



MAHAVITARAN
Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645

HRD/O&M/F.No.02-B/
Maharashtra State Electricity Distribution Co.Ltd
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, Mumbai – 400 019.
Tel. No.: 022-24077441 Fax No. : 022-2402576
Website : www.mahadiscom.in
E-mail : cgmp@mahadiscom.in

CORRECTION SLIP NO. 48 DATED 10.02.2020
(To MSEDCL Employees' Service Regulations-2005)

Sub : Revising the exiting THRID SCHEDULE appended to MSEDCL Employees' Service Regulation-2005 .

In exercise of the powers delegated vide Administrative Circular No. 01 Dt. 29.09.2005, the Chairman & Managing Director in consultation with Director (Finance), Director (Operations), Director (Projects), Director (Commercial) and Director (HR) has accorded approval to revised exiting **THRID SCHEDULE** appended to MSEDCL Employees' Service Regulation-2005.

2. The revised **THIRD SCHEDULE** is shown in **Annexure – 'A'** appended to MSEDCL Employees' Service Regulation-2005 to this Correction Slip.
3. Consequently, the revised Appointing Authorities to act under **THIRDSCHEDULE** appended to MSEDCL Employees' Service Regulation-2005 shall stand replaced as per **Annexure-'A'** attached to this Correction Slip.
4. This Correction Slip shall come into force with immediate effect.
5. This Correction Slip is made available on Company's **e-Library**.

Encl.:- Annexure- 'A'


(Cdr. Shivaaji Indalkar) (Retd)
Chief General Manager (HR)

[C.S. No. 48 Dt. 10.02.2020 to MSEDCL's Employee Service Regulation-2005]

THIRD SCHEDULE**DELEGATION OF POWERS IN RESPECT OF APPOINTMENTS -**

APPOINTING AUTHORITIES TO MAKE APPOINTMENT ON TEMPORARY /
PERMANENT / CONTRACTUAL / OFFICIATING POSTS AFTER CANDIDATES ARE
SELECTED BY COMPETENT SELECTION COMMITTEES.

[See Service Regulations No. 9 (2)(A)]

A] Appointments to Permanent & Temporary including Contractual / Officiating Posts:

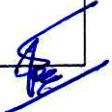
| Sr. No. | Category of Post | Competent Authority | Remarks |
|----------|--|---|--|
| 1 | 2 | 3 | 4 |
| 1 | For Posts in Pay Group – I (Other than Security & Enforcement Cadre): | | |
| | a) Executive / Regional Director / Head of Departments | Chairman & Managing Director | |
| | b) All posts of the rank of Executive Engineer, its equivalent & above except ranks mentioned at 1(a). | Director (Operations) / (Projects) / (Commercial) / (Finance) / (Human Resource) as the case may be. | In case, if the post of Director is vacant for whatsoever reason, then Director (HR) will act as Appointing Authority. |
| | c) Other posts in Pay Group I | Concerned Head of Department | |
| 2 | For Posts in Pay Group - II (Other than Security & Enforcement Cadre): | | |
| | a) Posts in the Technical Cadre including Civil Cadre | Chief General Manager (T/E) | |
| | b) Posts in F & A Cadre | Chief General Manager (F&A) | |
| | c) Posts in HR/LIR/PR/Legal Cadre | Chief General Manager (HR) | |
| | d) Posts in IT Cadre | Chief General Manager (IT) | |

| | | |
|----------|---|--|
| 3 | Posts in Pay Group - III (State-wise & Circle-wise Seniority): | |
| | a) Falling under State-wise Seniority (Other than Security & Enforcement Cadre): | General Manager (HR) of the Concerned Establishment |
| | b) Falling under Circle-wise Seniority: | |
| | i) For posts in Corporate Offices | General Manager (HR) of the Concerned Establishment |
| | ii) For posts in field offices other than above 3 (b) (i) * | Superintending Engineer of the respective Circle |

Note :-* In case of Pay Group III employees working in / under Civil Office, the process under this schedule will be done by the concerned Circle Office where seniority of Pay Group III employees is maintained.

| | | |
|----------|---|---|
| 4 | Posts in Pay Group - IV (Division-wise Seniority): | |
| | a) For posts in Corporate Office | Assistant General Manager (HR) of the Concerned Establishment |
| | b) For posts in Circle / Zone | Assistant General Manager (HR) for the respective Zone or Superintending Engineer for the respective Circle. |
| | c) For Division Office ** | Executive Engineer of the Division |

Note :- ** In case of Pay Group IV employees working in / under Civil Office, the process under this schedule will be done by the concerned Division Office where seniority of Pay Group IV employees is maintained.



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|---|--|-------------------------------------|--|
| 5 | For Security & Enforcement Cadre: | | |
| | All Pay Group – I to Pay Group – III Posts in Security & Enforcement Cadre. | Executive Director (S&E) | |

Notes:-

- (i) The Authorities prescribed above as Appointing Authorities shall be competent to make appointment to Temporary / Permanent / Contractual / Officiating posts after the candidates are selected by the Competent Selection Committee.
- (ii) The Orders of appointment in respect of Heads of the Department shall be signed by the Chairman & Managing Director.
- (iii) The orders of appointment in respect of posts referred in 1(b), (c), 2 & 3(a), (b-i) & 4 shall be signed by an Officer not below the rank of Senior Manager(HR).
- (iv) The orders of appointment in respect of posts referred in 3(b-ii) and 4 shall be signed by the respective Appointing Authorities.

B] Appointment to work-charged (Monthly Rated) Posts: **DELETED.**

C] Appointments to N.M.R. (Daily Rated) Posts: **DELETED.**

D] Appointing Authorities prescribed above shall on their own, also be Competent to order reversions of the employees in specified categories of posts stated above, except in cases where Competent Authorities to impose punishment by way of reversion to a lower post are prescribed under Schedule 'C' of Service Regulations.

