it creates Surplus Positions, which is undesirable. It is sheer misuse of the available manpower as well as the provision of Surplus Positions. It is, therefore, decided to bring down the Surplus Positions at Zero level. Hence the

Artisan "A" (Electrician) & Artisan "B" (Electrician) must be posted only where the posts have been sanctioned.

As such, you should transfer such personnel against available vacancies & if vacancies are not available within your Zone, then report the matter to the undersigned with copy to the Executive Director (HR).

Above corrective measures are to be taken immediately and compliance is to be submitted before 31-05-2013, failing which, it will be construed that, you are supporting the financial irregularity.

This letter is being placed on intranet of MSEDCL and no hard copy will be sent to any office.


(P. M. Matey)
Chief General Manager (HR-TE)

Copy s.w.r.to:

- 1) The Executive Director (HR), MSEDCL, Mumbai
- 2) The Regional Executive Director, I/II/III, Kalyan, Pune, Nagpur

Copy f.w.c.to:

The Chief General Manager (HR), MSEDCL, Mumbai