



MAHAVITARAN

HRD/RC/F.No.41

Maharashtra State Electricity Distribution Co.Ltd.

Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, **Mumbai – 400 019.**

CORRECTION SLIP NO 48 DATE 13.09.2012

[To Classification & Recruitment Regulations, 2005]

Sub : Revising the method of filling posts and pre-requisites for direct recruitment for the posts in Technical cadre.

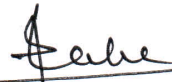
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In exercise of the powers delegated to him vide Adm. Circular No.1 dated 29/09/2005, the Managing Director in consultation with Director(Projects), Director(Operations) and Director(Finance) has accorded approval to revise the existing method of filling in the posts and pre-requisites i.e., Educational Qualification and Experience for direct recruitment in Technical cadres :-

Sr . No	Name of the Post	Sr.Nos. appearing in the Schedules appended to Classification & Recruitment Regulations,2005
1.	Executive Director(Dist.)	Sr.No.1 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
2.	Chief Engineer (Dist.)	Sr.No.2 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
3.	Supdtg. Engineer (Dist.)	Sr.No.4 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
4.	Executive Engineer(Dist.)	Sr.No.5 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
5.	Dy.Executive Engineer(Dist.)	Sr.No.7 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
6.	Assistant Engineer(Dist.)	Sr.No.1 under Pay Group-II-A (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
7.	Jr.Engineer (Dist.)	Sr.No.2 under Pay Group-II-A (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
8.	Sub-Engineer (Dist.)	Sr.No.2 under Pay Group-III (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
9.	Chief Engineer (Civil)	Sr.No.3 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
10.	Supdtg. Engineer (Civil)	Sr.No.5 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
11.	Executive Engineer(Civil)	Sr.No.6 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
12.	Dy.Executive Engineer(Civil)	Sr.No.8 under Pay Group-I (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
13.	Assistant Engineer(Civil)	Sr.No.2 under Pay Group-II-A (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
14.	Jr.Engineer (Civil)	Sr.No.4 under Pay Group-II-A (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.
15.	Sub-Engineer (Civil)	Sr.No.3 under Pay Group-III (Technical Posts) of Schedule A-1 appended to Classification & Recruitment Regulations, 2005.

2. The revised method of filling in posts and pre-requisites for direct recruitment for the above posts are shown respectively in Annexure 'A' and Annexure 'B' enclosed.
3. Consequently, the revised pre-requisites for direct recruitment for the above posts appearing in the Classification & Recruitment Regulations, 2005 shall stand replaced as per the Annexure 'A' to this Correction Slip.
4. This Correction Slip shall come into force with immediate effect.
5. This Correction Slip will be available on Company's Intranet & no Hard copy will be sent.

Encl : as above.



(Sandesh E Hake)
Chief General Manager (HR)

ANNEXURE 'A'

STATEMENT SHOWING THE REVISED METHOD OF FILLING

SCHEDULE A-1 of Classification & Recruitment Regulations (Technical posts)

S. No	Name of the Post	Method of Filling Posts
1.	Executive Director(Dist.)	100% by way of Direct Recruitment
2.	Chief Engineer (Dist.)	2/3rd by way of departmental Promotion & 1/3rd by way of Direct Recruitment
3.	Superintending Engineer (Dist.)	2/3rd by way of departmental Promotion & 1/3rd by way of Direct Recruitment
4.	Executive Engineer(Dist.)	75% by way of departmental Promotion & 25% by way of Direct Recruitment. Qualification in respect of Diploma holders shall be the same as prescribed for entry post of Sub Engineer (Dist) where ever promotional avenues have been provided for the post in hierarchy on the technical side
5.	Dy.Executive Engineer(Dist.)	While operating the prescribed percentage of Degree & Diploma Holders, if Diploma holder Engineer becomes due to be considered for promotion, to the exclusion of Degree holder engineer who is senior to him in that category, then the Degree holder Senior Engineer shall be considered for promotion instead of that Diploma holder Engineer, but the reservation for Diploma holders shall be carried forward for a period of 3 years.
6.	Assistant Engineer(Dist.)	
7.	Junior Engineer (Dist.)	25% by way of departmental Promotion & 75% by way of Direct Recruitment
8.	Sub-Engineer (Dist.)	100% by way of Direct Recruitment
9.	Chief Engineer (Civil)	By way of Departmental Promotion
10.	Superintending. Engineer (Civil)	2/3rd by way of departmental Promotion & 1/3rd by way of Direct Recruitment
11.	Executive Engineer (Civil)	75% by way of departmental Promotion & 25% by way of Direct Recruitment. Qualification in respect of Diploma holders shall be the same as prescribed for entry post of Sub Engineer (Dist) where ever promotional avenues have been provided for the post in hierarchy on the technical side
12.	Dy. Executive Engineer(Civil)	While operating the prescribed percentage of Degree & Diploma Holders, if Diploma holder Engineer becomes due to be considered for promotion, to the exclusion of Degree holder engineer who is senior to him in that category, then the Degree holder Senior Engineer shall be considered for promotion instead of that Diploma holder Engineer, but the reservation for Diploma holders shall be carried forward for a period of 3 years.
13.	Assistant Engineer (Civil)	
14.	Junior Engineer (Civil)	25% by way of departmental Promotion & 75% by way of Direct Recruitment
15.	Sub-Engineer (Civil)	100% by way of Direct Recruitment

