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HRD/O&M/F.No.1

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CORRECTION SLIP NO. 45 DATE 03 / 01 / 2012

[To Classification & Recruitment Regulations, 2005]

CORRECTION SLIP NO. 23 DATE 03 / 01 / 2012

[To MSEDCL Employees' Service Regulations, 2005]

CORRECTION SLIP NO. 07 DATE 03 / 01 / 2012

[To MSEDCL Employees' Seniority Regulations, 2005]

Sub : Restructuring and prescribing the pre-requisites of Legal Cadre.

In exercise of the powers delegated to him vide Schedule First appended to the MSEDCL Employees' Service Regulations, 2005 read with Adm.Cir.No.1 dated 29/09/2005, the Managing Director in consultation with Director(Finance), Director(Operations) and Director(Projects) has accorded approval as under -

- I) To upgrade the post of Chief Legal Advisor and Deputy Law Officer in the pay scale of Rs.36720-1560-71040 and Rs.25380-975-30255-1105-54565 respectively and to change the existing pre-requisites, experience and method of filling the posts.
- II) To create new posts of "Assistant Law Officer" in Legal Cadre in the pay scale of Rs.19810-780-23710-845-43990 and to prescribe the pre-requisites, experience and method of filling the post.
- III) To reconstitute the Selection Committee for selection to the post of Junior Law Officer, Assistant Law Officer & Deputy Law Officer.
- IV) To add the category of employees of legal cadre in Schedule-C of MSEDCL Employees Service Regulation.
- V) To add the post of Chief Legal Advisor as Head of the Departments in Nineteenth Schedule and the post of Legal Advisor and Asstt.Law Officer in Twentieth Schedule of MSEDCL Employees Service Regulation.

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2. Consequently,


- I) The pay scale, condition of experience, method of filling and remarks for the post of **Chief Legal Advisor and Deputy Law Officer** appeared at Sr.No.11 and 19 under Pay Group-I of Schedule A-2 appended to the **Classification & Recruitment Regulations 2005** shall stand deleted and inserted as Sr.No.5-A and 16-A respectively as shown in **STATEMENT-'A'** attached to this Correction Slip.
- II) The condition of experience, method of filling and remarks for the post of **Law Officer/Legal Advisor** appeared at Sr.No.12 under Pay Group-I of Schedule A-2 appended to the **Classification & Recruitment Regulations 2005** shall stand revised as shown in **STATEMENT-'A'** attached to this Correction Slip.
- III) The post of **Assistant Law Officer**, pay scale, qualification, condition of experience, method of filling and remarks shall be inserted at Sr.No.24 under Pay Group-I of Schedule A-2 appended to the **Classification & Recruitment Regulations 2005** as shown in **STATEMENT-'A'** attached to this Correction Slip.
- IV) The qualification, condition of experience and method of filling etc. prescribed for the post of **Junior Law Officer** appeared at Sr.No.8 under Pay Group-II of Schedule A-2 appended to the **Classification & Recruitment Regulations 2005** shall stand revised as shown in **STATEMENT-'A'** attached to this Correction Slip.
- V) The structure of Legal Cadre mentioned in ANNEXURE-I appended to the **MSEDCL Employees' Seniority Regulations 2005** shall stand replaced as mentioned in **STATEMENT-'B'** attached to this Correction Slip.
- VI) The post of Chief Legal Advisor shall be added as a Member of Selection Committee in addition to other Members at Sr.No.I.(d) 3. in Second Schedule appended to the **MSEDCL Employees' Service Regulations 2005**.
- VII) The post of **Chief Legal Advisor** shall be added as Head of the Department as Sr.No.9 under Nineteenth Schedule appended to the **MSEDCL Employees' Service Regulations 2005**.



VIII) The post of **Chief Legal Advisor/Law Officer** appeared at Sr.No.33 shall be replaced as **Chief Legal Advisor** and the post of **Legal Advisor & Assistant Law Officer** shall be added as Sr.No.42 & 43 respectively under Twentieth Schedule appended to the **MSEDCL Employees' Service Regulations 2005**.

