



**MAHAVITARAN**

E-mail : [cgmp@mahadiscom.in](mailto:cgmp@mahadiscom.in)  
Website : [www.mahadiscom.in](http://www.mahadiscom.in)



HRD/O&M/F.No.2/  
Maharashtra State Electricity Distribution Co.Ltd.  
Prakashgad, 4<sup>th</sup> Floor, Plot No.G-9,  
Prof.Anant Kanekar Marg, Stn.Road, Bandra(East)  
Mumbai – 400 051.  
Telephone No. : 022-26474211  
Fax No. : 022-26580642

**CORRECTION SLIP NO. 91 DATE 06.06.2022**

*[To Classification & Recruitment Regulations, 2005]*

**SUB** : Revising the pre-requisites i.e. required experience for promotion of posts under various cadres.

The experience required for the posts under various cadres for Departmental Promotions has been revised in the Company from time to time. Therefore revising the pre-requisites i.e. required experience for promotion of various posts under the Technical Cadre to maintain uniformity among all posts for promotion was under consideration in past.

2. Now, the Board of Directors vide Resolution no. 2222 Dt. 28.12.2020 has empowered to the Chairman and Managing Director in consultation with Director (HR) to revise the pre-requisites of various posts for promotion. Accordingly, as per the approval of the Competent Authority the required experience for promotion of various posts under the Technical Cadre is hereby modified.

Schedule No. in The Classification and Recruitment Regulation - 2005	Name of the Cadre	Annexure No.
A-1	Technical (Distribution and Civil)	'A'

3. The revised experience for various posts under the Technical Cadre (Distribution and Civil) is shown in **Annexure 'A'** enclosed herewith.

4. Consequently, the revised pre-requisites i.e. required experience required for the various posts under the Technical Cadre (Distribution and Civil) appearing in The Classification and Recruitment Regulation - 2005 shall stand replaced as per the Annexure 'A' to this Correction Slip.

5. This Correction Slip shall come into force with immediate effect.

6. This Correction Slip is available on Company's e- Library.

**Encl.:** As above

  
(A.M. Bhadikar)  
Executive Director (HR)

**Copy s.w.r.to :-**

- 1) Director (Finance)/ (Operations)/ (Commercial)/ (Projects)/ (HR), MSEDCL, Corporate Office, Prakashgad, Mumbai -51.
- 2) Jt. Managing Director, MSEDCL, Regional Office, Aurangabad / Kalyan.

**Copy submitted to:-**

- 1) Regional Director, MSEDCL, Regional Office, Nagpur/ Pune.
- 2) Executive Director (S&E) / (Finance) / (B&R) / MSEDCL, Corporate Office, Prakashgad, Mumbai -51

**Copy to :-**

- 1) Chief General Manger (T/E) / (C.F.) / (I.A) / (C.A) (I.T)/ (Chief Legal Officer) MSEDCL, Corporate Office, Prakashgad, Mumbai -51.
- 2) The Chief General Manager (T&S), MSEDCL, Training and Safety Center, Nashik.
- 3) Chief Engineer (Civil), Civil Zone Office, MSEDCL, Corporate Office, Prakashgad, Mumbai -51.
- 4) Chief Engineer MSEDCL (All Zones).
- 5) General Manager (HR) / (HR- HRMS) / (Planning) MSEDCL, Corporate Office, Prakashgad, Mumbai -51.
- 6) Chief Industrial Officer / Chief Public Relation Officer, MSEDCL, Corporate Office, Prakashgad, Mumbai -51.
- 7) OSD to CMD, MSEDCL, MSEDCL, Corporate Office, Prakashgad, Mumbai -51.

(Correction Slip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

ANNEXURE – 'A'

REVISED EXPERIENCE OF TECHNICAL (DISTRIBUTION) CADRE

SR. NO.	NAME OF THE POST	EXPERIENCE		REMARKS
		EXISTING	REVISED	
1	2	3	4	5
1.	Executive Director (Distribution/ Commercial)/	<p><u>For departmental promotion:</u> Not applicable</p> <p><u>For direct recruitment:</u> Must possess 20 years post qualification experience in Power Sector. At least 5 years should have been in a position having high responsibility such as Superintending Engineer &amp; above . out of which 1 year in a position such as Chief Engineer/ Head of the Department or its equivalent in Power Sector.</p> <p>(CS 73 Dt. 14.02.2017)</p>	<p><u>For departmental promotion:</u> No Change</p> <p><u>For direct recruitment:</u> No change</p>	



