



MAHAVITARAN

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HRD/O&M/F.No.05

Maharashtra State Electricity Distribution Co. Ltd.

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Correction Slip No. 80 Date 05/07/2019
[To classification & Recruitment Regulations, 2005]

SUB:- Modification in the Pre-requisites for the post of Assistant Engineer (Civil) and Junior Engineer (Civil).

In exercise of powers delegated to him vide Adm. Cir. No. 1 dated 29/09/2005, the Chairman and Managing Director in consultation with the Director (Finance), Director (Operations), Director (Commercial), Director (Projects), and Director (HR) has accorded approval to modify / revise the pre-requisites for following posts:-

SNo.	Name of the Post	Sr. Nos. appearing in the Schedules appended to Classification & Recruitment Regulations, 2005.
1	Assistant Engineer (Civil)	Sr. No. 4 under Pay Group-II A (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
2	Junior Engineer (Civil)	Sr. No. 3 under Pay Group-III (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.


2. Consequently, the modified / revised pre-requisites for above posts appearing in the Classification & Recruitment Regulations, 2005 shall stand modified / revised as per Annexure 'A' enclosed to this Correction Slip.
3. This Correction Slip shall come into force with immediate effect.
4. This Correction Slip is made available on the Employee Portal / e-Library of the Company.


(Shivaji Indalkar)
Commander (Retd.)
Chief General Manager (HR)

REVISED METHOD OF FILLING

SR. NO.	NAME OF POST	METHOD OF FILLING		REMARKS
		EXISTING	REVISED	
1.	Assistant Engineer (Civil)	<p>25% by departmental promotion of Diploma Holders and 75% by direct recruitment of Graduate in Engineering (Civil).</p> <p>Note 1: Out of 75 % vacancies to be filled in by direct recruitment of Graduates in Engineering, up to 5% of the vacancies shall be filled in by appointment of departmental employees who possess AMIE or recognized Degree in Engineering qualification on the last date of application under direct recruitment.</p> <p>Note 2: The departmental employees shall compete amongst themselves in a recruitment process comprising of written test and personal interview.</p> <p>Note 3: The employee shall have 5 years of service experience in technical cadre in the Company.</p>	<p>25 % by departmental promotion of Diploma Holders and 75% by direct recruitment of Graduate in Engineering (Civil)</p> <p>For direct recruitment:</p> <p>Initially the post will be filled in by engaging as a 'Graduate Engineer-Trainee(Civil)' on fixed stipend of Rs. 22,000/- P.M. for a period of 1 year and on satisfactory completion of the training period will be absorbed in the post of Assistant Engineer (Civil) on regular basis at minimum of the pay scale.</p> <p>Note : Out of 75 % vacancies to be filled in by direct recruitment of Graduates in Engineering, up to 10 % vacancies to be filled in by appointment of departmental employees who possess AMIE or recognized Degree in Engineering qualification on the last date of application under direct recruitment.</p> <p>a) The departmental employees shall compete amongst themselves in a direct recruitment process.</p> <p>b) The employee shall have 5 years of service experience in technical cadre in the Company.</p> <p>c) The pay of the departmental employees who are appointed against 10 % vacancies shall be protected and pay is to be fixed in the regular pay scale of Assistant Engineer (Civil) at the time of absorption.</p>	<p>The candidates shall be engaged as a 'Trainee' for period of one year. Out of one year training, six months as a trainee at various Civil offices i.e. Zone, Circle, Division, Sub Division etc. and last six months as independent in-charge of the concerned post. On successful completion of training they will be absorbed against regular post of Assistant Engineer (Civil) at minimum of the Pay Scale</p> <p>The procedure as above shall be applicable for appointments on compassionate grounds.</p>



SR. NO.	NAME OF POST	METHOD OF FILLING		REMARKS
		EXISTING	REVISED	
2.	Junior Engineer (Civil.)	<p>i) By direct recruitment.</p> <p>ii) Up to 5% of the vacancies to be filled in by direct recruitment by appointment of departmental employees who possess/would possess Diploma in Engineering in respective discipline.</p> <p>Note 1: The departmental employees shall compete amongst themselves in a recruitment process comprising of written test and personal interview.</p> <p>Note 2: The employee shall have 5 years of service experience in technical cadre in the Company.</p>	<p>By Direct Recruitment</p> <p>Initially the post will be filled in by engaging as a 'Diploma Engineer-Trainee' on fixed Stipend of Rs. 18,000/- P.M. for a period of 1 year and on satisfactory completion of the training period will be absorbed in the post of Junior Engineer (Civil) on regular basis at minimum of the pay scale.</p> <p>Note : up to 10 % vacancies to be filled in by appointment of departmental employees who possess / would possess Diploma in Engineering in respective discipline.</p> <p>a) The departmental candidates shall compete amongst themselves in a direct recruitment process.</p> <p>b) The employee shall have 5 years of service experience in technical cadre in the Company.</p> <p>c) The pay of the departmental employees who are appointed against 10 % vacancies shall be protected and pay is to be fixed in the regular pay scale of Junior Engineer (Civil) at the time of absorption.</p>	<p>The candidates shall be engaged as a 'Trainee' for period of one year. Out of one year training, six months as a trainee at various Civil offices i.e. Zone, Circle, Division, Sub Division etc. and last six months as independent in-charge of the concerned post. On successful completion of training they will be absorbed against regular post of Junior Engineer (Civil) at minimum of the Pay Scale</p> <p>The procedure as above shall be applicable for appointments on compassionate grounds.</p> <p></p>