

No. HR/CGM (TE)/MPR/26302

Date: 21-09-2013

OFFICE ORDER: MPR - 76/2013

Preamble:

Outsourced posts are provided for the following establishments vide updated/
prevailing Norms prescribed by the Company.

Sr. No.	Establishment	OS Sanction of Jr. Technician	OS Sanction of Jr. Operator
1	2	3	4
01	Urban O&M Section Office	04	-
02	Corporation O&M Section Office	04	-
03	O&M Section in Metro Area i. e. Bhandup & Pune	04	-
04	Sub Stations commissioned after 01-01-2012	01	02

Subsequently, the method of filling in the posts of Jr. Operator and Jr. Technician was modified vide C. S. No. 47 dtd 06-06-2012 to the Classification & Recruitment Regulations 2005. Posts of Jr. Operator and Jr. Technician will be initially filled in by engaging candidates as **Upkendra Sahayyak & Vidyut Sahayyak** on fixed remuneration on contractual basis for a period of 03 years and on satisfactory completion of contractual period will be absorbed in the regular posts.


Considering the above, it is now decided to change the above referred Norms and to convert the Outsourced sanctioned posts of Jr. Operator & Jr. Technician as Departmental Sanction.

ORDER:

In pursuance of the approval accorded by the Managing Director, MSEDCL, in consultation with the Director (Finance), Director (Operations) and Director (Projects) under the powers delegated to him vide Schedule First appended to the Maharashtra State Electricity Distribution Co. Ltd. read with Administrative Circular No. 1 dated 29/09/2005, following Orders are issued.

- 1) **To revise the Norms for the Urban O&M Section Office, Corporation O&M Section Office, O&M Section in Metro Area i. e. Bhandup & Pune and for the Sub Stations commissioned after 01-01-2012 as shown in the Annexure "A"**
- 2) **To convert all the existing sanction of Outsourced Posts of Jr. Operator and Jr. Technician as Departmental Sanction.**

This order is available on company's Intranet and no hard copy will be sent to any office.


(P. M. Matey)
Chief General Manager (T/E)

Staff Norms For Urban O&M Section Office					
Sr. No.	Department / Unit	Position	Approved Staff Norms		
			Urban S. O.		
			Dept	O/s	Total
1	2	3	4	5	6
1	JE Section Office Staff	Junior Engineer (Dist.)	1	0	1
		Technician (As Technical Assistant)	1	0	1
2	Maintenance Staff	Sr. Technician (Lineman)	2	0	2
		Technician (ALM)	6	0	6
		Jr. Technician (Line Helper)	8	0	8
Total			18	0	18

Remarks :

The contract for Watch & Ward may be given if required.

The Variable Norms for Urban O&M Section Office

For every additional 1000 consumers above 12500 consumers :-

Addl. One Jr. Technician

Staff Norms For Corporation O&M Section Office					
Sr. No.	Department / Unit	Position	Approved Staff Norms		
			Corporation S. O.		
			Dept	O/s	Total
1	2	3	4	5	6
1	JE Section Office Staff	Junior Engineer (Dist.)	1	0	1
		Jr. Office Assistant	1	0	1
2	Maintenance Staff	Sr. Technician (Lineman)	2	0	2
		Technician (ALM)	6	0	6
		Jr. Technician (Line Helper)	9	0	9
Total			19	0	19


Remarks :

The contract for Watch & Ward may be given if required.

The Variable Norms for Urban O&M Section Office

For every additional 1000 consumers above 15000 consumers :-

Addl. One Jr. Technician


 (G. P. Ghogale)
 A. G. M. (HR-MPR)

Staff Norms For O&M Section in Metro Area i.e. Bhandup & Pune					
Sr. No.	Department / Unit	Position	Approved Staff Norms		
			Metro S. O.		
			Dept	O/s	Total
1	2	3	4	5	6
1	JE Section Office Staff	Junior Engineer (Dist.)	1	0	1
		Jr. Office Assistant	1	0	1
2	Maintenance Staff	Sr. Technician (Lineman)	2	0	2
		Technician (ALM)	6	0	6
		Jr. Technician (Line Helper)	9	0	9
Total			19	0	19

Remarks :

The contract for Watch & Ward may be given if required.

The Variable Norms for Urban O&M Section Office

For every additional 1000 consumers above 20000 consumers :-

Addl. One Jr. Technician

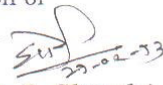
Staff Norms for 33 KV/22 KV Sub Station (In any area)					
Sr. No.	Department / Unit	Position	Approved Staff Norms		
			Deptt	O/s	Total
			4	5	6
1	Sub Station Operation Staff	Art 'A' (MR/Operator) or Art 'B' (MR/Operator)	1	0	1
		Art 'C' (MR/Operator)	3	0	3
		Total	4	0	4

Remarks:

- The contract for Watch & Ward may be given if required.
- The Executive Engineer shall allot at least one 33 KV (or 22 kv) Sub Station to one Section Office for the purpose of maintenance & Administrative Control. The Dy. E. E. (O) in Division shall provide his Roving Gang whenever special maintenance work is carried out at any 33 KV or 22 kv Sub Station.
- In every Sub Station out of 04 Operators sanctioned, 3 nos. Operators would be Jr. Operators & 4th Operator would be either Asstt. Operator (Art 'B') or Dy. Operator (Art "A") . Further in every Division in 50% of Sub Stations, 4th Operator would be Asstt. Operator (Art "B") & in 50% Sub Stations, would be Dy. Operator (Art "A").

The Variable Norms for 33 KV/22 KV SUB STATION (In any area)**Sub Station Maintenance**

For every additional Sub Station (More than one Sub Station) in the jurisdiction of Section Office:- One Technician (ALM) & One Jr. Technician (LH) additional


 (G. P. Ghogale)
 A. G. M. (HR-MPR)