



**MAHAVITARAN**

**Maharashtra State Electricity Dist.Co.Ltd**  
(A Govt. of Maharashtra Undertaking)  
CIN : U40109MH2005SGC153645



HRD/O&M/F.No.02-B/  
**Maharashtra State Electricity Distribution Co.Ltd**  
Estrella Batteries Expansion Building,  
Ground Floor, Plot No. 1, Dharavi Road  
Matunga, Mumbai – 400 019.  
Tel. No.: 022-69425141  
Website : [www.mahadiscom.in](http://www.mahadiscom.in)  
E-mail : [cgmp@mahadiscom.in](mailto:cgmp@mahadiscom.in)

**CORRECTION SLIP NO. 55 DATE 12 / 12 / 2024**  
**(To MSEDCL Employees' Service Regulations 2005)**

**Sub :** Continuing higher grade benefit in the case of Pay Gr.IV employees who have been promoted to the post in Pay Gr.III after attaining the age of 55 years.

----

An Anomaly Committee was constituted to discuss various issues regarding anomaly due to Pay Revision for the period of 01.04.2018 to 31.03.2023. The Committee Members viz. Director (HR) of MSEDCL and MSETCL and Executive Director (HR) of MSPGCL, Director (Finance), MSEBHCL and Chief Industrial Relation Officers of all companies after examining the issues have recommended for revising the condition prescribed for granting higher grade benefit.

2. Now, the as per the powers delegated vide Administrative Circular No. 1 dated 29.09.2005 the Competent Authority has accorded approval for adoption of recommendation of the Anomaly Committee. Accordingly, the Note 5 below S.R. 17 of MSEDCL, Employees' Service Regulations 2005 is modified and to be read as under.

**Note 5 :** On promotion of employee in the Pay Group IV to the post in Pay Gr. III, the retirement age of 58 years shall apply. However, if an employee in Pay Gr. IV post is promoted to post in Pay Gr. III after attaining the age of 58 years, he shall retire with effect from the afternoon of the last day of the month in which he assumes the post in Pay Gr. III. Further, in case if an employee working in Pay Group IV has been promoted to the post of Pay Group III, after attaining age of 55 years and he refuses the promotion, in such case his Higher Grade Benefit granted to him under G.O.74 (P) dated 30.04.1974 shall not be withdrawn. This special concession of continuing higher grade benefit granted under G.O.74 (P) dated 30.04.1974 shall be applicable only in the cases of Pay Gr. IV employees who have been promoted to post in Pay Gr. III after attaining the age of 55 years.

3. The Correction Slip No.38 dated 22.03.2005 to G.O.74 (P) dated 30.4.1974 shall stand superseded. The above mentioned change shall be implemented from the date of issue of this Correction Slip.

4. This Correction Slip is available on e-library of the Company.

  
(Bhushan Kulkarni)  
Chief General Manager (HR)

**Copy s.w.r.to:**

- 1) Director (Finance) / (Operations) / (Commercial) / (Projects) / (HR), MSEDCL Corporate Office, Mumbai.
- 2) Jt. Managing Director, MSEDCL, Regional Office, Chhatrapati Sambhajnagar/Kalyan.
- 3) Regional Director, MSEDCL, Regional Office, Pune/ Nagpur.
- 4) Executive Director (S&E)/(Finance)/ (B&R)/(HR) MSEDCL Corporate Office, Mumbai.

**Copy forwarded w.c.to:**

- 1) Chief General Manger (T/E)/(C.F.)/(I.A)/(C.A)/(I.T)/Chief Legal Advisor/Chief Investigation Officer/Company Secretary, MSEDCL, Corporate Office, Mumbai.
- 2) The Chief General Manager (T&S), MSEDCL, Eklahare, Nashik.
- 3) All Chief Engineers, MSEDCL (Corporate Office/ Field Offices).
- 4) Chief Engineer (Civil), Civil Zone, MSEDCL Corporate Office, Mumbai.

**Copy to:**

- 1) General Manager (HR-HRMS)/(Planning)/(HR), MSEDCL Corporate Office, Mumbai.
- 2) Chief Industrial Relation Officer/Chief Public Relation Officer, MSEDCL, Corporate Office, Mumbai.
- 3) OSD to CMD, MSEDCL Corporate Office, Mumbai.