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HRD/O&M/F.No.2/

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**CORRECTION SLIP NO. 84 DATE 05 / 03 / 2020**

*[To Classification & Recruitment Regulations, 2005]*

**SUB** : Revising the method of filling for the posts of Assistant Programmer, Jr. Law Officer, Assistant Security & Enforcement Officer, Jr. Office Assistant and Peon.

In exercise of the powers delegated vide Administrative Circular No.1 dated 29.09.2005, the Chairman and Managing Director in consultation with the Director(Finance), Director (Operations), Director (Commercial), Director (Projects) and Director (HR) has accorded approval to revise the pre-requisites i.e. method of filling for the following entry level posts:

Sr. No.	Name of the Post	To be modify at the Sr. No. in the Schedules appended to Classification & Recruitment Regulations, 2005
1	Assistant Programmer	Sr. No 1 under Pay Gr. II (Information Technology Posts) of Schedule A-3 appended to Classification & Recruitment Regulation, 2005
2	Junior Law Officer	Sr. No 8 under Pay Gr. II (Non Technical Posts) of Schedule A-2 appended to Classification & Recruitment Regulation, 2005
3	Assistant Security & Enforcement Officer	Sr. No 1 under Pay Gr. III (Security & Enforcement Posts) of Schedule A-5 appended to Classification & Recruitment Regulation, 2005
4	Junior Office Assistant	Sr. No 1A under Pay Gr. IV (Non Technical Posts) of Schedule A-2 appended to Classification & Recruitment Regulation, 2005 (Post created vide CS No. 27 Dtd. 12.08.2010)
5	Peon	Sr. No 5 under Pay Gr. IV (Non Technical Posts) of Schedule A-2 appended to Classification & Recruitment Regulation, 2005

2. The revised method of filling for direct recruitment for the above posts are shown respectively in Annexure 'A', 'B', 'C', 'D' & 'E'.

3. Consequently, the revised method of filling for direct recruitment for the above posts appearing in the Classification & Recruitment Regulations- 2005 shall stand replaced as per the Annexure 'A', 'B', 'C', 'D' & 'E' to this Correction Slip.

4. This Correction Slip shall come into force with immediate effect.

5. This Correction Slip is available on Company's e-Library.

Encl. : As Above.

  
(Cdr. Shiyaji Indalkar) (Retd.)  
Chief General Manager (HR)

ANNEXURE – ‘A’

REVISED METHOD OF FILLING

SR. NO.	NAME OF THE POST	METHOD OF FILLING		REMARKS
		EXISTING	REVISED	
1	Assistant Programmer	<p>i) 75% by direct recruitment. ii) 25% by promotion from amongst Junior Programmers Note – The unutilized quota of promotion due to non-availability of qualified candidates will be filled in by direct recruitment.</p> <p>(Correction Slip No. 42 Dt. 18.06.2011)</p>	<p><b><u>For Departmental Promotion:</u></b> 25% by departmental promotion from amongst Jr. Programmers. (Note- The unutilized quota of promotion due to non-availability of qualified candidates will be filled in by direct recruitment.)</p> <p><b><u>For Direct Recruitment:</u></b> 75% by Direct Recruitment.</p> <p>Initially the post will be filled in by engaging as a ‘Assistant Programmer-Trainee’ on fixed stipend of Rs.22,000/- P.M. for a period of 1 Year and on satisfactory completion of the training period will be absorbed in the post of ‘Assistant Programmer’ on regular basis at minimum of the pay scale.</p>	<p>For Department Promotion, non qualified Junior Programmer is eligible for consideration provided that he must have completed 6 years service as Junior Programmer.</p>



(Correction Slip No. 84 Dt. 05.03.2020 to Classification and Recruitment Regulations- 2005)

ANNEXURE – 'B'

