

**MAHAVITARAN**  
Maharashtra State Electricity Dist.Co.Ltd  
(A Govt. of Maharashtra Undertaking)  
**CIN : U40109MH2005SGC153645**  
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HRD/RC/FN 41  
Maharashtra State Electricity Distribution Co.Ltd.  
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## **CORRECTION SLIP NO. 65 DATE 01/04/2016**

*[ To Classification & Recruitment Regulations, 2005 ]*

**Sub. :** Employment to the dependent of the employees who are/were recruited after due selection process with a provision of absorption in the company services, after satisfactory completion of contractual period and who are died/incapacitated due to accident.

**Ref. ;** (i) Read Correction Slip No. 37 dated 03.11.2010.  
(ii) Read Administrative Circular No. 210 dated 10.02.2009.

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The scheme for employment of the sons/daughters of the deceased employees and the procedure to be followed in deciding such cases has been notified as Appendix 'G' to the MSEDCL Classification and Recruitment Regulations, 2005. However, the issue regarding extending the coverage of such cases in the scheme of providing employment to the dependent of the employees who are/were recruited after due selection process with a provision of absorption in the company services, after satisfactory completion of contractual period and who are died/incapacitated due to accident was under consideration sometime in the past.

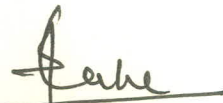
2. Now, the Board of Directors vide Resolution No. 584 dated 12.01.2016 has accorded approval to add the following provision as 2(b) below the existing Rule 2 of Appendix-'G' of MSEDCL Classification and Recruitment Regulations, 2005.

2(b) "This scheme shall also cover the cases of providing employment on compassionate grounds to the dependants of deceased or permanently incapacitated employees who were engaged on contract basis by following laid down recruitment procedure against the regular posts and who are to be absorbed as regular employee of Company on successful completion of contractual period."

The time limit for submission of an application on compassionate ground by the respective nominee of such contractual employee seeking employment in the Company should be two years from the date of death/permanent incapacitation.

3. The pending cases if any, shall be finalized as per above provision with the approval of Executive Director (HR) and that the time limit for making an application starts form the date of issue of Board Resolution.

4. The Correction Slip is available on Company's R-APDRP Portal.

  
(Sandesh Hake)  
Chief General Manager (HR)