



MAHAVITARAN

GAD/RC/F.No.41

Maharashtra State Electricity Distribution Co.Ltd.
Estrella Batteries Expansion Building,
Ground Floor, Plot No. 1, Dharavi Road
Matunga, **Mumbai – 400 019.**

CORRECTION SLIP NO. 22 DATE 06 / 04 / 2010

[To Classification & Recruitment Regulations, 2005]

Sub: Appointment of Sportsmen/Sportswomen to Pay Group III and IV Posts in MSEDCL.

Read: Appendix-L appended to the Classification & Recruitment Regulations, 2005.

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The Board of Directors under Resolution No.1092 dated 09/03/2010 have accorded approval to revise the procedure for appointment of Sportsmen/Sportswomen to Pay Group III and IV Posts in MSEDCL by way of direct recruitment. The detailed procedure is attached herewith as Annexure – A.

2. Consequently, the Annexure – A shall replace the existing Appendix-L appended to the Classification & Recruitment Regulations, 2005.
3. This Correction Slip shall come into force with immediate effect.
4. This Correction Slip is also available on Company's website i.e. www.mahadiscom.in.

Encl : as above.

(S.Y. Patil)

Chief General Manager (P)

To

All as per mailing list of MSEDCL

Appointment of Sportsmen/Sportswomen to Pay Gr.III and IV posts in MSEDCL

The procedure for appointment of Sportsmen/Sportswomen to Pay Gr.III and IV posts in MSEDCL shall be as under :-

i) Definition of Meritorious Sportsman :

The following categories of Sportsmen/Sportswomen shall be considered as Meritorious Sportsmen/Sportswomen and shall be eligible for appointment to Pay Gr.III & IV posts, in Company.

Sportsmen/Sportswomen who have represented the State or the Country in a national or international competition in any of the games/sports.

Sportsmen/Sportswomen who have participated in the games listed in Annexure-I in individual or team events in the State competition and have won 1st, 2nd or 3rd rank or won gold, silver or bronze prize/medal in the Competition. Such competition should have been organized by the authorized State Association affiliated to Maharashtra Olympic Association or such competition should have been organized by Maharashtra Olympic Association. The Sportsmen who have participated in individual capacity or on invitation basis will not be considered in the Scheme.

National Cadet Corps (NCC) candidates who have acquired under Officers' rank and who have won medals in NCC tournament at National level.

- ii) The list of sports disciplines under which the Sportsmen/Sportswomen are to be considered for direct recruitment is kept below as Annexure – I. 2% of vacancies in Pay Group-III & IV categories to be filled in by way of Direct Recruitment for the year are to be reserved for meritorious Sportsmen/Sportswomen. This reservation is horizontal reservation and will be operated in accordance with the prevailing rules. In case the vacancies, earmarked for Sportsmen/Sportswomen could not be filled in on any occasion for any reason, the quota will not be carried forward. The sports discipline in which the Sportsmen/Sportswomen are to be engaged against this quota shall be decided on each occasion by the Executive Director (HR) in consultation with Chief General Manager (P), Chief General Manager (T/E) & Chief Industrial Relations Officer.
- iii) Upper Age Limit : 30 Years. Upper age limit is relaxable by 5 years for the candidates belonging to backward classes.
- iv) The Meritorious Sportsman/Sportswoman shall be exempted from payment of Application/Examination fee.