(Correction Slip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

2.	Regional Director	<p><b><u>For departmental promotion:</u></b> Not applicable</p> <p><b><u>For direct recruitment:</u></b> Must possess 20 years post qualification experience in power Sector. At least 5 years should have been in a position having high responsibility such as Superintending Engineer &amp; above, out of which 1 year in a position such as Chief Engineer/ Head of the Department or its equivalent in Power Sector.</p> <p>(CS 73 Dt. 14.02.2017)</p>	<p><b><u>For departmental promotion:</u></b> No Change</p> <p><b><u>For direct recruitment:</u></b> No change</p>	
3.	Chief Engineer (Distribution)	<p><b><u>For departmental promotion:</u></b> Must possess administrative and considerable experience in planning/ designing/ construction/ operation and maintenance/ Testing and Commissioning of EHV transmission lines/ Sub-stations/ HT&amp;LT distribution systems/ protection schemes, power lines carrier and telecommunications systems load dispatching. Total experience shall not be less than 20 years out of which 10 years should have been in a position of responsibility of EE &amp; above</p> <p>(RR)</p> <p><b><u>For direct recruitment:</u></b> 15 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution in Selection Posts like Executive Engineer &amp; above out of which 1 year in the position of Supdtg. Engineer or 3 years in the position of Superintending Engineer.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b><u>For departmental promotion:</u></b> 02 (Two) years experience in the feeder category</p> <p><b><u>For direct recruitment:</u></b> No change</p>	

*S. Rande*

(Correction Slip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

4.	Superintending Engineer (Distribution)	<p><b>For departmental promotion:</b> Must possess the suitable experience in the planning and design and / or execution and/ or operation and maintenance of Hydro or Thermal generating system or Long distance transmission system and distribution systems and allied work. The Total experience shall not be less than 12 years out of which at least 06 years should have been in a position of responsibility. Administrative experience essential. (RR)</p> <p><b>For direct recruitment:</b> 12 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution as Executive Engineer &amp; Addl. Executive Engineer <b>OR</b> 2 years as Executive Engineer.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category</p> <p><b>For direct recruitment:</b> No change</p>	
5.	Executive Engineer (Distribution)	<p><b>For departmental promotion:</b> Must possess administrative and considerable relevant experience in the line not less than 07 years out of which 03 years should have been spent in the capacity of Addl. EE (Dist.) or its equivalent and above and 15 years in case of diploma holder or its equivalent of which 05 years should have been a position of Addl. EE (Dist.) and above. (RR)</p> <p><b>For direct recruitment:</b> 09 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution as Addl. Executive Engineer &amp; Dy Executive Engineer <b>OR</b> 2 years as Addl Executive Engineer.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category. and 15 years in case of diploma holder or its equivalent of which 05 years should have been in position of Addl. EE (Dist.) and above.</p> <p><b>For direct recruitment:</b> No change</p>	

*S. Ramde*

(Correction Slip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

6.	<b>Additional Executive Engineer (Distribution)</b>	<p><u>For departmental promotion:</u> Must possess administrative and considerable relevant experience in the line not less than 05 years out of which 02 years should have been spent in position of Dy. EE (Dist.) or its equivalent and above and 10 years in case of Diploma holder or its equivalent of which 02 years should have been in position of Dy. EE (Dist.) and above.</p> <p>(CS 44 Dt. 17.02.2011)</p> <p><u>For direct recruitment:</u> 07 years experience in Power Distribution.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><u>For departmental promotion:</u> 02 (Two) years experience in the feeder category</p> <p>and</p> <p>10 years in case of Diploma holder or its equivalent of which 02 years should have been in position of Dy. EE (Dist.) and above.</p> <p><u>For direct recruitment:</u> No change</p>	
7.	<b>Deputy Executive Engineer (Distribution)</b>	<p><u>For departmental promotion:</u> 03 years relevant experience a position of Asst. Engineer (Dist.) in case of Degree holder or equivalent and 06 years in case of Diploma holder or its equivalent of which 02 years should have been in a position of Asst. Engineer (Dist.) or its equivalent in the line</p> <p>(CS 44 Dt. 17.02.2011)</p> <p><u>For direct recruitment:</u> 03 years experience in Power Distribution</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><u>For departmental promotion:</u> 02 (Two) years experience in the feeder category</p> <p>and</p> <p>06 years in case of Diploma holder or its equivalent of which 02 years should have been in position of Asst. Engineer (Dist.) or its equivalent in the line.</p> <p><u>For direct recruitment:</u> No change</p>	



(Correction Slip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

8.	Assistant Engineer (Distribution)	<p><b>For departmental promotion:</b> No previous experience is necessary in the case of Graduate/ AMIE engineer. In case of recognized. Diploma holder or its equivalent. Minimum 03 years relevant experience in the line is essential.</p> <p>(RR)</p> <p><b>For direct recruitment:</b> No experience.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category</p> <p>and</p> <p>Diploma holder or its equivalent. Minimum 03 years relevant experience in the line is essential.</p> <p><b>For direct recruitment:</b> No change</p>	
9.	Junior Engineer (Distribution)	No experience.	No change	



(Correction Slip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

ANNEXURE - 'A'

