



GM(P)/DC/
Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, Mumbai - 400 019.

CORRECTION SLIP NO. 41 DATE 15 / 02 / 2011
[To Classification and Recruitment Regulations 2005]

Sub : Sealed cover procedure – Formation of Review Committee.

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In exercise of the powers delegated to him vide Adm. Circular No.1 dated 29/09/2005, the Managing Director in consultation with Executive Director(HR), Director(Projects), Director(Operations) and Director(Finance) has accorded approval –

(A) To form a Review Committee comprising as under for reviewing and deciding sealed cover cases of the employees who have been selected for promotion / under direct recruitment irrespective of exoneration/punishment imposed on the employees whose disciplinary action cases have been finalized :-

a) Statewise seniority posts :

- | | | |
|-------------------------------------|---|------------------------------|
| 1) Chairman of C.S.C. | - | Chairman of Review Committee |
| 2) E.D.(HR)/C.G.M.(P)/G.M.(P) | - | Member |
| 3) One Functional Member of the CSC | - | Member |

b) Circlewise posts :

- | | | |
|-------------------------------------|---|------------------------------|
| 1) Chairman of C.S.C. | - | Chairman of Review Committee |
| 2) Manager(P) | - | Member |
| 3) One Functional Member of the CSC | - | Member |

c) Divisionwise posts :

- | | | |
|-------------------------------------|---|------------------------------|
| 1) Chairman of C.S.C. | - | Chairman of Review Committee |
| 2) Jr.Manager(P) | - | Member |
| 3) One Functional Member of the CSC | - | Member |

(B) The Committee, while reviewing the cases shall take into consideration, the gravity of charges levelled, outcome of enquiry and punishment imposed etc.

(C) Whenever the work of recruitment process is outsourced to outside professional agency, in case of sealed cover cases of the employees selected under direct recruitment process, the relevant Review Committee for departmental promotion, shall review the sealed cover cases under direct recruitment. The Chairman of the Review Committee shall nominate the Functional Member on the Committee.

2. Accordingly, necessary additions shall be made in Regulation No.29.(b) (iv) of Classification and Recruitment Regulations 2005.

3. This Correction Slip shall come into force with immediate effect.

4. This Correction Slip is also available on Company's website i.e. www.mahadiscom.in.


(Vijay B. Bagul)
Chief General Manager(P)

To

All as per mailing list upto Division level of MSEDCL