



MAHAVITARAN  
E-mail : [cgmp@mahadiscom.in](mailto:cgmp@mahadiscom.in)  
Website : [www.mahadiscom.in](http://www.mahadiscom.in)

HRD/O&M/F.No.2  
Maharashtra State Electricity Distribution  
Estrella Batteries Expansion Building  
Ground Floor, Plot No. 1, Dharavi Road  
Matunga, **Mumbai – 400 019.**  
Telephone No. : 022-24077441  
Fax No. : 022-24025763

**CORRECTION SLIP NO. 30 DATE 08 / 03 / 2013**  
**[ To MSEDCL Employees Service Regulations, 2005 ]**

Sub : Punishment under Minor Lapses and Acts of Misconduct  
- Revision in the amount of fines thereof.

---

In exercise of the powers delegated vide Adm.Cir.No.1 dated 29/09/2005, the Managing Director in consultation with Director (Projects), Director (Operations) and Director (Finance) has accorded approval to modify the Service Regulations No.91(1)(d) and 92(2)(a).

2. Accordingly, the revised Regulation No.91(1)(d) & 91(2)(a) of the MSEDCL Employees' Service Regulations 2005 in respect of punishments for minor lapses and acts of misconduct shall be as under -

**SR 91(1)(d)**

'Recovery from gross salary/or an encashment of leave at the time of retirement to make up wholly or partly the pecuniary loss caused to the Company due to negligence or breach of orders (amounts less than Rs.50,000/-)'

**SR 91(2)(a)**

'As in (d) above but for loss in excess of Rs.50,000/- according to the gravity of the offence and the loss incurred by the Company.'

3. This Correction Slip shall come into force with immediate effect.
4. This Correction Slip is available on Company's Intranet and no hard copy will be sent to any office.

( Sandesh E. Hake )  
Chief General Manager (HR)