REVISED EXPERIENCE OF TECHNICAL (CIVIL) CADRE

SR. NO.	NAME OF THE POST	EXPERIENCE		REMARKS
		EXISTING	REVISED	
1	2	3	4	5
1.	Chief Engineer (Civil)	<p><b>For departmental promotion:</b> Must possess besides administrative experience considerable experience in the planning invest. Design and Constuction of large Civil Engineering works and preferably those of Thermal or Hydro power Station. Cooling Towers. Transmission Lines. Sub- Stations Roads OR works on Steel Structures. Water Supply, Drainage etc. Total experience shall not be less than 20 years out of which atleast 10 years should have been in a position of high responsibility.</p> <p>(RR)</p> <p><b>For direct recruitment:</b> 15 years experience in the filed of Civil works related to Power Sector. Out of which at least 5 years in Selection Posts like Executive Engineer &amp; above out of which 01 year in the position of Supdtg.Engineer.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category</p> <p><b>For direct recruitment:</b> No change</p>	

*S. Ramde*



(Correction Slip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

2.	Superintending Engineer (Civil)	<p><b>For departmental promotion:</b> 12 years experience out of which at least 06 years should have been in a position of responsibility in the planning investigation, design &amp; construction of large civil engineering works &amp; preferably those of the thermal or hydro power Stations, cooling towers, transmission lines, sub stations, roads or works on Steel structure, water supply, drainage etc. Previous administrative experience is essential.</p> <p>(RR)</p> <p><b>For direct recruitment:</b> 12 years experience in the field of civil works related to Power Sector. Out of which at least 5 years as Executive Engineer &amp; Addl. Executive Engineer. Or 02 years as Executive Engineer.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category</p> <p><b>For direct recruitment:</b> No change</p>	
3.	Executive Engineer (Civil)	<p><b>For departmental promotion:</b> Must possess administrative &amp; considerable relevant experience in the line not less then 7 years out of which 3 years should have been spent in the capacity of Addl.EE (Civil) or its equivalent &amp; above and 15 years in case of Diploma holder or its equivalent of which 5 years should have been in position of Addl.EE (Civil) &amp; above.</p> <p>(RR)</p> <p><b>For direct recruitment:</b> 9 years experience in the filed of Civil works related to Power Sector. Out of which at least 5 years as Addl .Executive Engineer and Dy. Ex. Engineer <b>OR</b> 2 years as Addl Executive Engineer.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category</p> <p>and</p> <p>15 years in case of Diploma holder or its equivalent of which 5 years should have been in position of Addl.EE (Civil) &amp; above.</p> <p><b>For direct recruitment:</b> No change</p>	

S. Rande

(Correction Siip No. 91 Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

4.	Additional Executive Engineer (Civil)	<p><b>For departmental promotion:</b> Must possess administrative and considerable relevant experience in the line not less than 5 years out of which 2 years should have been spent in a position of Dy. Ex. Engineer (Civil) or its equivalent &amp; above and 10 years in case of Diploma holder or its equivalent of which 5 years should have been in a position of Dy. Ex.Engineer (Civil) and above.</p> <p>(RR)</p> <p><b>For direct recruitment:</b> 7 years experience in the field of Civil works related to Power Sector.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category</p> <p>and</p> <p>10 years in case of Diploma holder or its equivalent of which 02 years should have been in a position of Dy. Ex.Engineer (Civil) and above.</p> <p><b>For direct recruitment:</b> No change</p>	
5.	Deputy Executive Engineer (Civil)	<p><b>For departmental promotion:</b> 03 years relevant experience in position of Asst. Engineer (Civil) in case of Degree holder or equivalent and 06 years in case of Diploma holder or its equivalent of which 03 years should have been in position of Asst. Engineer (Civil) or its equivalent in the line</p> <p>(RR)</p> <p><b>For direct recruitment:</b> 3 years experience in the field of Civil works related to Power Sector.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><b>For departmental promotion:</b> 02 (Two) years experience in the feeder category</p> <p>and</p> <p>06 years in case of Diploma holder or its equivalent of which 02 years should have been in position of Asst. Engineer (Civil) or its equivalent in the line</p> <p><b>For direct recruitment:</b> No change</p>	

*Sikande*

(Correction Slip No. 9i Dt. 06.06.2022 to Classification and Recruitment Regulations- 2005)

6.	Assistant Engineer (Civil)	<p><u>For departmental promotion:</u> No previous experience is necessary in the case of Graduate / AMIE Engineer. In the case of recognized Diploma holder or its equivalent, minimum 3 years relevant experience in the line is essential.</p> <p>(RR)</p> <p><u>For direct recruitment:</u> No experience.</p> <p>(CS 48 Dt. 13.09.2012)</p>	<p><u>For departmental promotion:</u> 02 (Two) years experience in the feeder category and Diploma holder or its equivalent, minimum 3 years relevant experience in the line is essential.</p> <p><u>For direct recruitment:</u> No change</p>	
7.	Junior Engineer (Civil)	No experience	No change	

