

E-mail :- cgmte@mahadiscom.in Fax No. :- 022 -26580642 Website: www.mahadiscom.in Man Power Review Cell
M. S. E. D. Co. Ltd
"Prakashgad", 4th floor
Station Road, Bandra (E)
Mumbai - 400 051

Date: 1 8 APR 2013

NO. HR/CGM (HR-T/E)/MPR/ 0 1 0 8 3 9

(On intranet only)

To,

The Chief Engineer

Maharashtra State Electricity Distribution Co. Ltd.

KLNZ, Kalyan/KZ, Ratnagiri/KOPZ, Kolhapur/

NDZ, Nanded /NSKZ Nasik/NUZ Nagpur

Sub: Proper utilization of the services of Assistant Accountant.

It is seen from the report generated from the HRMS System that,

- 1. Offices under your Zone shown in the appended statement have utilizing the services of Assistant Accountant sanctioned for the offices of other establishments. In short, these offices are utilizing the Assistant Accountant in excess to the sanctioned posts to their establishments and salary & wages are drawn by creating Surplus Positions. The said situation indicates vacancies of Assistant Accountant in one establishment and on other hand it creates Surplus Positions, which is undesirable. Further, it can also be seen that, Surplus Positions are created without justification and keeping the vacancies in the same Division/ establishment. It is sheer misuse of the available manpower as well as the provision of Surplus Positions. It is, therefore, decided to bring down the Surplus Positions at Zero level. Hence the Assistant Accountant must be posted only where the posts have been sanctioned.
- 2. As such, you may transfer such personnel against available vacancies & if vacancies are not available within your Zone, then report the matter to the Chief General Manager (HR) with copy to the undersigned.

Above corrective measures are to be taken immediately and compliance is to be submitted before 30-04-2013.

This letter is being placed on intranet of MSEDCL and no hard copy will be sent to any office.

(P. M. Matey

Encl: Statement

Chief General Manager (HR-TE)

## Copy s.w.r.to:

- 1) The Executive Director (HR), MSEDCL, Mumbai
- 2) The Regional Executive Director, I/II/III, Kalyan, Pune, Nagpur

## Copy f.w.c.to:

The Chief General Manager (HR), MSEDCL, Mumbai

Statement showing the details of Assistant Accountant

No.	Sr.	Name of S/S	Š	Sanction	uc		Filled in	_		Vacant		SP	Net	Remarks
Kalyan Zone         1         0         1         2         0         2         0         0         0         1           Kodhapur Zone         Kodoli Sub Division         1         0         1         2         0         2         0         0         0         1           Nuz Nagpur         Congress Nagar "U" Dn         2         0         2         3         0         3         0         0         1           Nanded Zone         Office         0         0         2         3         0         3         0         0         1           Nasik Zone         Malegaon UCR Division         2         0         0         1         0         1         0         0         0         1           Ratnagiri Zone         Ratnagiri Zone         1         0         2         3         0         0         0         1	0		Dept	OS	Total	Dept	OS	Total	Dept	SO	Total		Vacan	
Kalyan Zone         1         0         1         2         0         2         0         0         0         1           Kodoli Sub Division         1         0         1         2         0         2         0         0         0         1           Nuz Nagpur         Congress Nagar "U" Dn         2         0         2         3         0         3         0         0         1           Nanded Zone         Office         0         0         1         0         1         0         0         1           Nasik Zone         Malegaon UCR Division         2         0         2         3         0         3         0         0         1           Ratnagiri Zone         1         0         1         0         1         0         0         0         1           Ratnagiri Zone         1         0         2         3         0         3         0         0         0         1	1	Kalyan Zone												
Kodinapur Zone         Kodoli Sub Division         1         0         1         2         0         2         0         0         0         1           Nulz Nagpur         Congress Nagar "U" Dn         2         0         2         3         0         3         0         0         0         1           Nanded Zone Office         0         0         1         0         1         0         0         0         1           Malegaon UCR Division         2         0         2         3         0         3         0         0         0         1           Ratnagiri Zone         1         0         1         2         3         0         3         0         0         1           Ratnagiri Zone         1         1         2         3         0         0         0         1	-	Kalyan Zone	1	0	1	2	0	2	0	0	0	1	-1	-1 Surplus employee is to be transferred against avaialble vacancy.
Kodoli Sub Division         1         0         1         2         0         2         0         0         0         1           Nuz Nagpur         Congress Nagar "U" Dn         2         0         2         3         0         3         0         0         0         1           Nanded Zone Office         0         0         0         1         0         1         0         0         1           Malegaon UCR Division         2         0         2         3         0         3         0         0         0         1           Ratnagiri Zone         Antagriz Zone Office         1         0         1         0         0         0         0         1		Kolhapur Zone												
NUZ Nagpur         Congress Nagar "U" Dn         2         0         2         3         0         3         0         0         0         1           Nanded Zone Office         0         0         0         1         0         1         0         0         0         1           Nasik Zone         Malegaon UCR Division         2         0         2         3         0         3         0         0         0         1           Ratnagiri Zone Office         1         0         1         2         0         2         0         0         0         0         1	17		1	0	1	2	0	2	0	0	0	Н	-1	<ul> <li>Surplus employee is to be transferred against available vacancy.</li> </ul>
Congress Nagar "U" Dn         2         0         2         3         0         3         0         0         0         1           Nanded Zone Office         0         0         1         0         1         0         0         0         1           Nasik Zone         Malegaon UCR Division         2         0         2         3         0         3         0         0         0         1           Ratnagiri Zone Office         1         0         1         2         0         2         0         0         0         1		NUZ Nagpur												
Nanded Zone         Nanded Zone Office         0         0         1         0         1         0         0         0         1           Nasik zone         Malegaon UCR Division         2         0         2         3         0         3         0         0         0         1           Ratnagiri Zone Office         1         0         1         2         0         2         0         0         0         0         1	m		2	0	2	3	0	3	0	0	0	1	-	Surplus employee is to be transferred against avaialble vacancy.
Nanded Zone Office         0         0         1         0         1         0         0         0         1           Nasik zone         Malegaon UCR Division         2         0         2         3         0         3         0         0         0         1           Ratnagiri Zone Office         1         0         1         2         0         2         0         0         0         1		Nanded Zone	_											
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1 0 1 2 0 2 0 0 0 1	LO	Malegaon UCR Division	2	0	2	n	0	3	0	0	0	1	-1	Surplus employee is to be transferred against avaialble vacancy.
1 0 1 2 0 2 0 0 0 1		Ratnagiri Zone									-			
	9	Ratnagiri Zone Office	-	0	-		0	2	0	-	_	H	-1	<ul> <li>Surplus employee is to be transferred against avaiable vacancy.</li> </ul>

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