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ANNEXURE - 'B'

REVISED PRE-REQUISITES FOR DIRECT RECRUITMENT
DISTRIBUTION CADRE

SR. NO.	NAME OF POST	QUALIFICATION	EXPERIENCE	REMARKS
1	Executive Director (Dist.)	Bachelors Degree in Electrical Engineering/ Technology.	15 years experience in Power Sector. At least 5 years should have been in a high responsibility in Power Distribution in a position of Supdtg. Engineer & above out of which one year as Chief Engineer (Dist.).	Upper age limit 52 yrs.
2	Chief Engineer (Dist.)	Bachelors Degree in Electrical Engineering/ Technology	15 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution in Selection Posts like Executive Engineer & above out of which 1 year in the position of Supdtg. Engineer or 3 years in the position of Superintending Engineer.	Upper age limit - 45 yrs.
3	Suptg. Engineer (Dist.)	Bachelors Degree in Electrical Engineering/ Technology.	12 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution as Executive Engineer & Dy. Executive Engineer OR 2 years as Executive Engineer.	Upper age limit - 45 yrs.
4	Executive Engineer (Dist.)	Bachelors Degree in Electrical Engineering/ Technology.	9 years experience in Power Sector. Out of which at least 5 years in the area of Power Distribution as Dy. Executive Engineer & Asstt. Engineer OR 2 years as Dy. Executive Engineer.	Upper age limit - 40 yrs.
5	Dy.Executive Engr.(Dist.)	Bachelors Degree in Electrical Engineering/ Technology	7 years experience in Power Distribution.	Upper age limit - 40 yrs.
6	Assistant Engineer (Dist.)	Bachelors Degree in Electrical Engineering/ Technology	3 years experience in Power Distribution.	
7	Jr.Engineer (Dist.)	Bachelors Degree in Electrical Engineering/ Technology	No experience.	
8	Sub-Engineer (Dist.)	Diploma in Electrical Engineering.	No experience.	

Note : i) The departmental candidate possessing degree in engineering/ technology in any other discipline and who fulfill the condition of required experience shall be considered under direct recruitment provided that they will have to appear for written test/Group Discussion etc. consisting of syllabus of Electrical Engineering and compete along with other candidates. (ii) There shall not be a component of internal notification in the method of filling the post. (iii) In case of employees working in the Company, the upper age limit shall be 57 yrs.

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CIVIL CADRE

SR. NO.	NAME OF POST	QUALIFICATION	EXPERIENCE	REMARKS
9	Chief Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology and its equivalent.	15 years experience in the field of civil works related to Power Sector. Out of which at least 5 years in Selection Posts like Executive Engineer & above out of which one year in the position of Supdtg. Engineer.	Upper age limit - 45 yrs.
10	Suptg. Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology and its equivalent.	12 years experience in the field of civil works related to Power Sector. Out of which at least 5 years as Executive Engineer & Dy. Executive Engineer OR 2 years as Executive Engineer.	Upper age limit - 45 yrs.
11	Executive Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology and its equivalent.	9 years experience in the field of civil works related to Power Sector. Out of which at least 5 years as Dy. Executive Engineer & Asstt. Engineer OR 2 years as Dy. Executive Engineer.	Upper age limit - 40 yrs.
12	Dy.Ex. Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology and its equivalent.	7 years experience in the field of civil works related to Power Sector.	Upper age limit - 40 yrs.
13	Assistant Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology.	3 years experience in the field of civil works related to Power Sector.	
14	Jr.Engineer (Civil)	Bachelors Degree in Civil Engineering/ Technology.	No experience.	
15	Sub-Engineer (Civil)	Diploma in Civil Engineering.	No experience.	

Note : i) The departmental candidate possessing degree in engineering/ technology in any other discipline and who fulfill the condition of required experience shall be considered under direct recruitment provided that they will have to appear for written test/Group Discussion etc. consisting of syllabus of Electrical Engineering and compete along with other candidates. (ii) There shall not be a component of internal notification in the method of filling the post. (iii) In case of employees working in the Company, the upper age limit shall be 57 yrs.

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