

No. HR/CGM (HR-T/E)/MPR/4033

Date: 14/02/2012

OFFICE ORDER: MPR- 07/2012

PREAMBLE:

Norms for various field offices in MSEDCL were accepted by the Board of Directors MSEDCL vide B. R. No. 781 dtd 16/04/2009 and circulated vide O. O. No. MPR-04(GAD/CGM(TE)/MPR/Staff Norms/14664) dtd 16/05/2009. Consumer & staffing Norms for Field Offices have been revised vide B. R. No. 1273 dtd 11/10/2010 and were circulated vide O. O. No. MPR-29 (GAD/CGM(TE)/ MPR/ Staff Norms/33940 dtd 04/11/2010.

However due to continuous flow of commissioning of new Sub Stations, providing manpower, sustaining financial burden thereon and incoming SCADA Operations etc, it was under consideration of the Competent Authority to review the norms earlier prescribed for Sub Stations during some time past.

After considering all aspects of the issue, Competent Authority has decided and accorded approval for revision of earlier prescribed Norms for all Sub Stations.

ORDER:

In pursuance of the approval accorded by the Managing Director, MSEDCL, in consultation with the Director (Finance), Director (Operations) and Director (Projects) under the powers delegated to him vide Schedule First appended to the Maharashtra State Electricity Distribution Co. Ltd. Employees' Service Regulations read with Administrative Circular No. 1 dated 29/09/2005, following Orders are issued.

To revise the Norms for all sub Stations in MSEDCL

from 01/01/2012 as below


STAFF NORMS FOR 33 KV/22 KV SUB STATION (In any area)

Sr. No.	Department / Unit	Position	Approved Staff Norms		
			Dept	O/s	Total
1	2	3	4	5	6
1	Sub Station Operation Staff	Art 'A' (MR/Operator)	1	0	1
		OR			
		Art 'B' (MR/Operator)			
		Art 'C' (MR/Operator)	1	2	3
		Total	2	2	4

Remarks:

- 1) **The contract for Watch & Ward services may be given if required.**
- 2) **The Executive Engineer shall allot at least one 33 KV (or 22 KV) Sub Station to one Section Office for the purpose of maintenance & Administrative Control. The Dy. Executive Engr. Maintenance Division Office shall provide his Roving Gang whenever special maintenance work is carried out at any 33 KV or 22 KV Sub Station.**
- 3) **In every Sub Station out of 4 Nos. of Operators sanctioned 1 Operator would be Departmental Jr. Operator, 02 Junior Operators would be on Outsourced basis & 4th Operator would be either Asstt. Operator (Art 'B') or Dy. Operator (Art "A"). Further in every Division, in 50% No. of Sub Station 4th Operator would be Asstt. Operator (Art "B") & 50% would be Dy. Operator (Art "A").**
- 4) **The Variable Norms for 33 KV/22 KV SUB STATION (In any area) For every additional Sub Station (More than one Sub Station) in the jurisdiction of Section Office: One Jr. Technician on O/S basis -- additional.**

This order is available on company's Intranet and no hard copy will be sent to any office.


(P. M. Matey)
Chief General Manger (HR-T/E)