- v) **Educational Qualification:** The Meritorious Sportsmen/Sportswomen shall fulfill the educational qualification and other pre-requisites prescribed for the post in the MSEDCL Classification & Recruitment Regulations, 2005.
- vi) The sportsmen/sportswomen candidates other than SC & ST category and wish to avail benefit of sportsmen reservation should submit certificate from the appropriate Competent Authority showing that they are not covered under the concept of "Creamy Layer".
- vii) The candidates should submit the copies of certificates indicating ranks/medals issued by the appropriate authorities as indicated in Annexure-II. Such certificates should necessarily be attested by the authority of Director of Sports and Youth Services.
- viii) The Sportsmen/Sportswomen should be resident of Maharashtra. Knowledge of 'Marathi' is necessary. He should be domicile of Maharashtra.
- ix) **Reservation:** The reservation for this category i.e. Meritorious Sportsmen/Sportswomen is horizontal reservation and candidates selected against the quota for Meritorious Sportsmen/Sportswomen shall be placed in appropriate category depending upon the category to which they belong in the roster meant for reservation of the backward classes.
- x) **Method of Recruitment:**
- (i) The Sportsmen/Sportswomen should be considered for appointment of Pay Group-III & IV posts under the Scheme on the basis of their applications received in response to the Advertisement provided they are fulfilling the pre-requisites as specified in the Advertisement.
- (ii) The process of selection will be outsourced for transparent, impartial and unbiased selection to reputed agency. The selection process will be interview based and no written test/trade test needs to be conducted.
- xi) **Appointment:** The Appointments to Meritorious Sportsmen/Sportswomen after their due selection by the Competent Selection Committee shall be issued from the Corporate Office, Mumbai by the following authorities. Their posting will be given in any office of the Company depending upon the availability of the vacancies.
- a) For Technical posts in Pay Gr.III & IV category - C.G.M.(Tech.Estt.)
- b) For Non-Technical posts in Pay Gr.III & IV category - G.M.(P-Estt.)
- xii) The selected backward class Sportsmen/Sportswomen for claiming the benefits of Social reservation will have to produce caste certificate and caste validity certificate issued by the appropriate authority.

xiii) **Procedure:**

- 1) The advertisement for filling in the posts from amongst the Meritorious Sportsmen/Sportswomen shall be published at Corporate Office level & applications received in response to the advertisement from a Sportsman/Sportswoman belonging to any of the categories mentioned Para-(i) will be scrutinized for deciding the eligibility of the candidates for the posts advertised with specific reference to the pre-requisites i.e. Educational Qualification, upper age limit etc.
- 2) The CIRO will carry out scrutiny/verification of copies of the certificates submitted by the concerned with reference to para- (i). In case of any doubts/difficulties, the Chief Industrial Relations Officer should contact the concerned authority as specified in Annexure II.
- 3) The short listed candidates will be interviewed under the arrangement of outsourced agency.
- 4) The number of Sportsmen/Sportswomen placed before the Competent Selection Committee should normally be in the ratio of 1:3 i.e. for one post 3 candidates. However, if the applications from the Sportsmen/Sportswomen are more than the limit prescribed above in such case the selection of the Sportsmen/Sportswomen for short-listing purpose should be decided on their level of performance in the respective games by committee nominated by the Executive Director (HR).
- 5) Consequent on selection of the Sportsmen/Sportswomen, select list will be handed over to Head Office by outsourced agency. The appointment to the post in Pay Group-III & IV in any of the office of the Company shall be made from Head Office. The concerned Sportsmen/Sportswomen will report to the office where the appointment is made and their seniority in the post will be reckoned from the date of joining in that office. If the select list/wait list is available, in such office, the same will be operated against the vacancies occurring after appointment of such Sportsmen/Sportswomen.

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Annexure - I

**LIST OF GAMES/SPORTS WHICH QUALIFY MERITORIOUS
SPORTSPERSONS FOR APPOINTMENT TO PAY GROUP III &
IV POSTS UNDER DIRECT RECRUITMENT**

1. Athletics (Including Track & field events)
2. Badminton
3. Basketball
4. Bridge
5. Carrom
6. Cricket
7. Kabaddi
8. Kho-Kho
9. Table Tennis
10. Chess
11. Wrestling

Annexure - II

LIST OF AUTHORITIES AWARDING CERTIFICATES

| Sr. No. | Competition | Authority awarding certificate |
|----------------|--------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | International competition | Secretary of the National Federation of the game concerned |
| 2 | National competition | Secretary of the National Federation OR secretary of the State Association of the game concerned |
| 3. | State School Team in the National games for School | Director or Additional /Joint or Deputy Director in overall charge of the sports/games for Schools in the Directorate of Sports and Youth services of the State. |
| 4. | NCC performances conducted by the Ministry of Education & Social Welfare | Secretary or other Officer in overall charge of NCC in the Ministry of Education & Social Welfare. |

