



MAHAVITARAN

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GAD/O&M/F.No.1

Maharashtra State Electricity Distribution

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CORRECTION SLIP NO. 05 DATE 18 / 06 / 2011

[To MSEDCL Employees Seniority Regulatios, 2005]

CORRECTION SLIP NO. 42 DATE 18 / 06 / 2011

[To Classification & Recruitment Regulations, 2005]

CORRECTION SLIP NO. 16 DATE 18 / 06 / 2011

[To MSEDCL Employees Service Regulations, 2005]

Sub : Merging of Operation Wing into System Wing and revising the method of filling & experience for the posts in IT cadre.

In exercise of the powers delegated to him vide Schedule First appended to the MSEDCL Employees' Service Regulations, 2005 read with Adm. Cir. No. 1 dated 29/09/2005, the Managing Director in consultation with Director(Finance), Director(Projects) and Director(Operations) has accorded approval as under :-

- i) To merge Information Technology-II (Operation Wing) in to Information Technology -I (System Wing).
- ii) To rename Information Technology-III (Operation Wing) as Information Technology -II (Data Entry Wing).
- iii) To merge the post of Computer Operator in to the post of Assistant Programmer.
- iv) To change the nomenclature of the post of Assistant Computer Operator as Junior Programmer.
- v) To change nomenclature of the post of Senior Data Supervisor as Data Supervisor.
- vi) To delete the post of Chief Project Manager (MIS), Shift In-charge and Junior Data Supervisor.
- vii) To revise the existing method of filling and experience required for filling-in the post by departmental promotion as stated in STATEMENT-B attached herewith.

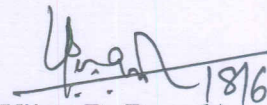
2. Consequently,

- (I) The structure of Information Technology Wing mentioned in ANNEXURE-I appended to the **MSEDCL Employees' Seniority Regulations, 2005** shall stand replaced as mentioned in STATEMENT-'A' attached to this Correction Slip.

- (II) The method of filling & experience required for filling-in the posts by way of promotion in r/o System Analyst & Programmer appeared at Sr. No. 5 & 6 under Pay Group-I and Assistant Programmer appeared at Sr. No. 1 under Pay Group-II of Schedule A-3 appended to the **Classification & Recruitment Regulations, 2005** shall stand replaced and the remarks shall stand added as per STATEMENT-'B' attached to this Correction Slip.
- (III) The post of Computer Operator appeared at Sr.No.2 under Schedule A-3, Information Technology Cadre-II (Operating Wing) shall stand merged into the post of Assistant Programmer appearing at Sr.No.1 in Pay Group-II Category under Information Technology Cadre-I (System Wing) of Classification & Recruitment Regulations, 2005.
- (IV) The nomenclature of the post of Assistant Computer Operator appeared at Sr.No.3 under Schedule A-3, Information Technology Cadre-II (Operating Wing) shall stand replaced as Junior Programmer by keeping pay scale, qualification, experience and method of filling in the vacancy as hitherto before and placed below Assistant Programmer at Sr.No.2 under Schedule A-3, Information Technology Cadre-I (System Wing) in Pay Group-II category of Classification & Recruitment Regulations, 2005.
- (V) The nomenclature of the post of Senior Data Supervisor appeared at Sr.No.1 under Schedule A-3, Information Technology Cadre-III (Data Entry Wing) shall stand replaced as Data Supervisor by keeping pay scale, qualification, experience and method of filling in the vacancy as hitherto before and placed at Sr.No.1 under Schedule A-3, Information Technology Cadre-II (Data Entry Wing) of Classification & Recruitment Regulations, 2005.
- (VI) The post of Chief Project Manager(MIS), Shift Incharge and Junior Data Supervisor appeared at Sr.No.2 under I.T. Cadre-I (System Wing), Sr.No.1 under IT Cadre-II (Operating Wing), Sr.No.1 of Pay Gr.III under IT Cadre-III (Data Entry Wing) shall stand deleted from Classification & Recruitment Regulations, 2005 and from MSEDCL Employees' Service Regulations, 2005 wherever appeared.
- (VII) The nomenclature of the post of Computer Operator, Assistant Computer Operator and Senior Data Supervisor shall be read as Assistant Programmer, Junior Programmer and Data Supervisor respectively, wherever appeared in MSEDCL Employees' Seniority Regulations, 2005, MSEDCL Employees' Service Regulations, 2005, and Classification & Recruitment Regulations, 2005.

3. This Correction Slip shall come into force with effect from 04/06/2011 i.e. from the date of order No.GAD/CGM(T/E)/MPR/17328 Date 04/06/2011.

4. This Correction Slip is only available on Company's Intranet and no hard copy will be sent to any Office.


(Vijay B. Bagul)
Chief General Manager (P)

**STATEMENT SHOWING THE EXISTING & REVISED STRUCTURE OF
INFORMATION TECHNOLOGY CADRE**

STATEMENT – ‘A’

[of C.S.NO. 05 Date 18 / 06 / 2011

To MSEDCL Employees' Seniority Regulations, 2005]

