



MAHAVITARAN
Maharashtra State Electricity Dist.Co.Ltd
(A Govt. of Maharashtra Undertaking)
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HRD/RC/F.No.41/
Maharashtra State Electricity Distribution Co.Ltd.
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CORRECTION SLIP NO. 59 DATE 18 / 04 / 2015

[To Classification & Recruitment Regulations, 2005]

Sub : Modification in the pre-requisites for the posts of Executive Director (Distribution/Commercial) & Executive Director (HR).

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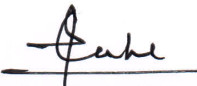
The Board of Directors vide Resolution No. 371 dated 13/03/2015 have accorded approval to modify the pre-requisites i.e. educational qualification, experience and method of filling for the following posts :-

Sr. No.	Name of the Post	Sr. Nos. appearing in the Schedules appended to Classification & Recruitment Regulations, 2005
1.	Executive Director (Distribution/Commercial)	Sr.No.1 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
2.	Executive Director (HR)	Sr.No.1 under Pay Group-I (Non-Technical Posts) of Schedule A-2 appended to Classification & Recruitment Regulations, 2005.

2. Accordingly, the revised method of filling the posts and pre-requisites for the above posts appearing in the Classification & Recruitment Regulations, 2005 shall stand replaced as per Annexure 'A' enclosed to this Correction Slip.

3. This Correction Slip shall come into force with immediate effect.

4. This Correction Slip is available on Company's R-APDRP Portal.


(Sandesh Hake)
Chief General Manager (HR)

REVISED PRE-REQUISITES

SR. NO.	NAME OF POST	QUALIFICATION	EXPERIENCE	METHOD OF FILLING	REMARKS
1.	Executive Director (Distribution/ Commercial)	Qualification: Essential: Bachelor's Degree or Master's Degree in Electrical Engineering / Technology or its equivalent. Preferable : Two years Full Time or three years Part Time Post Graduate Degree or Post Graduate Diploma in Management Administration with specialization in Marketing / Finance OR Degree in Law.	Experience: Must possess 20 years post qualification experience in Power Sector. At least 5 years experience should have been in a position having high responsibility such as Superintending Engineer & above, out of which 3 years in a position like Chief Engineer/Head of the Department or its equivalent in Power Sector.	By way of direct recruitment on contractual basis for a period of 3 years. Contractual period beyond 3 years is extendable on the basis of review of performance.	Over and above 10% weightage to be given to departmental candidate for every stage of selection process i.e. like In-basket exercises, presentation, group discussion, interview etc while short listing and drawing select list subject to limit of maximum marks.
2.	Executive Director (HR)	Qualification: Degree of a recognized University with Two years full time or three years part time Post Graduate degree in Business Administration (MBA)/ Management Studies (MMS)/ Personnel Management (MPM) with Specialization in Human Resources Management/ Development/ Personnel Management or equivalent Management qualification from a University recognized by UGC or Institute approved by AICTE.	Experience: 20 years post qualification experience in Pay Group I & II category posts in Administration of the Company/Department of Govt./Semi Govt. organization having workforce of at least 10,000 regular employees. At least 5 years should have been in a high responsibility, out of which 3 years in a position like General Manager/Head of the Department or its equivalent.	By way of direct recruitment on contractual basis for a period of 3 years. Contractual period beyond 3 years is extendable on the basis of review of performance.	Over and above 10% weightage to be given to departmental candidate for every stage of selection process i.e. like In-basket exercises, presentation, group discussion, interview etc while short listing and drawing select list subject to limit of maximum marks.