



MAHAVITARAN
Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
CIN : U40109MH2005SGC153645
E-mail : cgmp@mahadiscom.in

HRD/RC/FN 41
Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, **Mumbai – 400 019.**
Telephone No. : 022-24077441
Fax No. : 022-24025763
Website : www.mahadiscom.in

CORRECTION SLIP NO. 67 DATE 07/04/2016
[To Classification & Recruitment Regulations, 2005]

Sub. : Waiving of criteria of Personal Interview for specific entry posts to be filled in by way of Direct Recruitment.

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The issue regarding waiving the Personal Interview criteria for specific entry level posts to be filled in by way of Direct Recruitment where no experience criteria was prescribed was under consideration sometime in the past.

2. Now, the Board of Directors vide Resolution No. 489 dated 14.08.2015 has accorded approval to add the following provision below 'General' in the existing Rule at S. No. 26 of MSEDCL Classification and Recruitment Regulations, 2005:

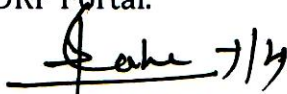
"The select/merit list for the entry level posts in Pay Group II, III & IV posts be drawn by giving 90% weight-age to written test/aptitude test/technical competency test and 10% weight-age as under to the educational qualification prescribed for the post in lieu of the personal interview:

Percentage of Marks acquired	Weight-age out of 10%
≤ 50%	0
≥ 50 but ≤ 70	2
≥ 70 but ≤ 90	4
91% and above	6
Post Graduate Degree/Diploma or MBA	2
Post Graduate Degree/Diploma & MBA	2

Note : In case of Graduation under Cumulative Grade Points Average (CGPA), it is to be converted to 100% marks.

3. The select/merit list for the posts other than the entry level posts be drawn by giving 90% weight-age to written test/aptitude test/technical competency test and 10% weight-age to the interviews arranged by the Company by calling Professional Expert, HR Expert and Backward Class Member from the outside/recruitment agency OR by the Selection Committee as prescribed in the recruitment rules and regulation.

4. The Correction Slip is available on Company's R-APDRP Portal.


(Sandesh Hake)
Chief General Manager (HR)