Existing Structure of Information Technology Cadre		Revised Structure of Information Technology Cadre	
Name of post	Pay scale	Name of post	Pay scale
1.	2.	1.	2.
Information Technology-I (System Wing)		Information Technology-I (System Wing)	
Chief General Manager(IT)/ Chief Project Manager(MIS)	36720-1560-71040	Chief General Manager(IT)	36720-1560-71040
General Manager(IT)	32630-1430-66950	General Manager(IT)	32630-1430-66950
Dy. General Manager(IT)	28700-1235-34875-1365-63540	Dy.General Manager(IT)	28700-1235-34875-1365-63540
System Analyst (IT)	25380-975-30255-1105-54565	System Analyst (IT)	25380-975-30255-1105-54565
Programmer	19810-780-23710-845-43990	Programmer	19810-780-23710-845-43990
Assistant Programmer	15285-670-18635-705-36965	Assistant Programmer	15285-670-18635-705-36965
		Junior Programmer	14225-670-17575-705-35905
Information Technology-II (Operation Wing)		Information Technology-II (Data Entry Wing)	
Shift-in-charge	17090-670-20440-705-37360	Data Supervisor	14225-670-17575-705-35905
Computer Operator	15285-670-18635-705-36965	Data Entry Operator	9570-325-11195-360-14795-390-27275
Assistant Computer Operator	14225-670-17575-705-35905		
Information Technology-III (Operation Wing)			
Senior Data Supervisor	14225-670-17575-705-35905		
Junior Data Supervisor	10555-390-12505-510-17605-540-31105		
Data Entry Operator	9570-325-11195-360-14795-390-27275		



STATEMENT 'B'

[of C.S.NO. 42 Date 18 / 06 / 2011
To Classification & Recruitment Regulations, 2005]

**STATEMENT SHOWING THE EXISTING & REVISED METHOD OF FILLING AND EXPERIENCE REQUIRED FOR FILLING
IN THE POSTS BY WAY OF PROMOTION**

Schedule A-3 of Classification & Recruitment Regulations (Information Technology Cadre-I, Pay Group-I Post)

Sr. No.	Name of the Post	Existing Experience	Revised Experience	Existing Method of filling	Revised Method of filling	Remarks
1	2	3	4	5	6	7
5.	System Analyst	<p>For Promotion</p> <p>a) Candidates possessing qualification as at (a) should have minimum 4 years experience in Computer Programming of which minimum 2 years experience in System Analysis and Design in a large Organization/Public Undertaking.</p> <p>b) Candidates having qualifications as at (b) should have minimum 6 years experience in Computer Programming of which minimum 2 years experience in System Analysis and Design in a large Organization/Public Undertaking.</p> <p>For Direct Recruitment</p> <p>Minimum 4 years experience in Computer Programming of which minimum 2 years experience in System Analysis and Design in a large Organization/Public Undertaking.</p>	No Change.	75% by departmental promotion and 25% by direct recruitment.	No change.	In departmental promotion, non qualified Programmer is eligible for consideration he provided he completed 6 years as service Programmer.
6.	Programmer	<p>a) Candidates possessing qualification as at (a) should have minimum 2 years experience in Computer Programming.</p> <p>b) Candidates having qualifications as at (b) should have minimum 4 years experience in Computer Programming.</p>	<p>a) Candidates possessing qualification as at (a) should have minimum 2 years experience in Computer Programming/Computer Operations.</p> <p>b) Candidates having qualifications as at (b) should have minimum 4 years experience in Computer Programming/Computer Operations.</p>	75% by departmental promotion, 15% by direct recruitment and 10% by internal notification.	No change.	In departmental promotion, non qualified Assistant Programmer is eligible for consideration he provided he completed 6 years service as Assistant Programmer.

U.

Schedule A-3 of Classification & Recruitment Regulations (Information Technology Cadre-I, Pay Group-II Post)

1	2	3	4	5	6	7
I.	Assistant Programmer	<p>a) Candidate possessing qualification as at (a) is not required to have any experience.</p> <p>b) Candidates having qualifications as at (b) should have minimum 2 years experience in Computer Programming.</p>	<p>a) Candidates possessing qualification as at (a) is not required to have any experience.</p> <p>b) Candidates having qualifications as at (b) should have minimum 2 years experience in Computer Programming/Computer Operations.</p>	<p>85% by direct recruitment and 15% by internal notification from amongst qualified Operators and Assistant Computer Operators.</p> <p>Note – The unutilized quota of internal notification due to non-availability of qualified candidates will be filled in by direct recruitment.</p>	<p>75% by direct recruitment and 25% by promotion from amongst Junior Programmers</p> <p>Note – The unutilized quota of promotion due to non-availability of eligible employees will be filled in by direct recruitment.</p>	<p>In dep promotion, qualified Programmer eligible consideration provided completed service as Programmer</p>



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Date : 19/09/2013

CORRIGENDUM

***(To Correction Slip No 42 date 18/06/2011
to Classification and Recruitment Regulations, 2005)***

Sub : Pre-requisites for the post of System Analyst

The pre-requisites for filling in the post of 'System Analyst' by way of Direct Recruitment / Promotion has been notified vide Correction Slip No.42 date 18/06/2011. The experience for Direct Recruitment for the post of System Analyst appearing at Sr. No. 5 in Column No. 2 under Schedule A-3 appended to the Classification and Recruitment Regulations, 2005 notified vide the C.S. No.42 dtd. 18/06/2011 shall be read as under:

'Minimum 7 years experience in Computer programming out of which minimum 2 years experience in System Analysis and Design in a large Organisation / Public Undertaking.'

2. The other terms and conditions of the Correction Slip No 42 date 18/06/2011 to the Classification and Recruitment Regulations, 2005 shall remain unchanged.
3. This Corrigendum is made available on Company's Intranet and no hardcopy is sent to any office.



(Sandesh E. Hake)
Chief General Manager(HR)