3. This Correction Slip shall come into force with immediate effect.
4. This Correction Slip is only available on Company's Intranet and no hard copy will be sent to any Office.

Encl. : STATEMENT 'A' & 'B'


(*Vijay B. Bagul*)
Chief General Manager(HR)

**STATEMENT SHOWING THE QUALIFICATION, EXPERIENCE AND METHOD OF FILLING
AND REMARKS OF LEGAL CADRE TO BE INSERTED IN SCHEDULE A-2 OF
CLASSIFICATION & RECRUITMENT REGULATIONS**

STATEMENT - 'A'

[of C.S.No.45 Date 03/01/2012

To Classification & Recruitment Regulations, 2005]

Sr. No.	To be inserted at Sr.No.in Schedule- A-2 of C. & R.R.	Name of the post	Qualification	Experience	Method of filling	Remarks
1.	2.	3.	4.	5.	6.	7.
1.	PAY GROUP - I 5-A	Chief Legal Advisor Rs.36720-1560-71040	Degree in Law of recognized University.	Minimum 10 years actual practice in Court of Law preferably in Mumbai or Nagpur or 10 years legal experience including at least 8 years experience of independent handling & management of legal matters in a large Solicitor's firm, proficiency in drafting legal documents including agreements and deeds with experience of similar work in a reputed Industrial Organization is essential. Preference to candidates with special knowledge of Commercial Law & Labour Law.	By Deputation or by Direct Recruitment on contract basis and shall be from the cadre of District Judge OR Retired District Judge (Till age of attaining 68 years).	
2.	12	Legal Advisor Rs.28700-1235-34875-1365-63540	Degree in Law of recognized University.	Minimum 8 years actual practice in Court of Law preferably in Mumbai or Nagpur or 6 years legal experience including at least 5 years experience of independent handling & management of legal matters in a large Solicitor's firm, proficiency in drafting legal documents including agreements and deeds with experience of similar work in a reputed Industrial Organization is essential. Preference to candidates with special knowledge of Commercial Law & Labour Law.	By Direct Recruitment / Departmental Promotion (amongst Dy.Law Officers) in the ratio of 75:25 respectively OR on contract basis from the cadre of District Judge OR Retired District Judge (Till age of attaining 66 years).	

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3.	16-A	Dy. Law Officer Rs.25380-975- 30225-1105- 54565	Degree in Law of recognized University.	Minimum 5 (Five) years actual experience of independent handling & management of legal matters in a large Solicitor's firm, including agreements and deeds with experience of similar work in a reputed Industrial Organization is essential.	By Departmental Promotion only.	
4.	24	Assistant Law Officer Rs.19810-780- 23170-845- 43990	Degree in Law of recognized University.	Minimum 3 (Three) years actual experience of independent handling & management of legal matters in a large Solicitor's firm, proficiency in drafting legal documents including agreements and deeds with experience of similar work in a reputed Industrial Organization is essential.	By Departmental Promotion only.	
5.	PAY GROUP - II 8	Junior Law Officer Rs.14225-670- 17575-705- 35905	Degree in Law of recognized University.	No experience is required.	By Direct Recruitment.	Employees working in MSEDCL, holding such qualification shall be allowed to compete with relaxation of upper age limit as prescribed under Regulation No.6(b) of MSEDCL C.&R.R.

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**STATEMENT SHOWING THE STRUCTURE OF
LEGAL CADRE**

STATEMENT – 'B'

*[of C.S.NO.07 Date 03/01/2012
To MSEDCL Employees' Seniority Regulations, 2005]*

Legal Cadre	
Name of post 1.	Pay scale 2.
Chief Legal Advisor	Rs.36720-1560-71040
Legal Advisor	Rs.28700-1235-34875-1365-63540
Dy.Law Officer	Rs.25380-975-30255-1105-54565
Assistant Law Officer	Rs.19810-780-23710-845-43990
Junior Law Officer	Rs.14225-670-17575-705-35905

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