

GM(P)/O&M/ F.NO.)89/ Maharashtra State Electricity Distribution Co.Ltd. Estrella Batteries Expansion Building, Ground Floor, Plot No. 1, Dharavi Road Matunga, **Mumbai** – **400 019**.

CORRECTION SLIP NO. 12 DATE 26 / 11 / 2010

[To MSEDCL Employees' Service Regulations, 2005]

Sub: Revision in the Competent Authorities to impose punishment and hear Appeals, Schedule 'C' appended to the MSEDCL Employees' Service Regulations, 2005.

In exercise of the powers delegated to him vide Adm.Circular No.1 dated 29/09/2005, the Managing Director in consultation with Executive Director(HR), Director(Projects), Director(Operations) and Director(Finance) has accorded approval to revise the 1st Appellate Authority and 2nd Appellate Authority at Sr.No. 2(ii), 2(iv), & 3(iii) of Schedule 'C' appended to the MSEDCL Employees' Service Regulations, 2005.

- The revised 1st Appellate Authority and 2nd Appellate Authority at Sr.No. 2. 2(ii), 2(iv), & 3(iii) of Schedule 'C' appended to the MSEDCL Employees' Service Regulations, 2005 is shown in Annexure 'A' to this Correction Slip.
- Consequently, the revised 1st Appellate Authority and 2nd Appellate Authority at Sr.No. 2(ii), 2(iv), & 3(iii) of Schedule 'C' appended to the MSEDCL Employees' Service Regulations, 2005 shall stand replaced as per the Annexure 'A' to this Correction Slip. The other contents of Schedule 'C' appended to the MSEDCL Employees' Service Regulations, 2005 shall however, remain unchanged.
- 4. This Correction Slip shall come into force with immediate effect.
- 5. This Correction Slip is also available on Company's website i.e. www.mahadiscom.in.

Encl: as above.

Chief General Manager(P)

To

All as per mailing list upto Division level of MSEDCL

ANNEXURE - 'A'

Existing Delegation of Powers under Schedule 'C'					Revised Delegation of Powers under Schedule 'C'					
Competent Authorities to impose punishment and hear Appeals					Competent Authorities to impose punishment and hear Appeals					
Sr. No.	Category of Employees	Competent Authority	Appellate Authority (for 1 st Appeal)	2 nd Appellate Authority if 2 nd appeal is permitted by the Appellate Authority	Sr. No.	Category of Employees	Competent Authority	Appellate Authority (for 1 st Appeal)	2 nd Appellate Authority if 2 nd appeal is permitted by the Appellate Authority	
2.	ii) Pay Gr.I cadre Employees - Dy.Manager equivalent & above. ii) b) Assistant Manager equivalent.	C.G.M.(P) G.M.(DC)	E.D.(HR) C.G.M.(P)	M.D. E.D.(HR)	2.	ii) Employees in Pay Gr.I - GAD/LIR/Legal/Sports and Publicity & allied posts a) Dy.Manager equivalent & above. ii) b) Assistant Manager equivalent.	C.G.M.(P) G.M.(P) (as nominated by E.D.(HR)	E.D.(HR) C.G.M.(P)	M.D. E.D.(HR)	
	iv) Employees in Pay Gr.I of Vigilance & Security cadre iv) (a) Employees in Flying Squad in Pay Gr.I (Excluding V&S cadre)	Director of Vigilance & Security Director (V&S)	E.D.(HR) Director (Operations)	M.D.		iv) Employees in Pay Gr.I of Vigilance & Security cadre working under Director (V&S) iv) (a) Employees in Pay Gr.I of Vigilance & Security cadre working under Chief Investigation Officer in Investigation Wing.	Director of Vigilance & Security C.I.O.	Managing Director Executive Director(HR)	Managing Director in consultation with Director (Finance) Managing Director	

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						iv)(b) Employees in Flying Squad Pay Gr.I (Excluding V&S cadre) working under Director (V&S)	Director (V&S)	Managing Director	Managing Director in consultation with Director (Finance)
						iv)(c) Employees in Pay Gr.I (Excluding V&S cadre) working under Chief Investigation Officer in Investigation Wing.	C.I.O.	Executive Director(HR)	Managing Director
3.	iii) Employees in Pay Gr.II in Corporate Office & Field (V&S) cadre	Dy.Director (Vigilance & Security) in respect of employees working under them.	Director (V&S)	E.D.(HR)	3.	iii) Employees in Pay Gr.II in V&S cadre working under Director (V&S)	Dy. Director (Vigilance & Security) in respect of employees working under them.	Director (V&S)	Managing Director
	iii)(a)Employees attached to Flying Squad Pay Gr.II (Excluding V&S cadre)	Dy.Director (V&S) of the region.	Director (V&S)	Director (Operations)		iii) (a)Employees in Pay Gr.II in V&S cadre working under Regional Investigation Officer. Corporate Office & Field.	C.I.O.	Executive Director(HR)	Managing Director
						iii)(b) Employees attached to Flying Squad Pay Gr.II / III (Excluding V&S cadre)	Dy. Director (V&S) of the region.	Director (V&S)	Managing Director
						iii)(c) Employees attached to Investigation Wing in Pay Gr.II/III (Excluding V&S cadre)	Regional Investigation Officer	Chief Investigation Officer	Executive Director(HR

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