



MAHAVITARAN

GAD/RC/F.No.41

Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, Mumbai – 400 019.

CORRECTION SLIP NO. 8 DATE 18/05/2010

[To MSEDCL Employees' Service Regulations, 2005]

Sub : Revising the existing Service Regulation No.87 and Schedule 'C' appended to the MSEDCL Employees' Service Regulations,2005.

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In exercise of the powers delegated to him vide Adm.Circular No.1 dated 29/09/2005, the Managing Director in consultation with Director(Projects), Director(Operations) and Director(Finance) has accorded approval to revise the existing Service Regulation No.87 and Schedule 'C' appended to the MSEDCL Employees' Service Regulations,2005.

2. The revised Sub-Regulation (b) of Service Regulation No.87 is shown in Annexure 'A' and revised Sr.No.1, 2(iv) & 3(iii) of Schedule 'C' appended to the MSEDCL Employees' Service Regulations,2005 is shown in Annexure 'B' to this Correction Slip.

3. Consequently, the revised Competent Authorities to act under Sub-Regulation (b) of Service Regulation No.87 and Sr.No.1, 2(iv) & 3(iii) of Schedule 'C' appended to the MSEDCL Employees' Service Regulations,2005 shall stand replaced as per the Annexure 'A' & Annexure 'B' respectively to this Correction Slip. The other contents of Service Regulation No.87 and Schedule 'C' appended to the MSEDCL Employees' Service Regulations,2005 shall however, remain unchanged.

4. This Correction Slip shall come into force with immediate effect.

5. This Correction Slip is also available on Company's website i.e. www.mahadiscom.in.

Encl : as above.

(Col R.B. Gowardhan) Retd.
Executive Director (HR)

To

All as per mailing list upto Division level of MSEDCL

ANNEXURE - "A"

Existing delegation of Powers under SR 87			Revised deligation of Powers under SR 87		
COMPETENT AUTHORITIES TO ACT UNDER SUB - REGULATION (a) OF SR 87			COMPETENT AUTHORITIES TO ACT UNDER SUB - REGULATION (a) OF SR 87		
Sr. No.	Class of Employees	Competent Authority	Sr. No.	Class of Employees	Competent Authority
1	Employees in pay Group III & IV	i	1		
		Sectional Head in the Head Office.			
		ii			
		The Officer in charge of Units other than the Head Office.			
2	Employees in pay Group I & II other than those included in (3) below.	i	2		NO CHANGE
		Head of Department for employees in respective Department in the Head Office.			
		ii			
		Superintending Engineer in respect of the staff in the respective units so far as employees in pay group-I are concerned. In the case of employee in pay group II Executive Engineers and Officers of equivalent rank are competent to act.			
3	Superintending Engineers and Heads of Departments.	Managing Director	3	S..E. / Dy. G.M.(P) and its equivalent and above other than those included in (4) to (7) below.	Concerned Executive Director
			4	Dy. G.M. & above in F & A and IT Cadre	Director (Finance)
			5	Chief Engineer.	Concerned Director
			6	Chief General Manager (P) & its equivalent other than those covered in (4) & (5) above	M.D.
			7	Executive Director	M.D.

ANNEXURE - "B"

Existing delegation of Powers SCHEDULE "C" COMPETENT AUTHORITIES TO IMPOSE PUNISHMENT AND HEAR APPEALS (See Service Regulation 92, 93 & 94)					Revised deligation of Powers SCHEDULE "C" COMPETENT AUTHORITIES TO IMPOSE PUNISHMENT AND HEAR APPEALS (See Service Regulation 92, 93 & 94)				
Sr. No.	Catogory of Employees	Competent Authority	Appellate Authority (for 1st Appeal)	2nd Appellate Authority if 2nd appeal is permitted by the Appellate Authority	Sr. No.	Catogory of Employees	Competent Authority	Appellate Authority (for 1st Appeal)	2nd Appellate Authority if 2nd appeal is permitted by the Appellate Authority
1	2	3	4	5	1	2	3	4	5
1	i Heads of Departments	M.D.	Board	-	1	i Executive Director	M.D.	MD in consultation with concerned Functional Director	Committee of Board of Directors comprising of M.D., Director(Finance), Director(Operations) & Director(Projects).
						ii Chief Engineer and equivalent in Finance & Accounts and IT cadre	Director concerned for their respective wings	M.D.	Committee of Board of Directors comprising of M.D., Director(Finance), Director(Operations) & Director(Projects).
						Chief General Manager (P) & its equivalent other than those covered in (ii) above	M.D.	MD in consultation with E.D.(HR)	Committee of Board of Directors comprising of M.D., Director(Finance), Director(Operations) & Director(Projects).
	ii All other officers of the rank of Dy. G.M. equivalent to SE and above.					iii All other officers of the rank of G.M. & equivalent , S.E./ Dy GM & equivalent.			
	Technical posts	E.D. concerned for their respective wings	Director concerned for their respective wings	M.D.		a) Technical posts	E.D. concerned for their respective wings	Director concerned for their respective wings	M.D.
	Training/ GAD/ HR/ IR/PR/Legal & Allied posts	E.D. (HR)	M.D.	Board		b) GAD/Training/IR/PR/Legal & Allied posts	CGM concerned for their respective wings	E.D. (H.R.)	M.D.
	Finance & Accounts / IT Cadre	Director (Finance)	M.D.	Board		c) Finance & Accounts / IT Cadre	CGM concerned for their respective wings	Director (F)	M.D.
2	iv Employees in Pay Group I of V & S Cadre	Director (V&S)	E.D. (H.R.)	M.D.	2	iv Employees in Pay Group I of V & S Cadre	Director (V&S)	M.D.	Committee of Board of Directors comprising of M.D., Director(Finance), Director(Operations) & Director(Projects).
3	iii Employees in Pay Group II in Corporate Office and Field (V & S Cadre)	Dy. Director (V&S) in respect of employees working under them.	Director (V&S)	E.D. (HR)	3	iii Employees in Pay Group II in Corporate Office and Field (V & S Cadre)	Dy. Director (V&S) in respect of employees working under them.	Director (V&S)	M.D.

A