REVISED METHOD OF FILLING

SR. NO.	NAME OF THE POST	METHOD OF FILLING		REMARKS
		EXISTING	REVISED	
1	<b>Junior Law Officer</b>	By Direct Recruitment <i>(Correction Slip No. 45 Dt. 03.01.2012)</i>	<b><u>For Direct Recruitment:</u></b> 100% by way of Direct Recruitment.  Initially the post will be filled in by engaging as a ' <b>Junior Law Officer-Trainee</b> ' on <b>fixed stipend of Rs.21,000/- P.M.</b> for a period of 1 Year and on satisfactory completion of the training period will be absorbed in the post of ' <b>Junior Law Officer</b> ' on regular basis at minimum of the pay scale.	Employees working in MSEDCL, holding such qualification shall be allowed to compete with relaxation of upper age limit as prescribed under Regulation No. 6(b) of MSEDCL, Classification & Recruitment Regulations - 2005.



ANNEXURE – 'C'

REVISED METHOD OF FILLING

SR. NO.	NAME OF THE POST	METHOD OF FILLING		REMARKS
		EXISTING	REVISED	
1	Assistant Security & Enforcement Officer	100% by way of Direct Recruitment  (Correction Slip No. 63 Dt. 03.09.2015)	<b><u>For Direct Recruitment:</u></b>  100% by way of Direct Recruitment.  Initially the post will be filled in by engaging as a 'Assistant Security and Enforcement Officer-Trainee' on fixed stipend of Rs.20,000/- P.M. for a period of 1 Year and on satisfactory completion of the training period will be absorbed in the post of 'Assistant Security and Enforcement Officer' on regular basis at minimum of the pay scale.	



(Correction Slip No. 84 Dt. 05.03.2020 to Classification and Recruitment Regulations- 2005)

ANNEXURE – 'D'

REVISED METHOD OF FILLING

SR. NO.	NAME OF THE POST	METHOD OF FILLING		REMARKS
		EXISTING	REVISED	
1	<b>Junior Office Assistant</b>	100% by way of Direct Recruitment From amongst the dependents of deceased employees only.  (Correction Slip No. 27 Dt. 12.08.2010)	<b><u>For Direct Recruitment:</u></b>  100% by way of Direct Recruitment.  From amongst the dependents of deceased employees only.  Initially the post will be filled in by engaging as a ' <b>Sahayyak - Junior Office Assistant</b> ' on remuneration on contractual basis for a period of 3 years and on satisfactory completion of the contractual period will be absorbed in the post of ' <b>Junior Office Assistant</b> ' on regular basis at minimum of the pay scale.	<b>Remuneration shall be:</b>  a) For 1 <sup>st</sup> Year- Rs. 15,000/-P.M. b) For 2 <sup>nd</sup> Year- Rs. 16,000/- P.M. c) For 3 <sup>rd</sup> Year- Rs. 17,000/- P.M.



(Correction Slip No. 84 Dt. 05.03.2020 to Classification and Recruitment Regulations- 2005)

ANNEXURE – 'E'

REVISED METHOD OF FILLING

SR. NO.	NAME OF THE POST	METHOD OF FILLING		REMARKS
		EXISTING	REVISED	
1	Peon	100% by way of Direct Recruitment	<p><b><u>For Direct Recruitment:</u></b></p> <p>100% by way of Direct Recruitment.</p> <p>From amongst the dependents of deceased employees only.</p> <p>Initially the post will be filled in by engaging as a '<b>Sahayyak - Peon</b>' on <b>remuneration</b> on contractual basis for a period of 3 years and on satisfactory completion of the contractual period will be absorbed in the post of '<b>Peon</b>' on regular basis at minimum of the pay scale.</p>	<p><b>Remuneration shall be:</b></p> <p>a) For 1<sup>st</sup> Year- Rs. 15,000/-P.M. b) For 2<sup>nd</sup> Year- Rs. 16,000/- P.M. c) For 3<sup>rd</sup> Year- Rs. 17,000/- P.M.</p>

